

## Northwest Lower Peninsula, Michigan

### May 2010 Annual and Hourly Wage by Occupation

#### Total for All Industries

Source: OES Survey ( <http://milmi.org/cgi/dataanalysis/AreaSelection.asp?tableName=Oeswage> )

Occ Code	Occupation	Rate Type	Mean Wages	Wage at 10th Percentile	Wage at 25th Percentile	Median Wages	Wage at 75th Percentile	Wage at 90th Percentile
132011	Accountants and Auditors	Hourly wage	\$31.54	\$17.20	\$21.79	\$29.09	\$38.24	\$46.82
	Accountants and Auditors	Annual wage or salary	\$65,610	\$35,770	\$45,330	\$60,500	\$79,550	\$97,390
113011	Administrative Services Managers	Hourly wage	\$33.96	\$18.22	\$24.57	\$33.34	\$40.16	\$49.98
	Administrative Services Managers	Annual wage or salary	\$70,650	\$37,890	\$51,100	\$69,340	\$83,540	\$103,960
413011	Advertising Sales Agents	Hourly wage	\$17.76	\$8.56	\$10.37	\$15.61	\$20.50	\$29.67
	Advertising Sales Agents	Annual wage or salary	\$36,940	\$17,800	\$21,580	\$32,470	\$42,640	\$61,710
393091	Amusement and Recreation Attendants	Hourly wage	\$8.30	\$7.62	\$7.72	\$8.25	\$8.91	\$9.34
	Amusement and Recreation Attendants	Annual wage or salary	\$17,260	\$15,850	\$16,060	\$17,160	\$18,540	\$19,430
253999	AO teachers, primary, secondary, and adult	Annual wage or salary	\$34,870	\$25,090	\$29,140	\$33,440	\$36,980	\$48,160
132021	Appraisers and Assessors of Real Estate	Hourly wage	\$13.70	\$7.75	\$9.86	\$11.33	\$15.83	\$24.01
	Appraisers and Assessors of Real Estate	Annual wage or salary	\$28,490	\$16,120	\$20,500	\$23,570	\$32,930	\$49,940
170000	Architecture and Engineering Occupations	Hourly wage	\$28.49	\$15.93	\$20.73	\$28.55	\$34.68	\$42.74
	Architecture and Engineering Occupations	Annual wage or salary	\$59,250	\$33,130	\$43,120	\$59,390	\$72,140	\$88,900
270000	Arts, Design, Entertainment, Sports, and Media Occs	Hourly wage	\$17.65	\$7.77	\$10.21	\$15.29	\$22.41	\$30.92
	Arts, Design, Entertainment, Sports, and Media Occs	Annual wage or salary	\$36,710	\$16,160	\$21,230	\$31,790	\$46,610	\$64,320
512099	Assemblers and Fabricators, All Other	Hourly wage	\$12.48	\$8.46	\$9.80	\$11.91	\$14.34	\$17.58
	Assemblers and Fabricators, All Other	Annual wage or salary	\$25,950	\$17,600	\$20,380	\$24,770	\$29,840	\$36,560
274011	Audio and Video Equipment Technicians	Hourly wage	\$24.68	\$15.02	\$18.56	\$24.88	\$30.85	\$35.01
	Audio and Video Equipment Technicians	Annual wage or salary	\$51,330	\$31,240	\$38,610	\$51,740	\$64,170	\$72,810
493023	Automotive Service Technicians and Mechanics	Hourly wage	\$14.35	\$8.62	\$10.30	\$13.73	\$17.28	\$21.09
	Automotive Service Technicians and Mechanics	Annual wage or salary	\$29,850	\$17,930	\$21,430	\$28,560	\$35,950	\$43,870
396011	Baggage Porters and Bellhops	Hourly wage	\$8.67	\$7.65	\$7.81	\$8.34	\$8.99	\$9.70
	Baggage Porters and Bellhops	Annual wage or salary	\$18,030	\$15,910	\$16,250	\$17,360	\$18,700	\$20,180
513011	Bakers	Hourly wage	\$10.49	\$7.71	\$8.59	\$10.29	\$12.21	\$14.00

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	Bakers	Annual wage or salary	\$21,830	\$16,050	\$17,860	\$21,400	\$25,390	\$29,110
353011	Bartenders	Hourly wage	\$9.63	\$7.71	\$8.05	\$8.80	\$9.66	\$14.30
	Bartenders	Annual wage or salary	\$20,040	\$16,040	\$16,750	\$18,290	\$20,100	\$29,740
433011	Bill and Account Collectors	Hourly wage	\$16.32	\$12.46	\$13.61	\$15.44	\$18.02	\$22.29
	Bill and Account Collectors	Annual wage or salary	\$33,940	\$25,910	\$28,310	\$32,110	\$37,480	\$46,370
433021	Billing and Posting Clerks and Machine Operators	Hourly wage	\$15.05	\$11.39	\$12.85	\$14.50	\$16.54	\$19.84
	Billing and Posting Clerks and Machine Operators	Annual wage or salary	\$31,300	\$23,690	\$26,720	\$30,160	\$34,400	\$41,270
194021	Biological Technicians	Hourly wage	\$16.93	\$13.46	\$15.05	\$15.06	\$18.65	\$22.29
	Biological Technicians	Annual wage or salary	\$35,220	\$27,990	\$31,310	\$31,320	\$38,780	\$46,370
433031	Bookkeeping, Accounting, and Auditing Clerks	Hourly wage	\$15.50	\$8.86	\$11.76	\$14.65	\$18.53	\$22.76
	Bookkeeping, Accounting, and Auditing Clerks	Annual wage or salary	\$32,250	\$18,420	\$24,470	\$30,480	\$38,530	\$47,340
472021	Brickmasons and Blockmasons	Hourly wage	\$21.30	\$17.02	\$18.79	\$20.76	\$23.84	\$27.19
	Brickmasons and Blockmasons	Annual wage or salary	\$44,310	\$35,410	\$39,090	\$43,190	\$49,580	\$56,550
274012	Broadcast Technicians	Hourly wage	\$12.12	\$7.62	\$7.74	\$9.66	\$15.62	\$20.65
	Broadcast Technicians	Annual wage or salary	\$25,210	\$15,860	\$16,090	\$20,090	\$32,500	\$42,950
370000	Building and Grounds Cleaning and Maint. Occs	Hourly wage	\$12.33	\$8.22	\$9.17	\$11.60	\$14.54	\$17.77
	Building and Grounds Cleaning and Maint. Occs	Annual wage or salary	\$25,640	\$17,090	\$19,070	\$24,130	\$30,230	\$36,960
493031	Bus & Truck Mechanics & Diesel Engine Specialists	Hourly wage	\$17.87	\$13.04	\$14.82	\$17.24	\$20.63	\$24.54
	Bus & Truck Mechanics & Diesel Engine Specialists	Annual wage or salary	\$37,170	\$27,130	\$30,830	\$35,850	\$42,910	\$51,040
533022	Bus Drivers, School	Hourly wage	\$13.99	\$10.52	\$12.17	\$13.84	\$16.05	\$17.90
	Bus Drivers, School	Annual wage or salary	\$29,100	\$21,890	\$25,310	\$28,790	\$33,390	\$37,230
533021	Bus Drivers, Transit and Intercity	Hourly wage	\$12.25	\$9.03	\$10.04	\$11.58	\$14.55	\$16.51
	Bus Drivers, Transit and Intercity	Annual wage or salary	\$25,480	\$18,790	\$20,890	\$24,080	\$30,270	\$34,350
130000	Business and Financial Operations Occupations	Hourly wage	\$27.73	\$14.42	\$18.58	\$25.04	\$33.49	\$43.78

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	Business and Financial Operations Occupations	Annual wage or salary	\$57,680	\$29,990	\$38,650	\$52,090	\$69,660	\$91,060
131199	Business Operations Specialists, All Other	Hourly wage	\$30.92	\$14.58	\$19.14	\$27.37	\$36.36	\$50.48
	Business Operations Specialists, All Other	Annual wage or salary	\$64,310	\$30,330	\$39,820	\$56,940	\$75,620	\$105,000
513021	Butchers and Meat Cutters	Hourly wage	\$14.13	\$9.47	\$11.46	\$14.93	\$16.74	\$17.97
	Butchers and Meat Cutters	Annual wage or salary	\$29,400	\$19,700	\$23,840	\$31,050	\$34,820	\$37,380
517011	Cabinetmakers and Bench Carpenters	Hourly wage	\$20.07	\$12.92	\$16.67	\$19.81	\$24.48	\$27.50
	Cabinetmakers and Bench Carpenters	Annual wage or salary	\$41,740	\$26,870	\$34,680	\$41,210	\$50,920	\$57,190
292031	Cardiovascular Technologists and Technicians	Hourly wage	\$24.84	\$14.08	\$20.06	\$26.53	\$30.42	\$32.84
	Cardiovascular Technologists and Technicians	Annual wage or salary	\$51,680	\$29,280	\$41,720	\$55,180	\$63,270	\$68,310
472031	Carpenters	Hourly wage	\$17.48	\$12.45	\$14.39	\$16.93	\$20.09	\$23.83
	Carpenters	Annual wage or salary	\$36,350	\$25,890	\$29,930	\$35,210	\$41,780	\$49,580
412011	Cashiers	Hourly wage	\$9.64	\$7.65	\$8.06	\$9.05	\$10.81	\$12.76
	Cashiers	Annual wage or salary	\$20,040	\$15,920	\$16,770	\$18,830	\$22,480	\$26,550
472051	Cement Masons and Concrete Finishers	Hourly wage	\$16.64	\$12.20	\$13.11	\$14.62	\$19.75	\$22.94
	Cement Masons and Concrete Finishers	Annual wage or salary	\$34,610	\$25,390	\$27,270	\$30,400	\$41,080	\$47,710
351011	Chefs and Head Cooks	Hourly wage	\$19.68	\$13.47	\$16.10	\$19.15	\$22.57	\$27.29
	Chefs and Head Cooks	Annual wage or salary	\$40,930	\$28,020	\$33,480	\$39,830	\$46,950	\$56,770
111011	Chief Executives	Hourly wage	\$54.10	\$10.87	\$33.96	\$50.38	\$65.94	\$0.00
	Chief Executives	Annual wage or salary	\$112,520	\$22,620	\$70,630	\$104,800	\$137,160	\$0
399011	Child Care Workers	Hourly wage	\$10.23	\$7.88	\$8.61	\$9.88	\$11.70	\$13.60
	Child Care Workers	Annual wage or salary	\$21,280	\$16,390	\$17,910	\$20,540	\$24,340	\$28,290
211021	Child, Family, and School Social Workers	Hourly wage	\$22.06	\$13.30	\$16.64	\$23.20	\$26.81	\$30.70
	Child, Family, and School Social Workers	Annual wage or salary	\$45,880	\$27,660	\$34,600	\$48,250	\$55,770	\$63,850
172051	Civil Engineers	Hourly wage	\$34.43	\$27.79	\$30.38	\$33.41	\$39.08	\$44.29

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	Civil Engineers	Annual wage or salary	\$71,620	\$57,810	\$63,200	\$69,500	\$81,280	\$92,120
131031	Claims Adjusters, Examiners, and Investigators	Hourly wage	\$27.59	\$15.09	\$17.30	\$29.07	\$35.87	\$41.91
	Claims Adjusters, Examiners, and Investigators	Annual wage or salary	\$57,390	\$31,400	\$35,990	\$60,470	\$74,620	\$87,170
537061	Cleaners of Vehicles and Equipment	Hourly wage	\$10.99	\$7.66	\$8.13	\$9.29	\$11.41	\$19.17
	Cleaners of Vehicles and Equipment	Annual wage or salary	\$22,860	\$15,940	\$16,910	\$19,310	\$23,730	\$39,880
272022	Coaches and Scouts	Annual wage or salary	\$29,040	\$15,820	\$16,010	\$16,570	\$37,620	\$65,770
519121	Coating, Painting, and Spraying Machine Setters, O	Hourly wage	\$14.05	\$10.59	\$12.06	\$13.72	\$15.72	\$18.04
	Coating, Painting, and Spraying Machine Setters, O	Annual wage or salary	\$29,220	\$22,020	\$25,080	\$28,530	\$32,700	\$37,520
353021	Combined Food Preparation and Serving Workers, Inc	Hourly wage	\$10.12	\$7.79	\$8.30	\$9.14	\$10.90	\$14.49
	Combined Food Preparation and Serving Workers, Inc	Annual wage or salary	\$21,050	\$16,210	\$17,270	\$19,020	\$22,670	\$30,130
210000	Community and Social Services Occupations	Hourly wage	\$20.23	\$9.55	\$14.02	\$19.72	\$26.32	\$30.32
	Community and Social Services Occupations	Annual wage or salary	\$42,080	\$19,870	\$29,150	\$41,010	\$54,750	\$63,070
131141	Compensation, Benefits, and Job Analysis Specialists	Hourly wage	\$25.66	\$19.09	\$22.33	\$25.62	\$28.92	\$33.37
	Compensation, Benefits, and Job Analysis Specialists	Annual wage or salary	\$53,370	\$39,700	\$46,440	\$53,290	\$60,140	\$69,410
131041	Compliance Officers, Except Agriculture, Construct	Hourly wage	\$21.57	\$11.80	\$18.70	\$20.86	\$23.02	\$34.22
	Compliance Officers, Except Agriculture, Construct	Annual wage or salary	\$44,860	\$24,550	\$38,900	\$43,390	\$47,880	\$71,170
113021	Computer and Information Systems Managers	Hourly wage	\$44.66	\$30.54	\$37.57	\$44.53	\$52.29	\$62.34
	Computer and Information Systems Managers	Annual wage or salary	\$92,890	\$63,520	\$78,150	\$92,630	\$108,770	\$129,670
150000	Computer and Mathematical Occupations	Hourly wage	\$24.50	\$16.01	\$19.11	\$22.85	\$28.20	\$35.64
	Computer and Mathematical Occupations	Annual wage or salary	\$50,950	\$33,300	\$39,740	\$47,540	\$58,650	\$74,130
439011	Computer Operators	Hourly wage	\$18.82	\$9.77	\$13.49	\$18.94	\$24.87	\$27.61
	Computer Operators	Annual wage or salary	\$39,140	\$20,320	\$28,050	\$39,390	\$51,740	\$57,420
151131	Computer Programmers	Hourly wage	\$24.77	\$7.86	\$17.71	\$24.19	\$32.14	\$38.85
	Computer Programmers	Annual wage or salary	\$51,530	\$16,350	\$36,840	\$50,310	\$66,850	\$80,810

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151121	Computer Systems Analysts	Hourly wage	\$31.93	\$24.03	\$26.61	\$31.14	\$36.77	\$43.29
	Computer Systems Analysts	Annual wage or salary	\$66,410	\$49,970	\$55,350	\$64,780	\$76,490	\$90,050
492011	Computer, Automated Teller & Office Mach. Repairer	Hourly wage	\$17.80	\$10.39	\$11.92	\$16.91	\$23.03	\$27.25
	Computer, Automated Teller & Office Mach. Repairer	Annual wage or salary	\$37,020	\$21,610	\$24,780	\$35,160	\$47,900	\$56,670
514011	Computer-Controlled Machine Tool Operators, Metal	Hourly wage	\$20.28	\$12.97	\$16.11	\$20.18	\$23.73	\$28.42
	Computer-Controlled Machine Tool Operators, Metal	Annual wage or salary	\$42,170	\$26,970	\$33,500	\$41,960	\$49,350	\$59,120
474011	Construction and Building Inspectors	Hourly wage	\$15.13	\$7.81	\$8.36	\$9.27	\$23.50	\$26.97
	Construction and Building Inspectors	Annual wage or salary	\$31,460	\$16,240	\$17,380	\$19,290	\$48,890	\$56,090
470000	Construction and Extraction Occupations	Hourly wage	\$18.09	\$11.73	\$13.95	\$17.06	\$21.38	\$26.68
	Construction and Extraction Occupations	Annual wage or salary	\$37,620	\$24,400	\$29,020	\$35,480	\$44,480	\$55,480
472061	Construction Laborers	Hourly wage	\$15.31	\$11.34	\$13.30	\$15.34	\$17.63	\$19.54
	Construction Laborers	Annual wage or salary	\$31,840	\$23,590	\$27,650	\$31,900	\$36,670	\$40,650
119021	Construction Managers	Hourly wage	\$45.62	\$30.20	\$32.51	\$36.42	\$56.41	\$0.00
	Construction Managers	Annual wage or salary	\$94,890	\$62,810	\$67,630	\$75,750	\$117,330	\$0
352011	Cooks, Fast Food	Hourly wage	\$9.71	\$7.79	\$8.26	\$9.19	\$10.10	\$13.52
	Cooks, Fast Food	Annual wage or salary	\$20,200	\$16,190	\$17,180	\$19,120	\$21,010	\$28,120
352012	Cooks, Institution and Cafeteria	Hourly wage	\$11.76	\$8.50	\$9.94	\$11.84	\$13.60	\$14.92
	Cooks, Institution and Cafeteria	Annual wage or salary	\$24,450	\$17,680	\$20,680	\$24,620	\$28,300	\$31,020
352014	Cooks, Restaurant	Hourly wage	\$10.68	\$7.91	\$8.76	\$10.03	\$11.64	\$14.51
	Cooks, Restaurant	Annual wage or salary	\$22,210	\$16,450	\$18,230	\$20,870	\$24,210	\$30,170
352015	Cooks, Short Order	Hourly wage	\$9.98	\$7.93	\$8.50	\$9.59	\$11.51	\$13.26
	Cooks, Short Order	Annual wage or salary	\$20,760	\$16,490	\$17,690	\$19,940	\$23,950	\$27,570
333012	Correctional Officers and Jailers	Hourly wage	\$22.45	\$16.92	\$21.40	\$23.64	\$25.09	\$25.10
	Correctional Officers and Jailers	Annual wage or salary	\$46,690	\$35,190	\$44,510	\$49,180	\$52,190	\$52,200

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131051	Cost Estimators	Hourly wage	\$24.19	\$14.68	\$17.31	\$23.37	\$30.52	\$36.64
	Cost Estimators	Annual wage or salary	\$50,310	\$30,530	\$36,000	\$48,600	\$63,490	\$76,200
412021	Counter and Rental Clerks	Hourly wage	\$10.68	\$7.67	\$8.17	\$9.08	\$11.27	\$16.54
	Counter and Rental Clerks	Annual wage or salary	\$22,220	\$15,960	\$17,000	\$18,880	\$23,440	\$34,400
353022	Counter Attendants, Cafeteria, Food Concession, an	Hourly wage	\$8.75	\$7.74	\$8.09	\$8.68	\$9.27	\$10.48
	Counter Attendants, Cafeteria, Food Concession, an	Annual wage or salary	\$18,190	\$16,100	\$16,830	\$18,050	\$19,270	\$21,790
435021	Couriers and Messengers	Hourly wage	\$11.87	\$8.93	\$10.29	\$11.87	\$13.64	\$15.10
	Couriers and Messengers	Annual wage or salary	\$24,700	\$18,580	\$21,400	\$24,700	\$28,370	\$31,420
232091	Court Reporters	Hourly wage	\$16.22	\$12.48	\$13.74	\$15.89	\$17.97	\$21.09
	Court Reporters	Annual wage or salary	\$33,730	\$25,960	\$28,580	\$33,040	\$37,370	\$43,870
434031	Court, Municipal, and License Clerks	Hourly wage	\$18.59	\$13.44	\$15.48	\$17.80	\$21.13	\$25.47
	Court, Municipal, and License Clerks	Annual wage or salary	\$38,670	\$27,940	\$32,200	\$37,010	\$43,940	\$52,980
537021	Crane and Tower Operators	Hourly wage	\$22.95	\$12.39	\$17.17	\$22.32	\$29.75	\$33.64
	Crane and Tower Operators	Annual wage or salary	\$47,740	\$25,770	\$35,720	\$46,430	\$61,880	\$69,980
519021	Crushing, Grinding, and Polishing Machine Setters,	Hourly wage	\$14.57	\$8.74	\$10.24	\$13.27	\$19.05	\$22.40
	Crushing, Grinding, and Polishing Machine Setters,	Annual wage or salary	\$30,300	\$18,170	\$21,300	\$27,600	\$39,620	\$46,580
434051	Customer Service Representatives	Hourly wage	\$14.15	\$8.61	\$10.36	\$13.32	\$16.84	\$20.98
	Customer Service Representatives	Annual wage or salary	\$29,420	\$17,920	\$21,540	\$27,700	\$35,020	\$43,630
514031	Cutting, Punching, and Press Machine Setters, Oper	Hourly wage	\$14.54	\$10.13	\$12.41	\$14.24	\$16.15	\$18.07
	Cutting, Punching, and Press Machine Setters, Oper	Annual wage or salary	\$30,240	\$21,080	\$25,810	\$29,630	\$33,590	\$37,580
439021	Data Entry Keyers	Hourly wage	\$11.73	\$9.07	\$10.20	\$11.46	\$13.34	\$14.79
	Data Entry Keyers	Annual wage or salary	\$24,400	\$18,860	\$21,220	\$23,840	\$27,760	\$30,750
419011	Demonstrators and Product Promoters	Hourly wage	\$13.31	\$9.59	\$10.07	\$10.88	\$12.95	\$25.10
	Demonstrators and Product Promoters	Annual wage or salary	\$27,670	\$19,940	\$20,950	\$22,630	\$26,930	\$52,210

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319091	Dental Assistants	Hourly wage	\$16.76	\$13.19	\$15.03	\$16.85	\$18.61	\$20.52
	Dental Assistants	Annual wage or salary	\$34,870	\$27,430	\$31,260	\$35,060	\$38,710	\$42,680
292021	Dental Hygienists	Hourly wage	\$29.96	\$24.50	\$27.44	\$30.72	\$33.74	\$35.98
	Dental Hygienists	Annual wage or salary	\$62,320	\$50,960	\$57,080	\$63,890	\$70,180	\$74,840
519081	Dental Laboratory Technicians	Hourly wage	\$17.74	\$10.86	\$13.89	\$17.07	\$22.09	\$26.25
	Dental Laboratory Technicians	Annual wage or salary	\$36,900	\$22,590	\$28,890	\$35,510	\$45,940	\$54,590
291021	Dentists, General	Hourly wage	\$95.80	\$59.05	\$64.44	\$9,999.99	\$0.00	\$0.00
	Dentists, General	Annual wage or salary	\$199,250	\$122,830	\$134,040	\$999,999	\$0	\$0
292032	Diagnostic Medical Sonographers	Hourly wage	\$27.54	\$22.11	\$24.94	\$27.93	\$30.79	\$32.64
	Diagnostic Medical Sonographers	Annual wage or salary	\$57,280	\$45,990	\$51,870	\$58,080	\$64,040	\$67,890
359011	Dining Room and Cafeteria Attendants and Bartender	Hourly wage	\$9.59	\$7.70	\$8.17	\$9.18	\$10.83	\$12.23
	Dining Room and Cafeteria Attendants and Bartender	Annual wage or salary	\$19,950	\$16,020	\$16,990	\$19,090	\$22,530	\$25,450
359021	Dishwashers	Hourly wage	\$8.45	\$7.66	\$7.88	\$8.45	\$9.04	\$9.56
	Dishwashers	Annual wage or salary	\$17,580	\$15,930	\$16,380	\$17,580	\$18,800	\$19,890
435032	Dispatchers, Except Police, Fire, and Ambulance	Hourly wage	\$14.62	\$11.84	\$12.63	\$13.90	\$16.29	\$18.23
	Dispatchers, Except Police, Fire, and Ambulance	Annual wage or salary	\$30,410	\$24,630	\$26,270	\$28,910	\$33,890	\$37,920
173019	Drafters, All Other	Hourly wage	\$18.78	\$12.87	\$14.56	\$20.15	\$22.41	\$24.23
	Drafters, All Other	Annual wage or salary	\$39,060	\$26,770	\$30,290	\$41,910	\$46,610	\$50,400
533031	Driver/Sales Workers	Hourly wage	\$11.78	\$7.81	\$8.61	\$10.62	\$15.23	\$17.59
	Driver/Sales Workers	Annual wage or salary	\$24,510	\$16,240	\$17,910	\$22,090	\$31,690	\$36,590
472081	Drywall and Ceiling Tile Installers	Hourly wage	\$14.73	\$10.24	\$11.38	\$14.85	\$17.50	\$20.83
	Drywall and Ceiling Tile Installers	Annual wage or salary	\$30,640	\$21,310	\$23,680	\$30,890	\$36,390	\$43,320
273041	Editors	Hourly wage	\$21.48	\$12.23	\$15.27	\$19.45	\$25.93	\$36.69
	Editors	Annual wage or salary	\$44,680	\$25,440	\$31,760	\$40,460	\$53,930	\$76,320

## Northwest Lower Peninsula, Michigan

### May 2010 Annual and Hourly Wage by Occupation

#### Total for All Industries

Source: OES Survey ( <http://milmi.org/cgi/dataanalysis/AreaSelection.asp?tableName=Oeswage> )

Occ Code	Occupation	Rate Type	Mean Wages	Wage at 10th Percentile	Wage at 25th Percentile	Median Wages	Wage at 75th Percentile	Wage at 90th Percentile
119032	Education Administrators, Elementary & Secondary	Annual wage or salary	\$79,080	\$43,760	\$58,090	\$81,270	\$99,940	\$112,530
250000	Education, Training, and Library Occupations	Hourly wage	\$21.04	\$10.27	\$14.25	\$19.79	\$28.01	\$33.36
	Education, Training, and Library Occupations	Annual wage or salary	\$43,770	\$21,350	\$29,640	\$41,160	\$58,250	\$69,380
259099	Education, Training, and Library Wrkrs, All Other	Hourly wage	\$17.31	\$8.27	\$10.49	\$18.29	\$22.36	\$25.85
	Education, Training, and Library Wrkrs, All Other	Annual wage or salary	\$36,000	\$17,200	\$21,820	\$38,040	\$46,500	\$53,760
211012	Educational, Vocational, and School Counselors	Hourly wage	\$27.87	\$19.50	\$22.87	\$28.51	\$32.08	\$36.01
	Educational, Vocational, and School Counselors	Annual wage or salary	\$57,970	\$40,550	\$47,570	\$59,290	\$66,730	\$74,900
173023	Electrical and Electronic Engineering Technicians	Hourly wage	\$27.07	\$19.13	\$23.88	\$28.22	\$30.33	\$34.02
	Electrical and Electronic Engineering Technicians	Annual wage or salary	\$56,310	\$39,790	\$49,670	\$58,710	\$63,080	\$70,750
512022	Electrical and Electronic Equipment Assemblers	Hourly wage	\$15.03	\$10.65	\$12.33	\$14.33	\$17.01	\$19.77
	Electrical and Electronic Equipment Assemblers	Annual wage or salary	\$31,260	\$22,160	\$25,640	\$29,810	\$35,380	\$41,130
499051	Electrical Power-Line Installers and Repairers	Hourly wage	\$31.49	\$22.87	\$27.57	\$32.05	\$36.50	\$39.81
	Electrical Power-Line Installers and Repairers	Annual wage or salary	\$65,490	\$47,580	\$57,340	\$66,660	\$75,930	\$82,800
472111	Electricians	Hourly wage	\$19.87	\$15.05	\$16.88	\$19.85	\$22.67	\$25.24
	Electricians	Annual wage or salary	\$41,320	\$31,300	\$35,120	\$41,280	\$47,160	\$52,490
252021	Elementary School Teachers, Exc. Special Educ.	Annual wage or salary	\$49,940	\$27,920	\$36,960	\$50,980	\$64,700	\$72,430
434061	Eligibility Interviewers, Government Programs	Hourly wage	\$20.03	\$16.80	\$17.50	\$19.89	\$23.15	\$23.16
	Eligibility Interviewers, Government Programs	Annual wage or salary	\$41,660	\$34,950	\$36,400	\$41,380	\$48,160	\$48,170
292041	Emergency Medical Technicians and Paramedics	Hourly wage	\$15.16	\$10.59	\$12.01	\$14.88	\$17.84	\$20.21
	Emergency Medical Technicians and Paramedics	Annual wage or salary	\$31,530	\$22,020	\$24,990	\$30,950	\$37,110	\$42,040
119041	Engineering Managers	Hourly wage	\$46.89	\$31.55	\$35.69	\$41.77	\$59.74	\$69.02
	Engineering Managers	Annual wage or salary	\$97,540	\$65,630	\$74,230	\$86,890	\$124,260	\$143,560
172199	Engineers, All Other	Hourly wage	\$26.99	\$14.48	\$19.19	\$29.49	\$34.39	\$38.61
	Engineers, All Other	Annual wage or salary	\$56,130	\$30,120	\$39,910	\$61,330	\$71,530	\$80,310



## Northwest Lower Peninsula, Michigan

### May 2010 Annual and Hourly Wage by Occupation

#### Total for All Industries

Source: OES Survey ( <http://milmi.org/cgi/dataanalysis/AreaSelection.asp?tableName=Oeswage> )

Occ Code	Occupation	Rate Type	Mean Wages	Wage at 10th Percentile	Wage at 25th Percentile	Median Wages	Wage at 75th Percentile	Wage at 90th Percentile
393099	Entertainment Attendants and Related Workers, All Other	Hourly wage	\$10.34	\$7.76	\$9.00	\$10.34	\$11.47	\$13.30
	Entertainment Attendants and Related Workers, All Other	Annual wage or salary	\$21,510	\$16,140	\$18,720	\$21,520	\$23,860	\$27,670
194091	Environmental Science and Protection Technicians,	Hourly wage	\$19.36	\$14.50	\$15.60	\$17.41	\$21.80	\$28.52
	Environmental Science and Protection Technicians,	Annual wage or salary	\$40,270	\$30,160	\$32,460	\$36,220	\$45,350	\$59,320
192041	Environmental Scientists and Specialists, Including	Hourly wage	\$28.26	\$17.22	\$24.18	\$28.75	\$32.16	\$35.14
	Environmental Scientists and Specialists, Including	Annual wage or salary	\$58,790	\$35,810	\$50,290	\$59,790	\$66,880	\$73,100
436011	Executive Secretaries & Administrative Assistants	Hourly wage	\$17.72	\$12.21	\$13.60	\$16.07	\$20.11	\$24.80
	Executive Secretaries & Administrative Assistants	Annual wage or salary	\$36,860	\$25,400	\$28,280	\$33,420	\$41,820	\$51,580
514021	Extruding and Drawing Machine Setters, Operators,	Hourly wage	\$13.67	\$10.18	\$11.33	\$13.99	\$16.00	\$17.42
	Extruding and Drawing Machine Setters, Operators,	Annual wage or salary	\$28,430	\$21,160	\$23,560	\$29,090	\$33,270	\$36,240
291062	Family and General Practitioners	Hourly wage	\$9,999.99	\$9,999.99	\$9,999.99	\$9,999.99	\$0.00	\$0.00
	Family and General Practitioners	Annual wage or salary	\$999,999	\$999,999	\$999,999	\$999,999	\$0	\$0
450000	Farming, Fishing, and Forestry Occupations	Hourly wage	\$12.14	\$7.89	\$8.50	\$9.69	\$13.28	\$21.42
	Farming, Fishing, and Forestry Occupations	Annual wage or salary	\$25,260	\$16,420	\$17,670	\$20,160	\$27,620	\$44,550
452092	Farmworkers & Laborers, Crop, Nursery & Greenhouse	Hourly wage	\$10.57	\$8.18	\$9.03	\$9.98	\$11.10	\$14.67
	Farmworkers & Laborers, Crop, Nursery & Greenhouse	Annual wage or salary	\$21,990	\$17,010	\$18,780	\$20,760	\$23,100	\$30,510
434071	File Clerks	Hourly wage	\$11.79	\$8.75	\$10.46	\$11.85	\$13.19	\$14.69
	File Clerks	Annual wage or salary	\$24,530	\$18,190	\$21,760	\$24,660	\$27,440	\$30,560
132051	Financial Analysts	Hourly wage	\$35.57	\$19.44	\$21.34	\$28.90	\$50.80	\$66.04
	Financial Analysts	Annual wage or salary	\$73,990	\$40,440	\$44,380	\$60,120	\$105,660	\$137,370
113031	Financial Managers	Hourly wage	\$38.43	\$21.17	\$26.56	\$35.54	\$45.52	\$59.28
	Financial Managers	Annual wage or salary	\$79,940	\$44,030	\$55,240	\$73,930	\$94,680	\$123,300
132099	Financial Specialists, All Other	Hourly wage	\$28.47	\$19.81	\$24.08	\$27.97	\$33.46	\$37.81
	Financial Specialists, All Other	Annual wage or salary	\$59,220	\$41,200	\$50,100	\$58,190	\$69,600	\$78,650

## Northwest Lower Peninsula, Michigan

### May 2010 Annual and Hourly Wage by Occupation

#### Total for All Industries

Source: OES Survey ( <http://milmi.org/cgi/dataanalysis/AreaSelection.asp?tableName=Oeswage> )

Occ Code	Occupation	Rate Type	Mean Wages	Wage at 10th Percentile	Wage at 25th Percentile	Median Wages	Wage at 75th Percentile	Wage at 90th Percentile
332011	Fire Fighters	Hourly wage	\$17.36	\$8.41	\$15.39	\$19.07	\$21.39	\$22.72
		Annual wage or salary	\$36,120	\$17,480	\$32,010	\$39,660	\$44,490	\$47,260
331099	First-Line Sprvsrs/Mngrs, Protective Services	Hourly wage	\$20.07	\$12.89	\$14.53	\$20.09	\$24.01	\$27.13
		Annual wage or salary	\$41,740	\$26,810	\$30,220	\$41,790	\$49,950	\$56,440
331011	First-Line Super./Man. of Correctional Officers	Hourly wage	\$28.43	\$26.96	\$26.97	\$28.67	\$29.46	\$32.42
		Annual wage or salary	\$59,130	\$56,080	\$56,090	\$59,640	\$61,270	\$67,440
331012	First-Line Super./Man. of Police & Detectives	Hourly wage	\$29.16	\$17.77	\$23.81	\$30.33	\$35.14	\$39.26
		Annual wage or salary	\$60,640	\$36,970	\$49,520	\$63,090	\$73,090	\$81,650
411012	First-Line Super./Manag., Non-Retail Sales Workers	Hourly wage	\$26.71	\$17.07	\$20.06	\$24.02	\$34.14	\$38.41
		Annual wage or salary	\$55,550	\$35,510	\$41,720	\$49,970	\$71,000	\$79,900
391021	First-Line Super./Manag., Personal Service Workers	Hourly wage	\$16.23	\$8.93	\$10.52	\$15.79	\$18.56	\$26.67
		Annual wage or salary	\$33,750	\$18,580	\$21,880	\$32,840	\$38,600	\$55,480
411011	First-Line Supervis./Managers of Retail Sales Work	Hourly wage	\$16.64	\$10.77	\$12.54	\$14.99	\$18.71	\$25.23
		Annual wage or salary	\$34,600	\$22,410	\$26,080	\$31,190	\$38,910	\$52,490
471011	First-Line Supervisors/Managers of Construction Tr	Hourly wage	\$25.48	\$17.81	\$20.37	\$24.02	\$30.12	\$36.16
		Annual wage or salary	\$53,000	\$37,050	\$42,370	\$49,970	\$62,650	\$75,200
351012	First-Line Supervisors/Managers of Food Preparatio	Hourly wage	\$16.00	\$9.63	\$11.35	\$14.08	\$18.00	\$22.78
		Annual wage or salary	\$33,280	\$20,030	\$23,620	\$29,290	\$37,440	\$47,380
531021	First-Line Supervisors/Managers of Helpers, Labore	Hourly wage	\$24.39	\$13.71	\$16.15	\$19.53	\$31.23	\$41.72
		Annual wage or salary	\$50,730	\$28,510	\$33,590	\$40,620	\$64,950	\$86,780
371011	First-Line Supervisors/Managers of Housekeeping an	Hourly wage	\$18.66	\$12.72	\$15.11	\$17.88	\$22.34	\$25.39
		Annual wage or salary	\$38,810	\$26,470	\$31,440	\$37,200	\$46,470	\$52,810
371012	First-Line Supervisors/Managers of Landscaping, La	Hourly wage	\$19.17	\$13.66	\$16.44	\$18.76	\$21.11	\$23.17
		Annual wage or salary	\$39,870	\$28,420	\$34,190	\$39,030	\$43,900	\$48,190

## Northwest Lower Peninsula, Michigan

### May 2010 Annual and Hourly Wage by Occupation

#### Total for All Industries

Source: OES Survey ( <http://milmi.org/cgi/dataanalysis/AreaSelection.asp?tableName=Oeswage> )

Occ Code	Occupation	Rate Type	Mean Wages	Wage at 10th Percentile	Wage at 25th Percentile	Median Wages	Wage at 75th Percentile	Wage at 90th Percentile
491011	First-Line Supervisors/Managers of Mechanics, Inst	Hourly wage	\$25.86	\$16.03	\$18.23	\$23.74	\$33.45	\$39.65
	First-Line Supervisors/Managers of Mechanics, Inst	Annual wage or salary	\$53,780	\$33,340	\$37,920	\$49,380	\$69,580	\$82,460
431011	First-Line Supervisors/Managers of Office and Admi	Hourly wage	\$20.37	\$12.85	\$16.07	\$19.67	\$23.61	\$28.29
	First-Line Supervisors/Managers of Office and Admi	Annual wage or salary	\$42,380	\$26,730	\$33,430	\$40,920	\$49,110	\$58,830
511011	First-Line Supervisors/Managers of Production and	Hourly wage	\$26.20	\$13.21	\$17.40	\$23.17	\$32.62	\$42.13
	First-Line Supervisors/Managers of Production and	Annual wage or salary	\$54,500	\$27,490	\$36,200	\$48,180	\$67,860	\$87,640
531031	First-Line Supervisors/Managers of Transportation	Hourly wage	\$22.30	\$15.08	\$16.42	\$19.05	\$27.45	\$34.27
	First-Line Supervisors/Managers of Transportation	Annual wage or salary	\$46,380	\$31,370	\$34,160	\$39,630	\$57,090	\$71,270
399031	Fitness Trainers and Aerobics Instructors	Hourly wage	\$13.50	\$8.10	\$9.05	\$11.13	\$19.10	\$22.92
	Fitness Trainers and Aerobics Instructors	Annual wage or salary	\$28,080	\$16,840	\$18,830	\$23,150	\$39,720	\$47,670
271023	Floral Designers	Hourly wage	\$11.02	\$8.33	\$9.12	\$10.37	\$13.07	\$14.75
	Floral Designers	Annual wage or salary	\$22,920	\$17,320	\$18,960	\$21,560	\$27,180	\$30,680
513092	Food Batchmakers	Hourly wage	\$15.70	\$9.59	\$13.04	\$16.24	\$18.40	\$21.23
	Food Batchmakers	Annual wage or salary	\$32,660	\$19,940	\$27,120	\$33,780	\$38,270	\$44,160
359099	Food Prep. and Serving Related Wrkrs, All Other	Hourly wage	\$11.50	\$7.83	\$8.63	\$10.96	\$13.99	\$15.74
	Food Prep. and Serving Related Wrkrs, All Other	Annual wage or salary	\$23,910	\$16,280	\$17,940	\$22,800	\$29,110	\$32,740
350000	Food Preparation and Serving Related Occupations	Hourly wage	\$10.49	\$7.72	\$8.23	\$9.28	\$11.69	\$14.64
	Food Preparation and Serving Related Occupations	Annual wage or salary	\$21,830	\$16,060	\$17,110	\$19,290	\$24,320	\$30,450
352021	Food Preparation Workers	Hourly wage	\$9.60	\$7.67	\$7.83	\$8.90	\$10.64	\$13.43
	Food Preparation Workers	Annual wage or salary	\$19,980	\$15,950	\$16,280	\$18,500	\$22,130	\$27,930
353041	Food Servers, Nonrestaurant	Hourly wage	\$10.88	\$8.05	\$8.78	\$10.27	\$12.84	\$14.61
	Food Servers, Nonrestaurant	Annual wage or salary	\$22,630	\$16,750	\$18,260	\$21,350	\$26,700	\$30,390
119051	Food Service Managers	Hourly wage	\$22.40	\$12.68	\$16.18	\$21.19	\$25.16	\$34.63
	Food Service Managers	Annual wage or salary	\$46,590	\$26,370	\$33,660	\$44,070	\$52,340	\$72,040

## Northwest Lower Peninsula, Michigan

### May 2010 Annual and Hourly Wage by Occupation

#### Total for All Industries

Source: OES Survey ( <http://milmi.org/cgi/dataanalysis/AreaSelection.asp?tableName=Oeswage> )

Occ Code	Occupation	Rate Type	Mean Wages	Wage at 10th Percentile	Wage at 25th Percentile	Median Wages	Wage at 75th Percentile	Wage at 90th Percentile
194093	Forest and Conservation Technicians	Hourly wage	\$18.42	\$11.98	\$11.99	\$15.06	\$24.25	\$29.65
	Forest and Conservation Technicians	Annual wage or salary	\$38,320	\$24,930	\$24,940	\$31,320	\$50,430	\$61,670
111021	General and Operations Managers	Hourly wage	\$43.17	\$18.27	\$24.89	\$34.66	\$50.94	\$79.17
	General and Operations Managers	Annual wage or salary	\$89,800	\$38,000	\$51,770	\$72,100	\$105,960	\$164,670
271024	Graphic Designers	Hourly wage	\$17.83	\$12.24	\$13.31	\$15.46	\$19.30	\$24.76
	Graphic Designers	Annual wage or salary	\$37,080	\$25,470	\$27,690	\$32,170	\$40,150	\$51,500
514033	Grinding, Lapping, Polishing, and Buffing Machine	Hourly wage	\$18.04	\$12.33	\$14.59	\$16.83	\$19.83	\$29.77
	Grinding, Lapping, Polishing, and Buffing Machine	Annual wage or salary	\$37,520	\$25,650	\$30,340	\$35,010	\$41,250	\$61,920
373019	Grounds Maintenance Workers, All Other	Hourly wage	\$18.93	\$8.47	\$9.56	\$17.57	\$27.95	\$30.44
	Grounds Maintenance Workers, All Other	Annual wage or salary	\$39,380	\$17,620	\$19,880	\$36,550	\$58,130	\$63,320
395012	Hairdressers, Hairstylists, and Cosmetologists	Hourly wage	\$11.89	\$7.82	\$8.50	\$10.70	\$13.99	\$17.84
	Hairdressers, Hairstylists, and Cosmetologists	Annual wage or salary	\$24,730	\$16,260	\$17,690	\$22,250	\$29,090	\$37,100
291199	Health Diagnosing and Treating Practnrs, All Other	Hourly wage	\$91.16	\$22.00	\$25.15	\$9,999.99	\$0.00	\$0.00
	Health Diagnosing and Treating Practnrs, All Other	Annual wage or salary	\$189,610	\$45,760	\$52,320	\$999,999	\$0	\$0
211091	Health Educators	Hourly wage	\$27.35	\$20.45	\$24.71	\$28.11	\$30.99	\$33.21
	Health Educators	Annual wage or salary	\$56,890	\$42,540	\$51,400	\$58,460	\$64,460	\$69,070
290000	Healthcare Practitioners and Technical Occupations	Hourly wage	\$32.39	\$13.05	\$19.12	\$25.54	\$32.56	\$59.73
	Healthcare Practitioners and Technical Occupations	Annual wage or salary	\$67,370	\$27,130	\$39,760	\$53,130	\$67,720	\$124,230
310000	Healthcare Support Occupations	Hourly wage	\$12.88	\$8.73	\$10.20	\$12.21	\$14.52	\$18.00
	Healthcare Support Occupations	Annual wage or salary	\$26,790	\$18,170	\$21,220	\$25,400	\$30,190	\$37,440
499021	Heating, Air Conditioning, and Refrigeration Mecha	Hourly wage	\$22.60	\$12.87	\$15.60	\$23.41	\$26.82	\$28.79
	Heating, Air Conditioning, and Refrigeration Mecha	Annual wage or salary	\$47,000	\$26,770	\$32,450	\$48,700	\$55,790	\$59,880
473011	Helpers--Brickmasons, Blockmasons, Stonemasons, an	Hourly wage	\$15.06	\$13.06	\$13.80	\$14.98	\$16.01	\$17.87
	Helpers--Brickmasons, Blockmasons, Stonemasons, an	Annual wage or salary	\$31,320	\$27,170	\$28,710	\$31,170	\$33,290	\$37,170

## Northwest Lower Peninsula, Michigan

### May 2010 Annual and Hourly Wage by Occupation

#### Total for All Industries

Source: OES Survey ( <http://milmi.org/cgi/dataanalysis/AreaSelection.asp?tableName=Oeswage> )

Occ Code	Occupation	Rate Type	Mean Wages	Wage at 10th Percentile	Wage at 25th Percentile	Median Wages	Wage at 75th Percentile	Wage at 90th Percentile
473012	Helpers--Carpenters	Hourly wage	\$12.93	\$9.54	\$11.00	\$12.84	\$14.47	\$17.29
	Helpers--Carpenters	Annual wage or salary	\$26,900	\$19,830	\$22,880	\$26,710	\$30,090	\$35,960
499098	Helpers--Installation, Maint., & Repair Worers	Hourly wage	\$14.53	\$7.80	\$9.65	\$11.28	\$19.64	\$24.94
	Helpers--Installation, Maint., & Repair Worers	Annual wage or salary	\$30,230	\$16,220	\$20,060	\$23,460	\$40,850	\$51,870
519198	Helpers--Production Workers	Hourly wage	\$11.37	\$7.92	\$8.54	\$10.03	\$13.26	\$17.69
	Helpers--Production Workers	Annual wage or salary	\$23,640	\$16,480	\$17,760	\$20,850	\$27,590	\$36,790
474051	Highway Maintenance Workers	Hourly wage	\$17.96	\$15.21	\$16.15	\$17.51	\$19.76	\$21.00
	Highway Maintenance Workers	Annual wage or salary	\$37,360	\$31,640	\$33,590	\$36,410	\$41,110	\$43,680
499031	Home Appliance Repairers	Hourly wage	\$16.64	\$9.16	\$12.41	\$17.84	\$20.76	\$22.78
	Home Appliance Repairers	Annual wage or salary	\$34,620	\$19,050	\$25,820	\$37,100	\$43,190	\$47,380
311011	Home Health Aides	Hourly wage	\$9.60	\$7.85	\$8.38	\$9.28	\$10.71	\$12.18
	Home Health Aides	Annual wage or salary	\$19,960	\$16,320	\$17,440	\$19,300	\$22,270	\$25,330
359031	Host & Hostess, Restaurant, Lounge & Coffee Shop	Hourly wage	\$8.60	\$7.63	\$7.74	\$8.32	\$9.06	\$10.45
	Host & Hostess, Restaurant, Lounge & Coffee Shop	Annual wage or salary	\$17,880	\$15,870	\$16,090	\$17,310	\$18,840	\$21,730
434081	Hotel, Motel, and Resort Desk Clerks	Hourly wage	\$10.03	\$7.96	\$8.56	\$9.62	\$11.08	\$12.74
	Hotel, Motel, and Resort Desk Clerks	Annual wage or salary	\$20,860	\$16,550	\$17,810	\$20,010	\$23,040	\$26,490
434161	Human Resources Assistants, Except Payroll and Tim	Hourly wage	\$16.80	\$11.80	\$13.76	\$16.87	\$19.93	\$22.53
	Human Resources Assistants, Except Payroll and Tim	Annual wage or salary	\$34,930	\$24,540	\$28,620	\$35,090	\$41,460	\$46,860
113121	Human Resources Managers	Hourly wage	\$49.18	\$33.65	\$37.83	\$42.77	\$64.91	\$77.49
	Human Resources Managers	Annual wage or salary	\$102,300	\$69,990	\$78,680	\$88,960	\$135,020	\$161,180
173026	Industrial Engineering Technicians	Hourly wage	\$18.74	\$13.15	\$15.96	\$19.16	\$21.46	\$22.92
	Industrial Engineering Technicians	Annual wage or salary	\$38,990	\$27,360	\$33,190	\$39,840	\$44,640	\$47,670
172112	Industrial Engineers	Hourly wage	\$31.24	\$22.10	\$27.13	\$31.53	\$35.04	\$40.38
	Industrial Engineers	Annual wage or salary	\$64,980	\$45,970	\$56,430	\$65,590	\$72,890	\$84,000

## Northwest Lower Peninsula, Michigan

### May 2010 Annual and Hourly Wage by Occupation

#### Total for All Industries

Source: OES Survey ( <http://milmi.org/cgi/dataanalysis/AreaSelection.asp?tableName=Oeswage> )

Occ Code	Occupation	Rate Type	Mean Wages	Wage at 10th Percentile	Wage at 25th Percentile	Median Wages	Wage at 75th Percentile	Wage at 90th Percentile
499041	Industrial Machinery Mechanics	Hourly wage	\$21.72	\$12.43	\$16.11	\$20.95	\$27.66	\$31.77
	Industrial Machinery Mechanics	Annual wage or salary	\$45,190	\$25,860	\$33,520	\$43,570	\$57,530	\$66,090
113051	Industrial Production Managers	Hourly wage	\$41.05	\$26.91	\$32.36	\$40.87	\$48.81	\$56.39
	Industrial Production Managers	Annual wage or salary	\$85,380	\$55,970	\$67,300	\$85,010	\$101,520	\$117,300
537051	Industrial Truck and Tractor Operators	Hourly wage	\$13.85	\$8.50	\$10.16	\$13.33	\$16.64	\$21.37
	Industrial Truck and Tractor Operators	Annual wage or salary	\$28,800	\$17,680	\$21,130	\$27,730	\$34,600	\$44,450
434199	Information and Record Clerks, All Other	Hourly wage	\$14.77	\$10.49	\$11.98	\$13.46	\$16.78	\$21.81
	Information and Record Clerks, All Other	Annual wage or salary	\$30,730	\$21,820	\$24,930	\$27,990	\$34,900	\$45,370
519061	Inspectors, Testers, Sorters, Samplers & Weighers	Hourly wage	\$17.05	\$9.36	\$12.92	\$16.61	\$20.87	\$25.46
	Inspectors, Testers, Sorters, Samplers & Weighers	Annual wage or salary	\$35,460	\$19,470	\$26,870	\$34,550	\$43,410	\$52,950
490000	Installation, Maintenance, and Repair Occupations	Hourly wage	\$16.87	\$9.63	\$12.16	\$15.84	\$19.86	\$26.23
	Installation, Maintenance, and Repair Occupations	Annual wage or salary	\$35,090	\$20,030	\$25,280	\$32,940	\$41,320	\$54,550
259031	Instructional Coordinators	Hourly wage	\$28.41	\$15.80	\$21.73	\$29.53	\$33.95	\$40.07
	Instructional Coordinators	Annual wage or salary	\$59,100	\$32,860	\$45,210	\$61,410	\$70,610	\$83,350
413021	Insurance Sales Agents	Hourly wage	\$23.27	\$15.08	\$16.16	\$17.94	\$24.84	\$41.56
	Insurance Sales Agents	Annual wage or salary	\$48,390	\$31,360	\$33,620	\$37,320	\$51,670	\$86,440
434111	Interviewers, Except Eligibility and Loan	Hourly wage	\$13.22	\$10.26	\$11.29	\$12.82	\$14.66	\$16.80
	Interviewers, Except Eligibility and Loan	Annual wage or salary	\$27,490	\$21,340	\$23,490	\$26,660	\$30,500	\$34,950
372011	Janitors and Cleaners, Except Maids and Housekeepi	Hourly wage	\$11.64	\$8.22	\$9.06	\$10.85	\$13.79	\$16.92
	Janitors and Cleaners, Except Maids and Housekeepi	Annual wage or salary	\$24,200	\$17,090	\$18,840	\$22,560	\$28,680	\$35,200
252012	Kindergarten Teachers, Except Special Education	Annual wage or salary	\$39,390	\$26,480	\$31,490	\$39,550	\$45,850	\$55,110
537062	Laborers & Freight, Stock & Material Movers, Hand	Hourly wage	\$11.43	\$8.03	\$8.90	\$10.81	\$13.54	\$16.25
	Laborers & Freight, Stock & Material Movers, Hand	Annual wage or salary	\$23,780	\$16,710	\$18,500	\$22,490	\$28,160	\$33,800
373011	Landscaping and Groundskeeping Workers	Hourly wage	\$13.41	\$8.67	\$10.34	\$13.20	\$16.27	\$18.15

## Northwest Lower Peninsula, Michigan

### May 2010 Annual and Hourly Wage by Occupation

#### Total for All Industries

Source: OES Survey ( <http://milmi.org/cgi/dataanalysis/AreaSelection.asp?tableName=Oeswage> )

Occ Code	Occupation	Rate Type	Mean Wages	Wage at 10th Percentile	Wage at 25th Percentile	Median Wages	Wage at 75th Percentile	Wage at 90th Percentile
	Landscaping and Groundskeeping Workers	Annual wage or salary	\$27,900	\$18,020	\$21,510	\$27,460	\$33,850	\$37,760
516011	Laundry and Dry-Cleaning Workers	Hourly wage	\$10.22	\$7.86	\$8.39	\$9.29	\$11.92	\$14.11
	Laundry and Dry-Cleaning Workers	Annual wage or salary	\$21,270	\$16,350	\$17,450	\$19,310	\$24,800	\$29,340
231011	Lawyers	Hourly wage	\$46.57	\$29.38	\$32.86	\$40.18	\$52.57	\$77.38
	Lawyers	Annual wage or salary	\$96,870	\$61,100	\$68,360	\$83,580	\$109,350	\$160,940
230000	Legal Occupations	Hourly wage	\$36.06	\$14.62	\$18.35	\$33.33	\$44.76	\$59.50
	Legal Occupations	Annual wage or salary	\$75,010	\$30,420	\$38,170	\$69,330	\$93,090	\$123,770
436012	Legal Secretaries	Hourly wage	\$16.97	\$12.98	\$14.86	\$16.75	\$18.64	\$21.77
	Legal Secretaries	Annual wage or salary	\$35,290	\$26,990	\$30,910	\$34,850	\$38,770	\$45,280
111031	Legislators	Annual wage or salary	\$32,380	\$16,020	\$16,590	\$18,050	\$24,440	\$64,480
254021	Librarians	Hourly wage	\$26.09	\$11.52	\$18.65	\$27.39	\$33.31	\$38.37
	Librarians	Annual wage or salary	\$54,270	\$23,960	\$38,780	\$56,980	\$69,290	\$79,810
434121	Library Assistants, Clerical	Hourly wage	\$11.37	\$7.99	\$8.58	\$9.73	\$13.57	\$18.45
	Library Assistants, Clerical	Annual wage or salary	\$23,650	\$16,620	\$17,850	\$20,240	\$28,220	\$38,380
254031	Library Technicians	Hourly wage	\$14.94	\$10.70	\$12.15	\$14.04	\$17.70	\$20.14
	Library Technicians	Annual wage or salary	\$31,070	\$22,260	\$25,270	\$29,210	\$36,810	\$41,890
292061	Licensed Practical and Licensed Vocational Nurses	Hourly wage	\$18.44	\$14.46	\$16.15	\$18.14	\$20.52	\$22.93
	Licensed Practical and Licensed Vocational Nurses	Annual wage or salary	\$38,350	\$30,080	\$33,600	\$37,730	\$42,680	\$47,690
194099	Life, Physical & Social Science Technicians, Other	Hourly wage	\$18.38	\$10.69	\$12.06	\$18.70	\$23.62	\$25.89
	Life, Physical & Social Science Technicians, Other	Annual wage or salary	\$38,240	\$22,240	\$25,090	\$38,890	\$49,120	\$53,850
190000	Life, Physical, and Social Science Occupations	Hourly wage	\$28.04	\$13.46	\$16.87	\$25.10	\$32.62	\$42.38
	Life, Physical, and Social Science Occupations	Annual wage or salary	\$58,330	\$27,990	\$35,080	\$52,200	\$67,860	\$88,150
339092	Lifeguards, Ski Patrol, and Other Recreational Pro	Hourly wage	\$10.17	\$7.81	\$8.27	\$9.02	\$10.92	\$16.09
	Lifeguards, Ski Patrol, and Other Recreational Pro	Annual wage or salary	\$21,150	\$16,250	\$17,200	\$18,760	\$22,720	\$33,470

## Northwest Lower Peninsula, Michigan

### May 2010 Annual and Hourly Wage by Occupation

#### Total for All Industries

Source: OES Survey ( <http://milmi.org/cgi/dataanalysis/AreaSelection.asp?tableName=Oeswage> )

Occ Code	Occupation	Rate Type	Mean Wages	Wage at 10th Percentile	Wage at 25th Percentile	Median Wages	Wage at 75th Percentile	Wage at 90th Percentile
434131	Loan Interviewers and Clerks	Hourly wage	\$15.01	\$11.30	\$13.25	\$15.08	\$17.05	\$18.71
	Loan Interviewers and Clerks	Annual wage or salary	\$31,230	\$23,510	\$27,570	\$31,380	\$35,460	\$38,910
132072	Loan Officers	Hourly wage	\$25.31	\$12.77	\$16.05	\$24.99	\$31.55	\$41.70
	Loan Officers	Annual wage or salary	\$52,650	\$26,550	\$33,380	\$51,990	\$65,630	\$86,730
119081	Lodging Managers	Hourly wage	\$29.12	\$16.79	\$21.40	\$30.17	\$34.54	\$46.80
	Lodging Managers	Annual wage or salary	\$60,570	\$34,920	\$44,510	\$62,760	\$71,840	\$97,340
454022	Logging Equipment Operators	Hourly wage	\$14.86	\$9.89	\$10.96	\$13.55	\$19.75	\$21.89
	Logging Equipment Operators	Annual wage or salary	\$30,900	\$20,580	\$22,790	\$28,180	\$41,090	\$45,540
514041	Machinists	Hourly wage	\$17.79	\$12.14	\$13.55	\$16.84	\$21.61	\$25.75
	Machinists	Annual wage or salary	\$36,990	\$25,250	\$28,190	\$35,020	\$44,950	\$53,550
372012	Maids and Housekeeping Cleaners	Hourly wage	\$10.44	\$7.93	\$8.54	\$9.84	\$12.48	\$13.83
	Maids and Housekeeping Cleaners	Annual wage or salary	\$21,710	\$16,490	\$17,770	\$20,460	\$25,960	\$28,770
439051	Mail Clerks and Mail Machine Operators, Except Pos	Hourly wage	\$10.33	\$7.76	\$8.38	\$10.04	\$11.48	\$13.47
	Mail Clerks and Mail Machine Operators, Except Pos	Annual wage or salary	\$21,480	\$16,140	\$17,420	\$20,880	\$23,880	\$28,020
499071	Maintenance and Repair Workers, General	Hourly wage	\$14.45	\$8.77	\$10.22	\$13.67	\$18.02	\$21.58
	Maintenance and Repair Workers, General	Annual wage or salary	\$30,050	\$18,230	\$21,250	\$28,430	\$37,480	\$44,880
499043	Maintenance Workers, Machinery	Hourly wage	\$18.31	\$11.40	\$14.83	\$17.98	\$20.08	\$27.24
	Maintenance Workers, Machinery	Annual wage or salary	\$38,090	\$23,720	\$30,840	\$37,400	\$41,760	\$56,650
110000	Management Occupations	Hourly wage	\$38.06	\$16.84	\$24.62	\$33.78	\$46.52	\$60.56
	Management Occupations	Annual wage or salary	\$79,160	\$35,030	\$51,200	\$70,270	\$96,760	\$125,970
119199	Managers, All Other	Hourly wage	\$32.35	\$23.13	\$25.25	\$28.95	\$37.16	\$48.15
	Managers, All Other	Annual wage or salary	\$67,290	\$48,110	\$52,510	\$60,210	\$77,290	\$100,150
131161	Market Research Analysts and Marketing Specialists	Hourly wage	\$25.07	\$15.65	\$18.83	\$22.69	\$30.20	\$37.84
	Market Research Analysts and Marketing Specialists	Annual wage or salary	\$52,150	\$32,550	\$39,170	\$47,200	\$62,810	\$78,710



## Northwest Lower Peninsula, Michigan

### May 2010 Annual and Hourly Wage by Occupation

#### Total for All Industries

Source: OES Survey ( <http://milmi.org/cgi/dataanalysis/AreaSelection.asp?tableName=Oeswage> )

Occ Code	Occupation	Rate Type	Mean Wages	Wage at 10th Percentile	Wage at 25th Percentile	Median Wages	Wage at 75th Percentile	Wage at 90th Percentile
112021	Marketing Managers	Hourly wage	\$40.27	\$20.89	\$30.39	\$37.89	\$50.81	\$65.52
	Marketing Managers	Annual wage or salary	\$83,770	\$43,460	\$63,210	\$78,810	\$105,680	\$136,280
319011	Massage Therapists	Hourly wage	\$19.11	\$7.77	\$8.27	\$9.19	\$38.00	\$42.99
	Massage Therapists	Annual wage or salary	\$39,740	\$16,170	\$17,210	\$19,110	\$79,040	\$89,420
513022	Meat, Poultry, and Fish Cutters and Trimmers	Hourly wage	\$11.06	\$7.67	\$7.82	\$11.20	\$13.49	\$15.10
	Meat, Poultry, and Fish Cutters and Trimmers	Annual wage or salary	\$23,000	\$15,960	\$16,260	\$23,290	\$28,050	\$31,400
173013	Mechanical Drafters	Hourly wage	\$21.89	\$16.20	\$18.62	\$21.87	\$24.86	\$28.39
	Mechanical Drafters	Annual wage or salary	\$45,530	\$33,690	\$38,730	\$45,490	\$51,720	\$59,050
172141	Mechanical Engineers	Hourly wage	\$33.25	\$16.74	\$23.72	\$33.00	\$42.99	\$52.07
	Mechanical Engineers	Annual wage or salary	\$69,170	\$34,820	\$49,330	\$68,640	\$89,420	\$108,310
292012	Medical and Clinical Laboratory Technicians	Hourly wage	\$14.01	\$10.14	\$11.09	\$12.62	\$15.65	\$20.91
	Medical and Clinical Laboratory Technicians	Annual wage or salary	\$29,140	\$21,090	\$23,060	\$26,250	\$32,550	\$43,500
292011	Medical and Clinical Laboratory Technologists	Hourly wage	\$24.25	\$19.82	\$21.39	\$23.66	\$26.46	\$30.98
	Medical and Clinical Laboratory Technologists	Annual wage or salary	\$50,440	\$41,230	\$44,500	\$49,210	\$55,050	\$64,440
119111	Medical and Health Services Managers	Hourly wage	\$41.14	\$23.82	\$30.61	\$37.67	\$45.35	\$57.52
	Medical and Health Services Managers	Annual wage or salary	\$85,570	\$49,550	\$63,670	\$78,350	\$94,320	\$119,640
211022	Medical and Public Health Social Workers	Hourly wage	\$23.88	\$11.14	\$17.63	\$21.99	\$24.91	\$34.14
	Medical and Public Health Social Workers	Annual wage or salary	\$49,680	\$23,170	\$36,660	\$45,730	\$51,820	\$71,020
319092	Medical Assistants	Hourly wage	\$15.98	\$10.60	\$12.18	\$14.40	\$18.29	\$25.44
	Medical Assistants	Annual wage or salary	\$33,250	\$22,050	\$25,320	\$29,960	\$38,050	\$52,900
292071	Medical Records and Health Information Technicians	Hourly wage	\$14.92	\$9.60	\$11.40	\$14.12	\$18.24	\$22.19
	Medical Records and Health Information Technicians	Annual wage or salary	\$31,030	\$19,960	\$23,710	\$29,380	\$37,940	\$46,160
436013	Medical Secretaries	Hourly wage	\$14.76	\$10.95	\$12.86	\$14.54	\$16.91	\$18.88
	Medical Secretaries	Annual wage or salary	\$30,700	\$22,780	\$26,750	\$30,250	\$35,180	\$39,280

## Northwest Lower Peninsula, Michigan

### May 2010 Annual and Hourly Wage by Occupation

#### Total for All Industries

Source: OES Survey ( <http://milmi.org/cgi/dataanalysis/AreaSelection.asp?tableName=Oeswage> )

Occ Code	Occupation	Rate Type	Mean Wages	Wage at 10th Percentile	Wage at 25th Percentile	Median Wages	Wage at 75th Percentile	Wage at 90th Percentile
319094	Medical Transcriptionists	Hourly wage	\$14.74	\$11.66	\$12.80	\$14.31	\$16.67	\$19.04
	Medical Transcriptionists	Annual wage or salary	\$30,650	\$24,250	\$26,630	\$29,750	\$34,670	\$39,610
211023	Mental Health and Substance Abuse Social Workers	Hourly wage	\$18.54	\$15.18	\$15.98	\$17.33	\$19.48	\$22.76
	Mental Health and Substance Abuse Social Workers	Annual wage or salary	\$38,560	\$31,570	\$33,250	\$36,040	\$40,530	\$47,340
211014	Mental Health Counselors	Hourly wage	\$22.35	\$16.60	\$20.22	\$22.94	\$25.43	\$27.67
	Mental Health Counselors	Annual wage or salary	\$46,500	\$34,520	\$42,050	\$47,720	\$52,890	\$57,560
271026	Merchandise Displayers and Window Trimmers	Hourly wage	\$11.73	\$8.15	\$9.08	\$11.35	\$13.23	\$14.40
	Merchandise Displayers and Window Trimmers	Annual wage or salary	\$24,400	\$16,950	\$18,880	\$23,600	\$27,510	\$29,950
435041	Meter Readers, Utilities	Hourly wage	\$19.25	\$16.38	\$17.40	\$18.99	\$20.43	\$23.87
	Meter Readers, Utilities	Annual wage or salary	\$40,030	\$34,070	\$36,190	\$39,500	\$42,500	\$49,640
252022	Middle School Teachers, Except Special and Vocatio	Annual wage or salary	\$55,070	\$34,430	\$46,250	\$57,440	\$65,840	\$72,270
514035	Milling and Planing Machine Setters, Operators, an	Hourly wage	\$17.33	\$14.29	\$15.48	\$17.08	\$18.83	\$21.30
	Milling and Planing Machine Setters, Operators, an	Annual wage or salary	\$36,050	\$29,720	\$32,200	\$35,530	\$39,160	\$44,300
519023	Mixing and Blending Machine Setters, Operators, an	Hourly wage	\$15.04	\$12.05	\$12.85	\$14.18	\$16.92	\$20.22
	Mixing and Blending Machine Setters, Operators, an	Annual wage or salary	\$31,280	\$25,050	\$26,720	\$29,490	\$35,190	\$42,050
493042	Mobile Heavy Equipment Mechanics, Except Engines	Hourly wage	\$16.63	\$11.36	\$13.08	\$15.58	\$18.10	\$25.27
	Mobile Heavy Equipment Mechanics, Except Engines	Annual wage or salary	\$34,580	\$23,630	\$27,210	\$32,410	\$37,660	\$52,550
514072	Molding, Coremaking, and Casting Machine Setters,	Hourly wage	\$15.58	\$11.93	\$13.33	\$15.59	\$17.74	\$20.19
	Molding, Coremaking, and Casting Machine Setters,	Annual wage or salary	\$32,410	\$24,820	\$27,720	\$32,430	\$36,910	\$41,990
493051	Motorboat Mechanics	Hourly wage	\$18.52	\$15.13	\$16.47	\$17.81	\$19.60	\$23.83
	Motorboat Mechanics	Annual wage or salary	\$38,510	\$31,480	\$34,250	\$37,040	\$40,770	\$49,570
514081	Multiple Machine Tool Setters, Operators, and Tend	Hourly wage	\$19.97	\$11.88	\$14.41	\$20.12	\$25.90	\$27.84
	Multiple Machine Tool Setters, Operators, and Tend	Annual wage or salary	\$41,550	\$24,720	\$29,970	\$41,840	\$53,880	\$57,900
151142	Network and Computer Systems Administrators	Hourly wage	\$25.66	\$16.19	\$18.97	\$23.60	\$28.53	\$43.64

## Northwest Lower Peninsula, Michigan

### May 2010 Annual and Hourly Wage by Occupation

#### Total for All Industries

Source: OES Survey ( <http://milmi.org/cgi/dataanalysis/AreaSelection.asp?tableName=Oeswage> )

Occ Code	Occupation	Rate Type	Mean Wages	Wage at 10th Percentile	Wage at 25th Percentile	Median Wages	Wage at 75th Percentile	Wage at 90th Percentile
	Network and Computer Systems Administrators	Annual wage or salary	\$53,360	\$33,670	\$39,460	\$49,090	\$59,340	\$90,760
392021	Nonfarm Animal Caretakers	Hourly wage	\$10.15	\$7.72	\$8.08	\$9.00	\$12.57	\$14.44
	Nonfarm Animal Caretakers	Annual wage or salary	\$21,120	\$16,060	\$16,810	\$18,730	\$26,140	\$30,030
311012	Nursing Aides, Orderlies, and Attendants	Hourly wage	\$12.17	\$9.72	\$10.68	\$12.14	\$13.70	\$14.79
	Nursing Aides, Orderlies, and Attendants	Annual wage or salary	\$25,320	\$20,210	\$22,200	\$25,240	\$28,500	\$30,760
291122	Occupational Therapists	Hourly wage	\$24.41	\$8.71	\$9.92	\$24.64	\$33.48	\$41.50
	Occupational Therapists	Annual wage or salary	\$50,770	\$18,120	\$20,630	\$51,250	\$69,630	\$86,320
430000	Office and Administrative Support Occupations	Hourly wage	\$14.32	\$8.64	\$10.52	\$13.46	\$17.18	\$21.52
	Office and Administrative Support Occupations	Annual wage or salary	\$29,790	\$17,980	\$21,870	\$28,000	\$35,730	\$44,750
439061	Office Clerks, General	Hourly wage	\$12.93	\$8.33	\$9.77	\$12.44	\$15.57	\$18.30
	Office Clerks, General	Annual wage or salary	\$26,900	\$17,320	\$20,320	\$25,870	\$32,380	\$38,070
472073	Operating Engineers and Other Construction Equipme	Hourly wage	\$18.11	\$12.42	\$13.54	\$15.80	\$20.08	\$27.76
	Operating Engineers and Other Construction Equipme	Annual wage or salary	\$37,660	\$25,820	\$28,170	\$32,860	\$41,760	\$57,740
292081	Opticians, Dispensing	Hourly wage	\$15.93	\$12.33	\$13.63	\$15.69	\$18.23	\$20.07
	Opticians, Dispensing	Annual wage or salary	\$33,130	\$25,650	\$28,340	\$32,640	\$37,910	\$41,750
291041	Optometrists	Hourly wage	\$39.78	\$13.66	\$15.38	\$42.83	\$57.99	\$63.84
	Optometrists	Annual wage or salary	\$82,750	\$28,420	\$32,000	\$89,080	\$120,610	\$132,780
434151	Order Clerks	Hourly wage	\$12.14	\$10.05	\$10.90	\$12.17	\$13.70	\$14.82
	Order Clerks	Annual wage or salary	\$25,260	\$20,900	\$22,670	\$25,320	\$28,500	\$30,830
519111	Packaging & Filling Machine Operators & Tenders	Hourly wage	\$11.68	\$8.18	\$9.10	\$10.76	\$13.53	\$17.24
	Packaging & Filling Machine Operators & Tenders	Annual wage or salary	\$24,300	\$17,010	\$18,940	\$22,390	\$28,130	\$35,860
537064	Packers and Packagers, Hand	Hourly wage	\$10.33	\$7.79	\$8.26	\$9.05	\$12.04	\$15.20
	Packers and Packagers, Hand	Annual wage or salary	\$21,490	\$16,200	\$17,180	\$18,830	\$25,050	\$31,620
472141	Painters, Construction and Maintenance	Hourly wage	\$13.85	\$10.62	\$12.31	\$13.82	\$15.47	\$17.47

## Northwest Lower Peninsula, Michigan

### May 2010 Annual and Hourly Wage by Occupation

#### Total for All Industries

Source: OES Survey ( <http://milmi.org/cgi/dataanalysis/AreaSelection.asp?tableName=Oeswage> )

Occ Code	Occupation	Rate Type	Mean Wages	Wage at 10th Percentile	Wage at 25th Percentile	Median Wages	Wage at 75th Percentile	Wage at 90th Percentile
	Painters, Construction and Maintenance	Annual wage or salary	\$28,800	\$22,090	\$25,600	\$28,740	\$32,190	\$36,340
519122	Painters, Transportation Equipment	Hourly wage	\$21.32	\$13.09	\$15.42	\$19.20	\$29.07	\$32.49
	Painters, Transportation Equipment	Annual wage or salary	\$44,350	\$27,220	\$32,080	\$39,930	\$60,460	\$67,580
232011	Paralegals and Legal Assistants	Hourly wage	\$19.16	\$15.25	\$16.36	\$17.69	\$19.31	\$30.55
	Paralegals and Legal Assistants	Annual wage or salary	\$39,860	\$31,710	\$34,030	\$36,790	\$40,160	\$63,540
536021	Parking Lot Attendants	Hourly wage	\$11.29	\$7.78	\$9.00	\$10.30	\$11.44	\$16.03
	Parking Lot Attendants	Annual wage or salary	\$23,480	\$16,170	\$18,710	\$21,430	\$23,780	\$33,340
412022	Parts Salespersons	Hourly wage	\$15.47	\$10.45	\$11.93	\$14.07	\$18.51	\$23.22
	Parts Salespersons	Annual wage or salary	\$32,170	\$21,730	\$24,820	\$29,260	\$38,500	\$48,290
433051	Payroll and Timekeeping Clerks	Hourly wage	\$17.15	\$12.82	\$14.77	\$17.34	\$19.55	\$21.94
	Payroll and Timekeeping Clerks	Annual wage or salary	\$35,680	\$26,660	\$30,720	\$36,060	\$40,660	\$45,630
399021	Personal and Home Care Aides	Hourly wage	\$9.88	\$8.17	\$8.78	\$9.76	\$11.02	\$11.94
	Personal and Home Care Aides	Annual wage or salary	\$20,550	\$16,990	\$18,260	\$20,300	\$22,910	\$24,830
390000	Personal Care and Service Occupations	Hourly wage	\$11.87	\$7.76	\$8.52	\$10.01	\$13.13	\$18.96
	Personal Care and Service Occupations	Annual wage or salary	\$24,680	\$16,140	\$17,710	\$20,820	\$27,310	\$39,430
399099	Personal Care and Service Workers, All Other	Hourly wage	\$9.62	\$7.64	\$7.72	\$8.63	\$10.11	\$14.46
	Personal Care and Service Workers, All Other	Annual wage or salary	\$20,010	\$15,880	\$16,060	\$17,950	\$21,030	\$30,070
132052	Personal Financial Advisors	Hourly wage	\$38.74	\$16.02	\$18.58	\$27.19	\$41.00	\$0.00
	Personal Financial Advisors	Annual wage or salary	\$80,580	\$33,320	\$38,640	\$56,540	\$85,270	\$0
372021	Pest Control Workers	Hourly wage	\$15.64	\$10.45	\$11.91	\$13.90	\$16.83	\$26.87
	Pest Control Workers	Annual wage or salary	\$32,530	\$21,740	\$24,760	\$28,920	\$35,010	\$55,880
291051	Pharmacists	Hourly wage	\$46.81	\$33.07	\$44.24	\$48.89	\$53.49	\$58.18
	Pharmacists	Annual wage or salary	\$97,370	\$68,790	\$92,030	\$101,680	\$111,260	\$121,010
292052	Pharmacy Technicians	Hourly wage	\$12.35	\$9.32	\$10.34	\$11.78	\$14.12	\$17.16

## Northwest Lower Peninsula, Michigan

### May 2010 Annual and Hourly Wage by Occupation

#### Total for All Industries

Source: OES Survey ( <http://milmi.org/cgi/dataanalysis/AreaSelection.asp?tableName=Oeswage> )

Occ Code	Occupation	Rate Type	Mean Wages	Wage at 10th Percentile	Wage at 25th Percentile	Median Wages	Wage at 75th Percentile	Wage at 90th Percentile
	Pharmacy Technicians	Annual wage or salary	\$25,690	\$19,380	\$21,520	\$24,500	\$29,370	\$35,680
274021	Photographers	Hourly wage	\$13.60	\$9.06	\$10.27	\$12.52	\$16.36	\$20.46
	Photographers	Annual wage or salary	\$28,300	\$18,840	\$21,360	\$26,050	\$34,020	\$42,560
519151	Photographic Process Workers and Processing Machine Operators	Hourly wage	\$9.05	\$7.83	\$8.20	\$8.83	\$9.49	\$11.14
	Photographic Process Workers and Processing Machine Operators	Annual wage or salary	\$18,810	\$16,280	\$17,070	\$18,370	\$19,750	\$23,170
312022	Physical Therapist Aides	Hourly wage	\$11.02	\$8.75	\$10.02	\$11.06	\$12.20	\$13.47
	Physical Therapist Aides	Annual wage or salary	\$22,930	\$18,200	\$20,850	\$23,000	\$25,370	\$28,020
312021	Physical Therapist Assistants	Hourly wage	\$20.48	\$15.29	\$18.64	\$21.15	\$23.15	\$24.99
	Physical Therapist Assistants	Annual wage or salary	\$42,610	\$31,810	\$38,780	\$43,980	\$48,160	\$51,990
291123	Physical Therapists	Hourly wage	\$35.39	\$26.68	\$30.61	\$34.89	\$39.49	\$45.18
	Physical Therapists	Annual wage or salary	\$73,610	\$55,500	\$63,670	\$72,570	\$82,140	\$93,980
291071	Physician Assistants	Hourly wage	\$44.20	\$32.68	\$36.46	\$40.33	\$45.63	\$75.91
	Physician Assistants	Annual wage or salary	\$91,950	\$67,970	\$75,830	\$83,880	\$94,910	\$157,890
291069	Physicians and Surgeons, All Other	Hourly wage	\$92.09	\$55.50	\$67.12	\$9,999.99	\$0.00	\$0.00
	Physicians and Surgeons, All Other	Annual wage or salary	\$191,550	\$115,430	\$139,600	\$999,999	\$0	\$0
472152	Plumbers, Pipefitters, and Steamfitters	Hourly wage	\$19.97	\$9.39	\$13.73	\$21.00	\$25.95	\$29.73
	Plumbers, Pipefitters, and Steamfitters	Annual wage or salary	\$41,540	\$19,530	\$28,560	\$43,690	\$53,980	\$61,840
333051	Police and Sheriff's Patrol Officers	Hourly wage	\$23.71	\$18.67	\$20.63	\$23.57	\$27.47	\$29.35
	Police and Sheriff's Patrol Officers	Annual wage or salary	\$49,330	\$38,830	\$42,910	\$49,020	\$57,140	\$61,040
435031	Police, Fire, and Ambulance Dispatchers	Hourly wage	\$17.27	\$14.00	\$15.53	\$17.06	\$18.56	\$21.08
	Police, Fire, and Ambulance Dispatchers	Annual wage or salary	\$35,910	\$29,120	\$32,290	\$35,480	\$38,600	\$43,840
435051	Postal Service Clerks	Hourly wage	\$25.42	\$23.42	\$25.52	\$25.53	\$26.55	\$26.56
	Postal Service Clerks	Annual wage or salary	\$52,880	\$48,720	\$53,090	\$53,100	\$55,230	\$55,240
435052	Postal Service Mail Carriers	Hourly wage	\$22.29	\$18.50	\$18.51	\$21.93	\$26.25	\$27.84

## Northwest Lower Peninsula, Michigan

### May 2010 Annual and Hourly Wage by Occupation

#### Total for All Industries

Source: OES Survey ( <http://milmi.org/cgi/dataanalysis/AreaSelection.asp?tableName=Oeswage> )

Occ Code	Occupation	Rate Type	Mean Wages	Wage at 10th Percentile	Wage at 25th Percentile	Median Wages	Wage at 75th Percentile	Wage at 90th Percentile
	Postal Service Mail Carriers	Annual wage or salary	\$46,360	\$38,480	\$38,490	\$45,600	\$54,610	\$57,910
435053	Postal Service Mail Sorters, Processors, and Proce	Hourly wage	\$20.02	\$9.69	\$11.47	\$24.28	\$25.52	\$25.53
	Postal Service Mail Sorters, Processors, and Proce	Annual wage or salary	\$41,650	\$20,160	\$23,870	\$50,500	\$53,090	\$53,100
119131	Postmasters and Mail Superintendents	Hourly wage	\$28.96	\$22.17	\$26.13	\$29.18	\$33.15	\$36.15
	Postmasters and Mail Superintendents	Annual wage or salary	\$60,230	\$46,120	\$54,340	\$60,680	\$68,960	\$75,190
518013	Power Plant Operators	Hourly wage	\$23.55	\$19.12	\$20.37	\$22.01	\$26.50	\$31.01
	Power Plant Operators	Annual wage or salary	\$48,980	\$39,760	\$42,380	\$45,780	\$55,130	\$64,500
252011	Preschool Teachers, Except Special Education	Hourly wage	\$14.55	\$8.25	\$9.21	\$12.64	\$18.61	\$22.32
	Preschool Teachers, Except Special Education	Annual wage or salary	\$30,250	\$17,160	\$19,150	\$26,290	\$38,720	\$46,420
516021	Pressers, Textile, Garment, and Related Materials	Hourly wage	\$9.58	\$7.89	\$8.40	\$9.26	\$10.77	\$11.87
	Pressers, Textile, Garment, and Related Materials	Annual wage or salary	\$19,920	\$16,400	\$17,480	\$19,270	\$22,400	\$24,700
515112	Printing Press Operators	Hourly wage	\$15.21	\$10.36	\$12.39	\$15.50	\$17.70	\$19.51
	Printing Press Operators	Annual wage or salary	\$31,630	\$21,550	\$25,760	\$32,230	\$36,810	\$40,580
211092	Probation Officers & Correctional Treatment Spec.	Hourly wage	\$25.26	\$19.07	\$22.80	\$26.90	\$28.88	\$28.89
	Probation Officers & Correctional Treatment Spec.	Annual wage or salary	\$52,540	\$39,660	\$47,430	\$55,960	\$60,080	\$60,090
433061	Procurement Clerks	Hourly wage	\$20.33	\$11.72	\$14.41	\$20.09	\$26.90	\$30.34
	Procurement Clerks	Annual wage or salary	\$42,290	\$24,370	\$29,970	\$41,780	\$55,940	\$63,110
272012	Producers and Directors	Hourly wage	\$25.75	\$15.22	\$16.99	\$22.01	\$26.71	\$38.19
	Producers and Directors	Annual wage or salary	\$53,560	\$31,660	\$35,330	\$45,770	\$55,550	\$79,430
510000	Production Occupations	Hourly wage	\$16.03	\$9.39	\$11.75	\$14.75	\$18.56	\$24.67
	Production Occupations	Annual wage or salary	\$33,340	\$19,520	\$24,440	\$30,670	\$38,610	\$51,320
435061	Production, Planning, and Expediting Clerks	Hourly wage	\$16.83	\$9.03	\$11.76	\$15.92	\$20.80	\$26.42
	Production, Planning, and Expediting Clerks	Annual wage or salary	\$35,000	\$18,790	\$24,470	\$33,100	\$43,260	\$54,950
119141	Property, Real Estate & Community Association Mgr	Hourly wage	\$19.80	\$10.24	\$11.45	\$16.44	\$27.47	\$35.90

## Northwest Lower Peninsula, Michigan

### May 2010 Annual and Hourly Wage by Occupation

#### Total for All Industries

Source: OES Survey ( <http://milmi.org/cgi/dataanalysis/AreaSelection.asp?tableName=Oeswage> )

Occ Code	Occupation	Rate Type	Mean Wages	Wage at 10th Percentile	Wage at 25th Percentile	Median Wages	Wage at 75th Percentile	Wage at 90th Percentile
	Property, Real Estate & Community Association Mgr	Annual wage or salary	\$41,180	\$21,310	\$23,810	\$34,190	\$57,130	\$74,670
330000	Protective Service Occupations	Hourly wage	\$20.26	\$10.46	\$15.80	\$21.13	\$25.02	\$28.67
	Protective Service Occupations	Annual wage or salary	\$42,140	\$21,760	\$32,860	\$43,960	\$52,050	\$59,640
339099	Protective Service Workers, All Other	Hourly wage	\$17.63	\$10.59	\$13.53	\$17.15	\$21.14	\$25.77
	Protective Service Workers, All Other	Annual wage or salary	\$36,660	\$22,020	\$28,150	\$35,670	\$43,970	\$53,590
273031	Public Relations Specialists	Hourly wage	\$20.52	\$13.34	\$15.34	\$19.39	\$23.75	\$29.19
	Public Relations Specialists	Annual wage or salary	\$42,670	\$27,740	\$31,910	\$40,340	\$49,410	\$60,720
131023	Purchasing Agents, Exc Wholesale, Retail & Farm	Hourly wage	\$23.25	\$14.44	\$17.53	\$22.33	\$28.43	\$34.02
	Purchasing Agents, Exc Wholesale, Retail & Farm	Annual wage or salary	\$48,360	\$30,030	\$36,470	\$46,440	\$59,140	\$70,760
113061	Purchasing Managers	Hourly wage	\$35.13	\$13.53	\$21.87	\$36.42	\$47.67	\$53.94
	Purchasing Managers	Annual wage or salary	\$73,070	\$28,150	\$45,480	\$75,750	\$99,160	\$112,190
291124	Radiation Therapists	Hourly wage	\$28.44	\$19.46	\$23.88	\$27.06	\$31.25	\$37.72
	Radiation Therapists	Annual wage or salary	\$59,150	\$40,470	\$49,660	\$56,280	\$64,990	\$78,450
273011	Radio and Television Announcers	Hourly wage	\$18.45	\$8.57	\$11.60	\$21.06	\$23.77	\$25.46
	Radio and Television Announcers	Annual wage or salary	\$38,370	\$17,830	\$24,120	\$43,800	\$49,450	\$52,960
492021	Radio Mechanics	Hourly wage	\$14.84	\$10.65	\$12.62	\$15.20	\$16.99	\$18.06
	Radio Mechanics	Annual wage or salary	\$30,870	\$22,160	\$26,240	\$31,620	\$35,330	\$37,560
434171	Receptionists and Information Clerks	Hourly wage	\$12.41	\$8.90	\$10.15	\$11.80	\$14.32	\$17.20
	Receptionists and Information Clerks	Annual wage or salary	\$25,810	\$18,520	\$21,110	\$24,540	\$29,780	\$35,780
399032	Recreation Workers	Hourly wage	\$11.66	\$7.93	\$8.54	\$10.04	\$13.53	\$15.48
	Recreation Workers	Annual wage or salary	\$24,240	\$16,500	\$17,760	\$20,880	\$28,140	\$32,200
291125	Recreational Therapists	Hourly wage	\$19.38	\$11.91	\$14.42	\$20.65	\$23.63	\$25.44
	Recreational Therapists	Annual wage or salary	\$40,300	\$24,770	\$30,000	\$42,950	\$49,140	\$52,910
537081	Refuse and Recyclable Material Collectors	Hourly wage	\$16.19	\$12.24	\$14.01	\$15.87	\$18.50	\$21.12

## Northwest Lower Peninsula, Michigan

### May 2010 Annual and Hourly Wage by Occupation

#### Total for All Industries

Source: OES Survey ( <http://milmi.org/cgi/dataanalysis/AreaSelection.asp?tableName=Oeswage> )

Occ Code	Occupation	Rate Type	Mean Wages	Wage at 10th Percentile	Wage at 25th Percentile	Median Wages	Wage at 75th Percentile	Wage at 90th Percentile
	Refuse and Recyclable Material Collectors	Annual wage or salary	\$33,670	\$25,460	\$29,140	\$33,010	\$38,490	\$43,920
291111	Registered Nurses	Hourly wage	\$27.02	\$20.49	\$22.85	\$26.61	\$30.25	\$33.24
	Registered Nurses	Annual wage or salary	\$56,200	\$42,620	\$47,530	\$55,340	\$62,920	\$69,140
273022	Reporters and Correspondents	Hourly wage	\$12.85	\$8.49	\$9.92	\$12.71	\$14.95	\$17.51
	Reporters and Correspondents	Annual wage or salary	\$26,740	\$17,650	\$20,620	\$26,450	\$31,100	\$36,420
291126	Respiratory Therapists	Hourly wage	\$22.83	\$17.17	\$19.49	\$22.76	\$26.32	\$28.48
	Respiratory Therapists	Annual wage or salary	\$47,480	\$35,720	\$40,540	\$47,340	\$54,750	\$59,230
412031	Retail Salespersons	Hourly wage	\$11.47	\$7.91	\$8.51	\$9.53	\$12.60	\$17.88
	Retail Salespersons	Annual wage or salary	\$23,860	\$16,440	\$17,700	\$19,820	\$26,210	\$37,180
472181	Roofers	Hourly wage	\$16.39	\$10.86	\$14.77	\$16.73	\$18.31	\$19.85
	Roofers	Annual wage or salary	\$34,090	\$22,590	\$30,730	\$34,790	\$38,070	\$41,280
475012	Rotary Drill Operators, Oil and Gas	Hourly wage	\$19.54	\$13.01	\$15.49	\$17.32	\$19.79	\$27.81
	Rotary Drill Operators, Oil and Gas	Annual wage or salary	\$40,650	\$27,060	\$32,210	\$36,030	\$41,170	\$57,830
410000	Sales and Related Occupations	Hourly wage	\$13.95	\$7.92	\$8.83	\$11.40	\$15.89	\$22.67
	Sales and Related Occupations	Annual wage or salary	\$29,020	\$16,470	\$18,360	\$23,710	\$33,060	\$47,160
112022	Sales Managers	Hourly wage	\$39.80	\$17.58	\$24.79	\$33.85	\$47.28	\$63.20
	Sales Managers	Annual wage or salary	\$82,790	\$36,560	\$51,560	\$70,400	\$98,350	\$131,450
414012	Sales Representatives, Except Technical	Hourly wage	\$23.28	\$8.90	\$15.73	\$19.97	\$27.32	\$36.50
	Sales Representatives, Except Technical	Annual wage or salary	\$48,430	\$18,510	\$32,720	\$41,530	\$56,820	\$75,910
413099	Sales Representatives, Services, All Other	Hourly wage	\$16.17	\$11.62	\$12.39	\$13.62	\$17.68	\$26.04
	Sales Representatives, Services, All Other	Annual wage or salary	\$33,630	\$24,170	\$25,770	\$28,320	\$36,770	\$54,160
414011	Sales Representatives, Technical & Scientific	Hourly wage	\$31.90	\$14.14	\$16.94	\$23.30	\$36.74	\$56.14
	Sales Representatives, Technical & Scientific	Annual wage or salary	\$66,360	\$29,410	\$35,240	\$48,460	\$76,420	\$116,780
517041	Sawing Machine Setters, Operators & Tenders, Wood	Hourly wage	\$12.84	\$9.14	\$10.11	\$12.11	\$14.95	\$18.48



## Northwest Lower Peninsula, Michigan

### May 2010 Annual and Hourly Wage by Occupation

#### Total for All Industries

Source: OES Survey ( <http://milmi.org/cgi/dataanalysis/AreaSelection.asp?tableName=Oeswage> )

Occ Code	Occupation	Rate Type	Mean Wages	Wage at 10th Percentile	Wage at 25th Percentile	Median Wages	Wage at 75th Percentile	Wage at 90th Percentile
	Sawing Machine Setters, Operators & Tenders, Wood	Annual wage or salary	\$26,710	\$19,010	\$21,040	\$25,180	\$31,090	\$38,440
252031	Secondary School Teachers, Except Special and Voca	Annual wage or salary	\$48,540	\$30,760	\$39,620	\$48,530	\$59,040	\$66,890
436014	Secretaries, Except Legal, Medical, and Executive	Hourly wage	\$14.75	\$9.11	\$12.06	\$14.33	\$17.43	\$21.10
	Secretaries, Except Legal, Medical, and Executive	Annual wage or salary	\$30,680	\$18,950	\$25,090	\$29,810	\$36,260	\$43,900
413031	Securities, Commodities, and Financial Services Sa	Hourly wage	\$42.15	\$14.82	\$16.88	\$29.58	\$54.34	\$0.00
	Securities, Commodities, and Financial Services Sa	Annual wage or salary	\$87,670	\$30,830	\$35,110	\$61,520	\$113,040	\$0
339032	Security Guards	Hourly wage	\$13.21	\$9.30	\$10.47	\$12.88	\$16.20	\$17.70
	Security Guards	Annual wage or salary	\$27,480	\$19,330	\$21,770	\$26,800	\$33,690	\$36,810
253021	Self-Enrichment Education Teachers	Hourly wage	\$12.67	\$8.53	\$10.40	\$11.87	\$13.64	\$17.28
	Self-Enrichment Education Teachers	Annual wage or salary	\$26,350	\$17,730	\$21,620	\$24,690	\$28,380	\$35,930
519012	Separating, Filtering, Clarifying, Precipitating,	Hourly wage	\$13.21	\$8.81	\$9.86	\$11.05	\$15.73	\$18.10
	Separating, Filtering, Clarifying, Precipitating,	Annual wage or salary	\$27,470	\$18,330	\$20,500	\$22,980	\$32,710	\$37,640
536031	Service Station Attendants	Hourly wage	\$9.28	\$7.69	\$8.10	\$8.83	\$9.75	\$12.53
	Service Station Attendants	Annual wage or salary	\$19,290	\$15,990	\$16,840	\$18,360	\$20,280	\$26,060
475013	Service Unit Operators, Oil, Gas, and Mining	Hourly wage	\$18.10	\$12.24	\$13.32	\$15.52	\$19.66	\$31.37
	Service Unit Operators, Oil, Gas, and Mining	Annual wage or salary	\$37,660	\$25,450	\$27,710	\$32,280	\$40,900	\$65,260
516031	Sewing Machine Operators	Hourly wage	\$9.95	\$8.00	\$8.52	\$9.36	\$10.94	\$13.62
	Sewing Machine Operators	Annual wage or salary	\$20,700	\$16,630	\$17,720	\$19,480	\$22,750	\$28,330
472211	Sheet Metal Workers	Hourly wage	\$23.99	\$13.13	\$14.92	\$25.01	\$29.20	\$36.99
	Sheet Metal Workers	Annual wage or salary	\$49,900	\$27,310	\$31,030	\$52,020	\$60,740	\$76,930
435071	Shipping, Receiving, and Traffic Clerks	Hourly wage	\$13.66	\$9.57	\$11.38	\$13.46	\$15.76	\$18.23
	Shipping, Receiving, and Traffic Clerks	Annual wage or salary	\$28,410	\$19,910	\$23,670	\$28,000	\$32,780	\$37,910
119151	Social and Community Service Managers	Hourly wage	\$27.41	\$19.05	\$21.63	\$27.26	\$32.77	\$37.10
	Social and Community Service Managers	Annual wage or salary	\$57,000	\$39,620	\$44,990	\$56,700	\$68,160	\$77,170

## Northwest Lower Peninsula, Michigan

### May 2010 Annual and Hourly Wage by Occupation

#### Total for All Industries

Source: OES Survey ( <http://milmi.org/cgi/dataanalysis/AreaSelection.asp?tableName=Oeswage> )

Occ Code	Occupation	Rate Type	Mean Wages	Wage at 10th Percentile	Wage at 25th Percentile	Median Wages	Wage at 75th Percentile	Wage at 90th Percentile
211093	Social and Human Service Assistants	Hourly wage	\$14.20	\$8.34	\$9.70	\$13.67	\$17.15	\$22.37
	Social and Human Service Assistants	Annual wage or salary	\$29,530	\$17,350	\$20,190	\$28,430	\$35,670	\$46,540
211029	Social Workers, All Other	Hourly wage	\$23.68	\$16.74	\$19.66	\$23.28	\$27.84	\$32.19
	Social Workers, All Other	Annual wage or salary	\$49,250	\$34,830	\$40,900	\$48,410	\$57,910	\$66,960
151132	Software Developers, Applications	Hourly wage	\$29.46	\$18.72	\$22.14	\$29.08	\$34.43	\$43.21
	Software Developers, Applications	Annual wage or salary	\$61,280	\$38,930	\$46,040	\$60,480	\$71,620	\$89,870
252053	Special Education Teachers, Middle School	Annual wage or salary	\$53,320	\$38,100	\$45,470	\$53,870	\$62,200	\$68,890
252041	Special Education Teachers, Preschool, Kindergarte	Annual wage or salary	\$49,700	\$30,270	\$38,880	\$47,980	\$60,860	\$71,650
252054	Special Education Teachers, Secondary School	Annual wage or salary	\$53,670	\$37,740	\$42,720	\$52,020	\$64,030	\$74,940
291127	Speech-Language Pathologists	Hourly wage	\$32.79	\$25.94	\$29.02	\$31.83	\$35.02	\$40.30
	Speech-Language Pathologists	Annual wage or salary	\$68,200	\$53,960	\$60,360	\$66,200	\$72,840	\$83,830
435081	Stock Clerks and Order Fillers	Hourly wage	\$10.87	\$7.89	\$8.65	\$10.08	\$12.36	\$14.77
	Stock Clerks and Order Fillers	Annual wage or salary	\$22,610	\$16,420	\$18,000	\$20,970	\$25,700	\$30,720
211011	Substance Abuse & Behavioral Disorder Counselors	Hourly wage	\$16.70	\$12.19	\$13.08	\$14.50	\$21.08	\$24.10
	Substance Abuse & Behavioral Disorder Counselors	Annual wage or salary	\$34,730	\$25,360	\$27,210	\$30,150	\$43,840	\$50,130
292055	Surgical Technologists	Hourly wage	\$19.62	\$14.19	\$17.01	\$19.63	\$21.65	\$23.44
	Surgical Technologists	Annual wage or salary	\$40,810	\$29,520	\$35,390	\$40,830	\$45,040	\$48,750
173031	Surveying and Mapping Technicians	Hourly wage	\$19.41	\$8.63	\$11.15	\$17.88	\$26.55	\$32.92
	Surveying and Mapping Technicians	Annual wage or salary	\$40,370	\$17,940	\$23,190	\$37,190	\$55,220	\$68,470
171022	Surveyors	Hourly wage	\$20.36	\$10.25	\$14.69	\$18.41	\$27.00	\$33.54
	Surveyors	Annual wage or salary	\$42,350	\$21,310	\$30,550	\$38,280	\$56,150	\$69,770
432011	Switchboard Operators, Including Answering Service	Hourly wage	\$11.59	\$8.30	\$10.29	\$11.68	\$13.04	\$14.67
	Switchboard Operators, Including Answering Service	Annual wage or salary	\$24,110	\$17,260	\$21,410	\$24,300	\$27,130	\$30,520
132082	Tax Preparers	Hourly wage	\$17.32	\$10.05	\$11.84	\$15.64	\$23.04	\$26.85

## Northwest Lower Peninsula, Michigan

### May 2010 Annual and Hourly Wage by Occupation

#### Total for All Industries

Source: OES Survey ( <http://milmi.org/cgi/dataanalysis/AreaSelection.asp?tableName=Oeswage> )

Occ Code	Occupation	Rate Type	Mean Wages	Wage at 10th Percentile	Wage at 25th Percentile	Median Wages	Wage at 75th Percentile	Wage at 90th Percentile
	Tax Preparers	Annual wage or salary	\$36,020	\$20,910	\$24,630	\$32,520	\$47,930	\$55,840
533041	Taxi Drivers and Chauffeurs	Hourly wage	\$9.39	\$7.62	\$7.70	\$8.67	\$10.46	\$12.36
	Taxi Drivers and Chauffeurs	Annual wage or salary	\$19,530	\$15,850	\$16,020	\$18,040	\$21,750	\$25,710
259041	Teacher Assistants	Annual wage or salary	\$24,280	\$17,140	\$19,310	\$23,010	\$28,460	\$32,930
512092	Team Assemblers	Hourly wage	\$13.89	\$10.09	\$11.61	\$13.06	\$14.53	\$19.94
	Team Assemblers	Annual wage or salary	\$28,890	\$20,980	\$24,160	\$27,170	\$30,230	\$41,480
492022	Telecommunications Equipment Installers and Repair	Hourly wage	\$19.97	\$12.67	\$15.30	\$19.27	\$24.30	\$28.59
	Telecommunications Equipment Installers and Repair	Annual wage or salary	\$41,530	\$26,350	\$31,820	\$40,080	\$50,540	\$59,470
433071	Tellers	Hourly wage	\$11.61	\$8.41	\$9.75	\$11.14	\$13.08	\$15.86
	Tellers	Annual wage or salary	\$24,160	\$17,500	\$20,280	\$23,170	\$27,200	\$32,990
493093	Tire Repairers and Changers	Hourly wage	\$11.52	\$8.05	\$8.76	\$10.83	\$14.38	\$16.76
	Tire Repairers and Changers	Annual wage or salary	\$23,960	\$16,740	\$18,210	\$22,530	\$29,910	\$34,850
232093	Title Examiners, Abstractors, and Searchers	Hourly wage	\$25.14	\$11.96	\$13.71	\$18.99	\$39.67	\$43.02
	Title Examiners, Abstractors, and Searchers	Annual wage or salary	\$52,280	\$24,870	\$28,520	\$39,490	\$82,500	\$89,470
514111	Tool and Die Makers	Hourly wage	\$22.42	\$15.58	\$17.82	\$21.68	\$26.77	\$30.83
	Tool and Die Makers	Annual wage or salary	\$46,640	\$32,400	\$37,060	\$45,100	\$55,690	\$64,130
397011	Tour Guides and Escorts	Hourly wage	\$15.50	\$8.43	\$9.42	\$13.45	\$20.97	\$23.41
	Tour Guides and Escorts	Annual wage or salary	\$32,230	\$17,530	\$19,590	\$27,980	\$43,610	\$48,690
131151	Training and Development Specialists	Hourly wage	\$25.60	\$18.71	\$20.68	\$25.64	\$30.40	\$34.20
	Training and Development Specialists	Annual wage or salary	\$53,240	\$38,910	\$43,010	\$53,330	\$63,230	\$71,130
530000	Transportation and Material Moving Occupations	Hourly wage	\$14.08	\$8.30	\$9.90	\$13.15	\$16.73	\$21.75
	Transportation and Material Moving Occupations	Annual wage or salary	\$29,280	\$17,270	\$20,590	\$27,350	\$34,790	\$45,240
339093	Transportation Security Screeners	Hourly wage	\$17.19	\$14.15	\$16.08	\$16.57	\$18.46	\$20.13
	Transportation Security Screeners	Annual wage or salary	\$35,750	\$29,430	\$33,450	\$34,460	\$38,390	\$41,870

## Northwest Lower Peninsula, Michigan

### May 2010 Annual and Hourly Wage by Occupation

#### Total for All Industries

Source: OES Survey ( <http://milmi.org/cgi/dataanalysis/AreaSelection.asp?tableName=Oeswage> )

Occ Code	Occupation	Rate Type	Mean Wages	Wage at 10th Percentile	Wage at 25th Percentile	Median Wages	Wage at 75th Percentile	Wage at 90th Percentile
113071	Transportation, Storage & Distribution Managers	Hourly wage	\$32.39	\$18.88	\$23.61	\$32.15	\$42.36	\$47.08
	Transportation, Storage & Distribution Managers	Annual wage or salary	\$67,380	\$39,270	\$49,110	\$66,880	\$88,110	\$97,920
413041	Travel Agents	Hourly wage	\$19.04	\$10.62	\$11.95	\$18.70	\$25.43	\$30.98
	Travel Agents	Annual wage or salary	\$39,600	\$22,080	\$24,850	\$38,890	\$52,890	\$64,430
533032	Truck Drivers, Heavy and Tractor-Trailer	Hourly wage	\$16.46	\$12.12	\$13.42	\$15.52	\$18.79	\$23.44
	Truck Drivers, Heavy and Tractor-Trailer	Annual wage or salary	\$34,230	\$25,210	\$27,910	\$32,280	\$39,080	\$48,750
533033	Truck Drivers, Light or Delivery Services	Hourly wage	\$15.95	\$9.24	\$11.26	\$14.14	\$20.41	\$26.37
	Truck Drivers, Light or Delivery Services	Annual wage or salary	\$33,180	\$19,230	\$23,410	\$29,410	\$42,460	\$54,840
516093	Upholsterers	Hourly wage	\$14.78	\$9.70	\$11.65	\$15.94	\$17.34	\$18.18
	Upholsterers	Annual wage or salary	\$30,740	\$20,180	\$24,220	\$33,160	\$36,070	\$37,810
291131	Veterinarians	Hourly wage	\$40.95	\$30.06	\$33.67	\$39.78	\$48.74	\$58.57
	Veterinarians	Annual wage or salary	\$85,180	\$62,530	\$70,020	\$82,740	\$101,380	\$121,830
319096	Veterinary Asst. and Laboratory Animal Caretakers	Hourly wage	\$12.52	\$9.70	\$10.55	\$11.82	\$13.85	\$16.60
	Veterinary Asst. and Laboratory Animal Caretakers	Annual wage or salary	\$26,040	\$20,170	\$21,940	\$24,590	\$28,810	\$34,520
292056	Veterinary Technologists and Technicians	Hourly wage	\$22.10	\$14.77	\$19.80	\$23.11	\$25.49	\$27.62
	Veterinary Technologists and Technicians	Annual wage or salary	\$45,970	\$30,720	\$41,170	\$48,070	\$53,020	\$57,450
252032	Vocational Education Teachers, Secondary School	Annual wage or salary	\$57,590	\$36,250	\$42,090	\$56,270	\$73,050	\$83,060
353031	Waiters and Waitresses	Hourly wage	\$10.15	\$7.66	\$7.92	\$9.07	\$12.07	\$13.97
	Waiters and Waitresses	Annual wage or salary	\$21,120	\$15,940	\$16,480	\$18,860	\$25,100	\$29,060
518031	Water & Liquid Waste Treatment Plant & System Oper	Hourly wage	\$20.17	\$16.37	\$18.65	\$20.36	\$22.10	\$23.95
	Water & Liquid Waste Treatment Plant & System Oper	Annual wage or salary	\$41,950	\$34,040	\$38,790	\$42,340	\$45,970	\$49,820
435111	Weighers, Measurers, Checkers, and Samplers, Recor	Hourly wage	\$13.26	\$9.06	\$10.74	\$12.66	\$14.58	\$19.58
	Weighers, Measurers, Checkers, and Samplers, Recor	Annual wage or salary	\$27,590	\$18,840	\$22,330	\$26,330	\$30,330	\$40,720
514121	Welders, Cutters, Solderers, and Brazers	Hourly wage	\$16.28	\$11.80	\$13.55	\$15.98	\$18.59	\$20.98

**Northwest Lower Peninsula, Michigan**

**May 2010 Annual and Hourly Wage by Occupation**

**Total for All Industries**

Source: OES Survey ( <http://milmi.org/cgi/dataanalysis/AreaSelection.asp?tableName=Oeswage> )

Occ Code	Occupation	Rate Type	Mean Wages	Wage at 10th Percentile	Wage at 25th Percentile	Median Wages	Wage at 75th Percentile	Wage at 90th Percentile
	Welders, Cutters, Solderers, and Brazers	Annual wage or salary	\$33,860	\$24,540	\$28,190	\$33,240	\$38,670	\$43,630
131022	Wholesale and Retail Buyers, Except Farm Products	Hourly wage	\$19.99	\$14.94	\$16.73	\$19.31	\$21.85	\$25.25
	Wholesale and Retail Buyers, Except Farm Products	Annual wage or salary	\$41,590	\$31,080	\$34,800	\$40,170	\$45,450	\$52,520
191023	Zoologists and Wildlife Biologists	Hourly wage	\$31.64	\$21.44	\$28.14	\$32.15	\$35.15	\$41.26
	Zoologists and Wildlife Biologists	Annual wage or salary	\$65,810	\$44,600	\$58,520	\$66,880	\$73,100	\$85,830

## Northwest Lower Peninsula, Michigan

### May 2010 Annual and Hourly Wage by Occupation

#### Total for All Industries

Source: OES Survey ( <http://milmi.org/cgi/dataanalysis/AreaSelection.asp?tableName=Oeswage> )

Occ Code	Occupation	Rate Type	Mean Wages	Wage at 10th Percentile	Wage at 25th Percentile	Median Wages	Wage at 75th Percentile	Wage at 90th Percentile
110000	Management Occupations	Hourly wage	\$38.06	\$16.84	\$24.62	\$33.78	\$46.52	\$60.56
110000	Management Occupations	Annual wage or salary	\$79,160	\$35,030	\$51,200	\$70,270	\$96,760	\$125,970
111011	Chief Executives	Hourly wage	\$54.10	\$10.87	\$33.96	\$50.38	\$65.94	\$0.00
111011	Chief Executives	Annual wage or salary	\$112,520	\$22,620	\$70,630	\$104,800	\$137,160	\$0
111021	General and Operations Managers	Hourly wage	\$43.17	\$18.27	\$24.89	\$34.66	\$50.94	\$79.17
111021	General and Operations Managers	Annual wage or salary	\$89,800	\$38,000	\$51,770	\$72,100	\$105,960	\$164,670
111031	Legislators	Annual wage or salary	\$32,380	\$16,020	\$16,590	\$18,050	\$24,440	\$64,480
112021	Marketing Managers	Hourly wage	\$40.27	\$20.89	\$30.39	\$37.89	\$50.81	\$65.52
112021	Marketing Managers	Annual wage or salary	\$83,770	\$43,460	\$63,210	\$78,810	\$105,680	\$136,280
112022	Sales Managers	Hourly wage	\$39.80	\$17.58	\$24.79	\$33.85	\$47.28	\$63.20
112022	Sales Managers	Annual wage or salary	\$82,790	\$36,560	\$51,560	\$70,400	\$98,350	\$131,450
113011	Administrative Services Managers	Hourly wage	\$33.96	\$18.22	\$24.57	\$33.34	\$40.16	\$49.98
113011	Administrative Services Managers	Annual wage or salary	\$70,650	\$37,890	\$51,100	\$69,340	\$83,540	\$103,960
113021	Computer and Information Systems Managers	Hourly wage	\$44.66	\$30.54	\$37.57	\$44.53	\$52.29	\$62.34
113021	Computer and Information Systems Managers	Annual wage or salary	\$92,890	\$63,520	\$78,150	\$92,630	\$108,770	\$129,670
113031	Financial Managers	Hourly wage	\$38.43	\$21.17	\$26.56	\$35.54	\$45.52	\$59.28
113031	Financial Managers	Annual wage or salary	\$79,940	\$44,030	\$55,240	\$73,930	\$94,680	\$123,300
113051	Industrial Production Managers	Hourly wage	\$41.05	\$26.91	\$32.36	\$40.87	\$48.81	\$56.39
113051	Industrial Production Managers	Annual wage or salary	\$85,380	\$55,970	\$67,300	\$85,010	\$101,520	\$117,300
113061	Purchasing Managers	Hourly wage	\$35.13	\$13.53	\$21.87	\$36.42	\$47.67	\$53.94
113061	Purchasing Managers	Annual wage or salary	\$73,070	\$28,150	\$45,480	\$75,750	\$99,160	\$112,190
113071	Transportation, Storage & Distribution Managers	Hourly wage	\$32.39	\$18.88	\$23.61	\$32.15	\$42.36	\$47.08
113071	Transportation, Storage & Distribution Managers	Annual wage or salary	\$67,380	\$39,270	\$49,110	\$66,880	\$88,110	\$97,920
113121	Human Resources Managers	Hourly wage	\$49.18	\$33.65	\$37.83	\$42.77	\$64.91	\$77.49

## Northwest Lower Peninsula, Michigan

### May 2010 Annual and Hourly Wage by Occupation

#### Total for All Industries

Source: OES Survey ( <http://milmi.org/cgi/dataanalysis/AreaSelection.asp?tableName=Oeswage> )

Occ Code	Occupation	Rate Type	Mean Wages	Wage at 10th Percentile	Wage at 25th Percentile	Median Wages	Wage at 75th Percentile	Wage at 90th Percentile
113121	Human Resources Managers	Annual wage or salary	\$102,300	\$69,990	\$78,680	\$88,960	\$135,020	\$161,180
119021	Construction Managers	Hourly wage	\$45.62	\$30.20	\$32.51	\$36.42	\$56.41	\$0.00
119021	Construction Managers	Annual wage or salary	\$94,890	\$62,810	\$67,630	\$75,750	\$117,330	\$0
119032	Education Administrators, Elementary & Secondary	Annual wage or salary	\$79,080	\$43,760	\$58,090	\$81,270	\$99,940	\$112,530
119041	Engineering Managers	Hourly wage	\$46.89	\$31.55	\$35.69	\$41.77	\$59.74	\$69.02
119041	Engineering Managers	Annual wage or salary	\$97,540	\$65,630	\$74,230	\$86,890	\$124,260	\$143,560
119051	Food Service Managers	Hourly wage	\$22.40	\$12.68	\$16.18	\$21.19	\$25.16	\$34.63
119051	Food Service Managers	Annual wage or salary	\$46,590	\$26,370	\$33,660	\$44,070	\$52,340	\$72,040
119081	Lodging Managers	Hourly wage	\$29.12	\$16.79	\$21.40	\$30.17	\$34.54	\$46.80
119081	Lodging Managers	Annual wage or salary	\$60,570	\$34,920	\$44,510	\$62,760	\$71,840	\$97,340
119111	Medical and Health Services Managers	Hourly wage	\$41.14	\$23.82	\$30.61	\$37.67	\$45.35	\$57.52
119111	Medical and Health Services Managers	Annual wage or salary	\$85,570	\$49,550	\$63,670	\$78,350	\$94,320	\$119,640
119131	Postmasters and Mail Superintendents	Hourly wage	\$28.96	\$22.17	\$26.13	\$29.18	\$33.15	\$36.15
119131	Postmasters and Mail Superintendents	Annual wage or salary	\$60,230	\$46,120	\$54,340	\$60,680	\$68,960	\$75,190
119141	Property, Real Estate & Community Association Mgr	Hourly wage	\$19.80	\$10.24	\$11.45	\$16.44	\$27.47	\$35.90
119141	Property, Real Estate & Community Association Mgr	Annual wage or salary	\$41,180	\$21,310	\$23,810	\$34,190	\$57,130	\$74,670
119151	Social and Community Service Managers	Hourly wage	\$27.41	\$19.05	\$21.63	\$27.26	\$32.77	\$37.10
119151	Social and Community Service Managers	Annual wage or salary	\$57,000	\$39,620	\$44,990	\$56,700	\$68,160	\$77,170
119199	Managers, All Other	Hourly wage	\$32.35	\$23.13	\$25.25	\$28.95	\$37.16	\$48.15
119199	Managers, All Other	Annual wage or salary	\$67,290	\$48,110	\$52,510	\$60,210	\$77,290	\$100,150
130000	Business and Financial Operations Occupations	Hourly wage	\$27.73	\$14.42	\$18.58	\$25.04	\$33.49	\$43.78
130000	Business and Financial Operations Occupations	Annual wage or salary	\$57,680	\$29,990	\$38,650	\$52,090	\$69,660	\$91,060
131022	Wholesale and Retail Buyers, Except Farm Products	Hourly wage	\$19.99	\$14.94	\$16.73	\$19.31	\$21.85	\$25.25
131022	Wholesale and Retail Buyers, Except Farm Products	Annual wage or salary	\$41,590	\$31,080	\$34,800	\$40,170	\$45,450	\$52,520

## Northwest Lower Peninsula, Michigan

### May 2010 Annual and Hourly Wage by Occupation

#### Total for All Industries

Source: OES Survey ( <http://milmi.org/cgi/dataanalysis/AreaSelection.asp?tableName=Oeswage> )

Occ Code	Occupation	Rate Type	Mean Wages	Wage at 10th Percentile	Wage at 25th Percentile	Median Wages	Wage at 75th Percentile	Wage at 90th Percentile
131023	Purchasing Agents, Exc Wholesale, Retail & Farm	Hourly wage	\$23.25	\$14.44	\$17.53	\$22.33	\$28.43	\$34.02
131023	Purchasing Agents, Exc Wholesale, Retail & Farm	Annual wage or salary	\$48,360	\$30,030	\$36,470	\$46,440	\$59,140	\$70,760
131031	Claims Adjusters, Examiners, and Investigators	Hourly wage	\$27.59	\$15.09	\$17.30	\$29.07	\$35.87	\$41.91
131031	Claims Adjusters, Examiners, and Investigators	Annual wage or salary	\$57,390	\$31,400	\$35,990	\$60,470	\$74,620	\$87,170
131041	Compliance Officers, Except Agriculture, Construct	Hourly wage	\$21.57	\$11.80	\$18.70	\$20.86	\$23.02	\$34.22
131041	Compliance Officers, Except Agriculture, Construct	Annual wage or salary	\$44,860	\$24,550	\$38,900	\$43,390	\$47,880	\$71,170
131051	Cost Estimators	Hourly wage	\$24.19	\$14.68	\$17.31	\$23.37	\$30.52	\$36.64
131051	Cost Estimators	Annual wage or salary	\$50,310	\$30,530	\$36,000	\$48,600	\$63,490	\$76,200
131141	Compensation, Benefits, and Job Analysis Specialists	Hourly wage	\$25.66	\$19.09	\$22.33	\$25.62	\$28.92	\$33.37
131141	Compensation, Benefits, and Job Analysis Specialists	Annual wage or salary	\$53,370	\$39,700	\$46,440	\$53,290	\$60,140	\$69,410
131151	Training and Development Specialists	Hourly wage	\$25.60	\$18.71	\$20.68	\$25.64	\$30.40	\$34.20
131151	Training and Development Specialists	Annual wage or salary	\$53,240	\$38,910	\$43,010	\$53,330	\$63,230	\$71,130
131161	Market Research Analysts and Marketing Specialists	Hourly wage	\$25.07	\$15.65	\$18.83	\$22.69	\$30.20	\$37.84
131161	Market Research Analysts and Marketing Specialists	Annual wage or salary	\$52,150	\$32,550	\$39,170	\$47,200	\$62,810	\$78,710
131199	Business Operations Specialists, All Other	Hourly wage	\$30.92	\$14.58	\$19.14	\$27.37	\$36.36	\$50.48
131199	Business Operations Specialists, All Other	Annual wage or salary	\$64,310	\$30,330	\$39,820	\$56,940	\$75,620	\$105,000
132011	Accountants and Auditors	Hourly wage	\$31.54	\$17.20	\$21.79	\$29.09	\$38.24	\$46.82
132011	Accountants and Auditors	Annual wage or salary	\$65,610	\$35,770	\$45,330	\$60,500	\$79,550	\$97,390
132021	Appraisers and Assessors of Real Estate	Hourly wage	\$13.70	\$7.75	\$9.86	\$11.33	\$15.83	\$24.01
132021	Appraisers and Assessors of Real Estate	Annual wage or salary	\$28,490	\$16,120	\$20,500	\$23,570	\$32,930	\$49,940
132051	Financial Analysts	Hourly wage	\$35.57	\$19.44	\$21.34	\$28.90	\$50.80	\$66.04
132051	Financial Analysts	Annual wage or salary	\$73,990	\$40,440	\$44,380	\$60,120	\$105,660	\$137,370
132052	Personal Financial Advisors	Hourly wage	\$38.74	\$16.02	\$18.58	\$27.19	\$41.00	\$0.00
132052	Personal Financial Advisors	Annual wage or salary	\$80,580	\$33,320	\$38,640	\$56,540	\$85,270	\$0



## Northwest Lower Peninsula, Michigan

### May 2010 Annual and Hourly Wage by Occupation

#### Total for All Industries

Source: OES Survey ( <http://milmi.org/cgi/dataanalysis/AreaSelection.asp?tableName=Oeswage> )

Occ Code	Occupation	Rate Type	Mean Wages	Wage at 10th Percentile	Wage at 25th Percentile	Median Wages	Wage at 75th Percentile	Wage at 90th Percentile
132072	Loan Officers	Hourly wage	\$25.31	\$12.77	\$16.05	\$24.99	\$31.55	\$41.70
132072	Loan Officers	Annual wage or salary	\$52,650	\$26,550	\$33,380	\$51,990	\$65,630	\$86,730
132082	Tax Preparers	Hourly wage	\$17.32	\$10.05	\$11.84	\$15.64	\$23.04	\$26.85
132082	Tax Preparers	Annual wage or salary	\$36,020	\$20,910	\$24,630	\$32,520	\$47,930	\$55,840
132099	Financial Specialists, All Other	Hourly wage	\$28.47	\$19.81	\$24.08	\$27.97	\$33.46	\$37.81
132099	Financial Specialists, All Other	Annual wage or salary	\$59,220	\$41,200	\$50,100	\$58,190	\$69,600	\$78,650
150000	Computer and Mathematical Occupations	Hourly wage	\$24.50	\$16.01	\$19.11	\$22.85	\$28.20	\$35.64
150000	Computer and Mathematical Occupations	Annual wage or salary	\$50,950	\$33,300	\$39,740	\$47,540	\$58,650	\$74,130
151121	Computer Systems Analysts	Hourly wage	\$31.93	\$24.03	\$26.61	\$31.14	\$36.77	\$43.29
151121	Computer Systems Analysts	Annual wage or salary	\$66,410	\$49,970	\$55,350	\$64,780	\$76,490	\$90,050
151131	Computer Programmers	Hourly wage	\$24.77	\$7.86	\$17.71	\$24.19	\$32.14	\$38.85
151131	Computer Programmers	Annual wage or salary	\$51,530	\$16,350	\$36,840	\$50,310	\$66,850	\$80,810
151132	Software Developers, Applications	Hourly wage	\$29.46	\$18.72	\$22.14	\$29.08	\$34.43	\$43.21
151132	Software Developers, Applications	Annual wage or salary	\$61,280	\$38,930	\$46,040	\$60,480	\$71,620	\$89,870
151142	Network and Computer Systems Administrators	Hourly wage	\$25.66	\$16.19	\$18.97	\$23.60	\$28.53	\$43.64
151142	Network and Computer Systems Administrators	Annual wage or salary	\$53,360	\$33,670	\$39,460	\$49,090	\$59,340	\$90,760
151179	Invalid	Hourly wage	\$30.30	\$20.74	\$24.80	\$29.92	\$34.94	\$41.21
151179	Invalid	Annual wage or salary	\$63,020	\$43,150	\$51,580	\$62,240	\$72,670	\$85,720
170000	Architecture and Engineering Occupations	Hourly wage	\$28.49	\$15.93	\$20.73	\$28.55	\$34.68	\$42.74
170000	Architecture and Engineering Occupations	Annual wage or salary	\$59,250	\$33,130	\$43,120	\$59,390	\$72,140	\$88,900
171022	Surveyors	Hourly wage	\$20.36	\$10.25	\$14.69	\$18.41	\$27.00	\$33.54
171022	Surveyors	Annual wage or salary	\$42,350	\$21,310	\$30,550	\$38,280	\$56,150	\$69,770
172051	Civil Engineers	Hourly wage	\$34.43	\$27.79	\$30.38	\$33.41	\$39.08	\$44.29
172051	Civil Engineers	Annual wage or salary	\$71,620	\$57,810	\$63,200	\$69,500	\$81,280	\$92,120

## Northwest Lower Peninsula, Michigan

### May 2010 Annual and Hourly Wage by Occupation

#### Total for All Industries

Source: OES Survey ( <http://milmi.org/cgi/dataanalysis/AreaSelection.asp?tableName=Oeswage> )

Occ Code	Occupation	Rate Type	Mean Wages	Wage at 10th Percentile	Wage at 25th Percentile	Median Wages	Wage at 75th Percentile	Wage at 90th Percentile
172112	Industrial Engineers	Hourly wage	\$31.24	\$22.10	\$27.13	\$31.53	\$35.04	\$40.38
172112	Industrial Engineers	Annual wage or salary	\$64,980	\$45,970	\$56,430	\$65,590	\$72,890	\$84,000
172141	Mechanical Engineers	Hourly wage	\$33.25	\$16.74	\$23.72	\$33.00	\$42.99	\$52.07
172141	Mechanical Engineers	Annual wage or salary	\$69,170	\$34,820	\$49,330	\$68,640	\$89,420	\$108,310
172199	Engineers, All Other	Hourly wage	\$26.99	\$14.48	\$19.19	\$29.49	\$34.39	\$38.61
172199	Engineers, All Other	Annual wage or salary	\$56,130	\$30,120	\$39,910	\$61,330	\$71,530	\$80,310
173013	Mechanical Drafters	Hourly wage	\$21.89	\$16.20	\$18.62	\$21.87	\$24.86	\$28.39
173013	Mechanical Drafters	Annual wage or salary	\$45,530	\$33,690	\$38,730	\$45,490	\$51,720	\$59,050
173019	Drafters, All Other	Hourly wage	\$18.78	\$12.87	\$14.56	\$20.15	\$22.41	\$24.23
173019	Drafters, All Other	Annual wage or salary	\$39,060	\$26,770	\$30,290	\$41,910	\$46,610	\$50,400
173023	Electrical and Electronic Engineering Technicians	Hourly wage	\$27.07	\$19.13	\$23.88	\$28.22	\$30.33	\$34.02
173023	Electrical and Electronic Engineering Technicians	Annual wage or salary	\$56,310	\$39,790	\$49,670	\$58,710	\$63,080	\$70,750
173026	Industrial Engineering Technicians	Hourly wage	\$18.74	\$13.15	\$15.96	\$19.16	\$21.46	\$22.92
173026	Industrial Engineering Technicians	Annual wage or salary	\$38,990	\$27,360	\$33,190	\$39,840	\$44,640	\$47,670
173031	Surveying and Mapping Technicians	Hourly wage	\$19.41	\$8.63	\$11.15	\$17.88	\$26.55	\$32.92
173031	Surveying and Mapping Technicians	Annual wage or salary	\$40,370	\$17,940	\$23,190	\$37,190	\$55,220	\$68,470
190000	Life, Physical, and Social Science Occupations	Hourly wage	\$28.04	\$13.46	\$16.87	\$25.10	\$32.62	\$42.38
190000	Life, Physical, and Social Science Occupations	Annual wage or salary	\$58,330	\$27,990	\$35,080	\$52,200	\$67,860	\$88,150
191023	Zoologists and Wildlife Biologists	Hourly wage	\$31.64	\$21.44	\$28.14	\$32.15	\$35.15	\$41.26
191023	Zoologists and Wildlife Biologists	Annual wage or salary	\$65,810	\$44,600	\$58,520	\$66,880	\$73,100	\$85,830
192041	Environmental Scientists and Specialists, Includin	Hourly wage	\$28.26	\$17.22	\$24.18	\$28.75	\$32.16	\$35.14
192041	Environmental Scientists and Specialists, Includin	Annual wage or salary	\$58,790	\$35,810	\$50,290	\$59,790	\$66,880	\$73,100
194021	Biological Technicians	Hourly wage	\$16.93	\$13.46	\$15.05	\$15.06	\$18.65	\$22.29
194021	Biological Technicians	Annual wage or salary	\$35,220	\$27,990	\$31,310	\$31,320	\$38,780	\$46,370

## Northwest Lower Peninsula, Michigan

### May 2010 Annual and Hourly Wage by Occupation

#### Total for All Industries

Source: OES Survey ( <http://milmi.org/cgi/dataanalysis/AreaSelection.asp?tableName=Oeswage> )

Occ Code	Occupation	Rate Type	Mean Wages	Wage at 10th Percentile	Wage at 25th Percentile	Median Wages	Wage at 75th Percentile	Wage at 90th Percentile
194091	Environmental Science and Protection Technicians,	Hourly wage	\$19.36	\$14.50	\$15.60	\$17.41	\$21.80	\$28.52
194091	Environmental Science and Protection Technicians,	Annual wage or salary	\$40,270	\$30,160	\$32,460	\$36,220	\$45,350	\$59,320
194093	Forest and Conservation Technicians	Hourly wage	\$18.42	\$11.98	\$11.99	\$15.06	\$24.25	\$29.65
194093	Forest and Conservation Technicians	Annual wage or salary	\$38,320	\$24,930	\$24,940	\$31,320	\$50,430	\$61,670
194099	Life, Physical & Social Science Technicians, Other	Hourly wage	\$18.38	\$10.69	\$12.06	\$18.70	\$23.62	\$25.89
194099	Life, Physical & Social Science Technicians, Other	Annual wage or salary	\$38,240	\$22,240	\$25,090	\$38,890	\$49,120	\$53,850
210000	Community and Social Services Occupations	Hourly wage	\$20.23	\$9.55	\$14.02	\$19.72	\$26.32	\$30.32
210000	Community and Social Services Occupations	Annual wage or salary	\$42,080	\$19,870	\$29,150	\$41,010	\$54,750	\$63,070
211011	Substance Abuse & Behavioral Disorder Counselors	Hourly wage	\$16.70	\$12.19	\$13.08	\$14.50	\$21.08	\$24.10
211011	Substance Abuse & Behavioral Disorder Counselors	Annual wage or salary	\$34,730	\$25,360	\$27,210	\$30,150	\$43,840	\$50,130
211012	Educational, Vocational, and School Counselors	Hourly wage	\$27.87	\$19.50	\$22.87	\$28.51	\$32.08	\$36.01
211012	Educational, Vocational, and School Counselors	Annual wage or salary	\$57,970	\$40,550	\$47,570	\$59,290	\$66,730	\$74,900
211014	Mental Health Counselors	Hourly wage	\$22.35	\$16.60	\$20.22	\$22.94	\$25.43	\$27.67
211014	Mental Health Counselors	Annual wage or salary	\$46,500	\$34,520	\$42,050	\$47,720	\$52,890	\$57,560
211021	Child, Family, and School Social Workers	Hourly wage	\$22.06	\$13.30	\$16.64	\$23.20	\$26.81	\$30.70
211021	Child, Family, and School Social Workers	Annual wage or salary	\$45,880	\$27,660	\$34,600	\$48,250	\$55,770	\$63,850
211022	Medical and Public Health Social Workers	Hourly wage	\$23.88	\$11.14	\$17.63	\$21.99	\$24.91	\$34.14
211022	Medical and Public Health Social Workers	Annual wage or salary	\$49,680	\$23,170	\$36,660	\$45,730	\$51,820	\$71,020
211023	Mental Health and Substance Abuse Social Workers	Hourly wage	\$18.54	\$15.18	\$15.98	\$17.33	\$19.48	\$22.76
211023	Mental Health and Substance Abuse Social Workers	Annual wage or salary	\$38,560	\$31,570	\$33,250	\$36,040	\$40,530	\$47,340
211029	Social Workers, All Other	Hourly wage	\$23.68	\$16.74	\$19.66	\$23.28	\$27.84	\$32.19
211029	Social Workers, All Other	Annual wage or salary	\$49,250	\$34,830	\$40,900	\$48,410	\$57,910	\$66,960
211091	Health Educators	Hourly wage	\$27.35	\$20.45	\$24.71	\$28.11	\$30.99	\$33.21
211091	Health Educators	Annual wage or salary	\$56,890	\$42,540	\$51,400	\$58,460	\$64,460	\$69,070

## Northwest Lower Peninsula, Michigan

### May 2010 Annual and Hourly Wage by Occupation

#### Total for All Industries

Source: OES Survey ( <http://milmi.org/cgi/dataanalysis/AreaSelection.asp?tableName=Oeswage> )

Occ Code	Occupation	Rate Type	Mean Wages	Wage at 10th Percentile	Wage at 25th Percentile	Median Wages	Wage at 75th Percentile	Wage at 90th Percentile
211092	Probation Officers & Correctional Treatment Spec.	Hourly wage	\$25.26	\$19.07	\$22.80	\$26.90	\$28.88	\$28.89
211092	Probation Officers & Correctional Treatment Spec.	Annual wage or salary	\$52,540	\$39,660	\$47,430	\$55,960	\$60,080	\$60,090
211093	Social and Human Service Assistants	Hourly wage	\$14.20	\$8.34	\$9.70	\$13.67	\$17.15	\$22.37
211093	Social and Human Service Assistants	Annual wage or salary	\$29,530	\$17,350	\$20,190	\$28,430	\$35,670	\$46,540
230000	Legal Occupations	Hourly wage	\$36.06	\$14.62	\$18.35	\$33.33	\$44.76	\$59.50
230000	Legal Occupations	Annual wage or salary	\$75,010	\$30,420	\$38,170	\$69,330	\$93,090	\$123,770
231011	Lawyers	Hourly wage	\$46.57	\$29.38	\$32.86	\$40.18	\$52.57	\$77.38
231011	Lawyers	Annual wage or salary	\$96,870	\$61,100	\$68,360	\$83,580	\$109,350	\$160,940
232011	Paralegals and Legal Assistants	Hourly wage	\$19.16	\$15.25	\$16.36	\$17.69	\$19.31	\$30.55
232011	Paralegals and Legal Assistants	Annual wage or salary	\$39,860	\$31,710	\$34,030	\$36,790	\$40,160	\$63,540
232091	Court Reporters	Hourly wage	\$16.22	\$12.48	\$13.74	\$15.89	\$17.97	\$21.09
232091	Court Reporters	Annual wage or salary	\$33,730	\$25,960	\$28,580	\$33,040	\$37,370	\$43,870
232093	Title Examiners, Abstractors, and Searchers	Hourly wage	\$25.14	\$11.96	\$13.71	\$18.99	\$39.67	\$43.02
232093	Title Examiners, Abstractors, and Searchers	Annual wage or salary	\$52,280	\$24,870	\$28,520	\$39,490	\$82,500	\$89,470
250000	Education, Training, and Library Occupations	Hourly wage	\$21.04	\$10.27	\$14.25	\$19.79	\$28.01	\$33.36
250000	Education, Training, and Library Occupations	Annual wage or salary	\$43,770	\$21,350	\$29,640	\$41,160	\$58,250	\$69,380
252011	Preschool Teachers, Except Special Education	Hourly wage	\$14.55	\$8.25	\$9.21	\$12.64	\$18.61	\$22.32
252011	Preschool Teachers, Except Special Education	Annual wage or salary	\$30,250	\$17,160	\$19,150	\$26,290	\$38,720	\$46,420
252012	Kindergarten Teachers, Except Special Education	Annual wage or salary	\$39,390	\$26,480	\$31,490	\$39,550	\$45,850	\$55,110
252021	Elementary School Teachers, Exc. Special Educ.	Annual wage or salary	\$49,940	\$27,920	\$36,960	\$50,980	\$64,700	\$72,430
252022	Middle School Teachers, Except Special and Vocatio	Annual wage or salary	\$55,070	\$34,430	\$46,250	\$57,440	\$65,840	\$72,270
252031	Secondary School Teachers, Except Special and Voca	Annual wage or salary	\$48,540	\$30,760	\$39,620	\$48,530	\$59,040	\$66,890
252032	Vocational Education Teachers, Secondary School	Annual wage or salary	\$57,590	\$36,250	\$42,090	\$56,270	\$73,050	\$83,060
252041	Special Education Teachers, Preschool, Kindergarte	Annual wage or salary	\$49,700	\$30,270	\$38,880	\$47,980	\$60,860	\$71,650

## Northwest Lower Peninsula, Michigan

### May 2010 Annual and Hourly Wage by Occupation

#### Total for All Industries

Source: OES Survey ( <http://milmi.org/cgi/dataanalysis/AreaSelection.asp?tableName=Oeswage> )

Occ Code	Occupation	Rate Type	Mean Wages	Wage at 10th Percentile	Wage at 25th Percentile	Median Wages	Wage at 75th Percentile	Wage at 90th Percentile
252053	Special Education Teachers, Middle School	Annual wage or salary	\$53,320	\$38,100	\$45,470	\$53,870	\$62,200	\$68,890
252054	Special Education Teachers, Secondary School	Annual wage or salary	\$53,670	\$37,740	\$42,720	\$52,020	\$64,030	\$74,940
253021	Self-Enrichment Education Teachers	Hourly wage	\$12.67	\$8.53	\$10.40	\$11.87	\$13.64	\$17.28
253021	Self-Enrichment Education Teachers	Annual wage or salary	\$26,350	\$17,730	\$21,620	\$24,690	\$28,380	\$35,930
253999	AO teachers, primary, secondary, and adult	Annual wage or salary	\$34,870	\$25,090	\$29,140	\$33,440	\$36,980	\$48,160
254021	Librarians	Hourly wage	\$26.09	\$11.52	\$18.65	\$27.39	\$33.31	\$38.37
254021	Librarians	Annual wage or salary	\$54,270	\$23,960	\$38,780	\$56,980	\$69,290	\$79,810
254031	Library Technicians	Hourly wage	\$14.94	\$10.70	\$12.15	\$14.04	\$17.70	\$20.14
254031	Library Technicians	Annual wage or salary	\$31,070	\$22,260	\$25,270	\$29,210	\$36,810	\$41,890
259031	Instructional Coordinators	Hourly wage	\$28.41	\$15.80	\$21.73	\$29.53	\$33.95	\$40.07
259031	Instructional Coordinators	Annual wage or salary	\$59,100	\$32,860	\$45,210	\$61,410	\$70,610	\$83,350
259041	Teacher Assistants	Annual wage or salary	\$24,280	\$17,140	\$19,310	\$23,010	\$28,460	\$32,930
259099	Education, Training, and Library Wrkrs, All Other	Hourly wage	\$17.31	\$8.27	\$10.49	\$18.29	\$22.36	\$25.85
259099	Education, Training, and Library Wrkrs, All Other	Annual wage or salary	\$36,000	\$17,200	\$21,820	\$38,040	\$46,500	\$53,760
270000	Arts, Design, Entertainmnt, Sports, and Media Occs	Hourly wage	\$17.65	\$7.77	\$10.21	\$15.29	\$22.41	\$30.92
270000	Arts, Design, Entertainmnt, Sports, and Media Occs	Annual wage or salary	\$36,710	\$16,160	\$21,230	\$31,790	\$46,610	\$64,320
271023	Floral Designers	Hourly wage	\$11.02	\$8.33	\$9.12	\$10.37	\$13.07	\$14.75
271023	Floral Designers	Annual wage or salary	\$22,920	\$17,320	\$18,960	\$21,560	\$27,180	\$30,680
271024	Graphic Designers	Hourly wage	\$17.83	\$12.24	\$13.31	\$15.46	\$19.30	\$24.76
271024	Graphic Designers	Annual wage or salary	\$37,080	\$25,470	\$27,690	\$32,170	\$40,150	\$51,500
271026	Merchandise Displayers and Window Trimmers	Hourly wage	\$11.73	\$8.15	\$9.08	\$11.35	\$13.23	\$14.40
271026	Merchandise Displayers and Window Trimmers	Annual wage or salary	\$24,400	\$16,950	\$18,880	\$23,600	\$27,510	\$29,950
272012	Producers and Directors	Hourly wage	\$25.75	\$15.22	\$16.99	\$22.01	\$26.71	\$38.19
272012	Producers and Directors	Annual wage or salary	\$53,560	\$31,660	\$35,330	\$45,770	\$55,550	\$79,430

## Northwest Lower Peninsula, Michigan

### May 2010 Annual and Hourly Wage by Occupation

#### Total for All Industries

Source: OES Survey ( <http://milmi.org/cgi/dataanalysis/AreaSelection.asp?tableName=Oeswage> )

Occ Code	Occupation	Rate Type	Mean Wages	Wage at 10th Percentile	Wage at 25th Percentile	Median Wages	Wage at 75th Percentile	Wage at 90th Percentile
272022	Coaches and Scouts	Annual wage or salary	\$29,040	\$15,820	\$16,010	\$16,570	\$37,620	\$65,770
273011	Radio and Television Announcers	Hourly wage	\$18.45	\$8.57	\$11.60	\$21.06	\$23.77	\$25.46
273011	Radio and Television Announcers	Annual wage or salary	\$38,370	\$17,830	\$24,120	\$43,800	\$49,450	\$52,960
273022	Reporters and Correspondents	Hourly wage	\$12.85	\$8.49	\$9.92	\$12.71	\$14.95	\$17.51
273022	Reporters and Correspondents	Annual wage or salary	\$26,740	\$17,650	\$20,620	\$26,450	\$31,100	\$36,420
273031	Public Relations Specialists	Hourly wage	\$20.52	\$13.34	\$15.34	\$19.39	\$23.75	\$29.19
273031	Public Relations Specialists	Annual wage or salary	\$42,670	\$27,740	\$31,910	\$40,340	\$49,410	\$60,720
273041	Editors	Hourly wage	\$21.48	\$12.23	\$15.27	\$19.45	\$25.93	\$36.69
273041	Editors	Annual wage or salary	\$44,680	\$25,440	\$31,760	\$40,460	\$53,930	\$76,320
274011	Audio and Video Equipment Technicians	Hourly wage	\$24.68	\$15.02	\$18.56	\$24.88	\$30.85	\$35.01
274011	Audio and Video Equipment Technicians	Annual wage or salary	\$51,330	\$31,240	\$38,610	\$51,740	\$64,170	\$72,810
274012	Broadcast Technicians	Hourly wage	\$12.12	\$7.62	\$7.74	\$9.66	\$15.62	\$20.65
274012	Broadcast Technicians	Annual wage or salary	\$25,210	\$15,860	\$16,090	\$20,090	\$32,500	\$42,950
274021	Photographers	Hourly wage	\$13.60	\$9.06	\$10.27	\$12.52	\$16.36	\$20.46
274021	Photographers	Annual wage or salary	\$28,300	\$18,840	\$21,360	\$26,050	\$34,020	\$42,560
290000	Healthcare Practitioners and Technical Occupations	Hourly wage	\$32.39	\$13.05	\$19.12	\$25.54	\$32.56	\$59.73
290000	Healthcare Practitioners and Technical Occupations	Annual wage or salary	\$67,370	\$27,130	\$39,760	\$53,130	\$67,720	\$124,230
291021	Dentists, General	Hourly wage	\$95.80	\$59.05	\$64.44	\$9,999.99	\$0.00	\$0.00
291021	Dentists, General	Annual wage or salary	\$199,250	\$122,830	\$134,040	\$999,999	\$0	\$0
291041	Optometrists	Hourly wage	\$39.78	\$13.66	\$15.38	\$42.83	\$57.99	\$63.84
291041	Optometrists	Annual wage or salary	\$82,750	\$28,420	\$32,000	\$89,080	\$120,610	\$132,780
291051	Pharmacists	Hourly wage	\$46.81	\$33.07	\$44.24	\$48.89	\$53.49	\$58.18
291051	Pharmacists	Annual wage or salary	\$97,370	\$68,790	\$92,030	\$101,680	\$111,260	\$121,010
291062	Family and General Practitioners	Hourly wage	\$9,999.99	\$9,999.99	\$9,999.99	\$9,999.99	\$0.00	\$0.00

## Northwest Lower Peninsula, Michigan

### May 2010 Annual and Hourly Wage by Occupation

#### Total for All Industries

Source: OES Survey ( <http://milmi.org/cgi/dataanalysis/AreaSelection.asp?tableName=Oeswage> )

Occ Code	Occupation	Rate Type	Mean Wages	Wage at 10th Percentile	Wage at 25th Percentile	Median Wages	Wage at 75th Percentile	Wage at 90th Percentile
291062	Family and General Practitioners	Annual wage or salary	\$999,999	\$999,999	\$999,999	\$999,999	\$0	\$0
291069	Physicians and Surgeons, All Other	Hourly wage	\$92.09	\$55.50	\$67.12	\$9,999.99	\$0.00	\$0.00
291069	Physicians and Surgeons, All Other	Annual wage or salary	\$191,550	\$115,430	\$139,600	\$999,999	\$0	\$0
291071	Physician Assistants	Hourly wage	\$44.20	\$32.68	\$36.46	\$40.33	\$45.63	\$75.91
291071	Physician Assistants	Annual wage or salary	\$91,950	\$67,970	\$75,830	\$83,880	\$94,910	\$157,890
291111	Registered Nurses	Hourly wage	\$27.02	\$20.49	\$22.85	\$26.61	\$30.25	\$33.24
291111	Registered Nurses	Annual wage or salary	\$56,200	\$42,620	\$47,530	\$55,340	\$62,920	\$69,140
291122	Occupational Therapists	Hourly wage	\$24.41	\$8.71	\$9.92	\$24.64	\$33.48	\$41.50
291122	Occupational Therapists	Annual wage or salary	\$50,770	\$18,120	\$20,630	\$51,250	\$69,630	\$86,320
291123	Physical Therapists	Hourly wage	\$35.39	\$26.68	\$30.61	\$34.89	\$39.49	\$45.18
291123	Physical Therapists	Annual wage or salary	\$73,610	\$55,500	\$63,670	\$72,570	\$82,140	\$93,980
291124	Radiation Therapists	Hourly wage	\$28.44	\$19.46	\$23.88	\$27.06	\$31.25	\$37.72
291124	Radiation Therapists	Annual wage or salary	\$59,150	\$40,470	\$49,660	\$56,280	\$64,990	\$78,450
291125	Recreational Therapists	Hourly wage	\$19.38	\$11.91	\$14.42	\$20.65	\$23.63	\$25.44
291125	Recreational Therapists	Annual wage or salary	\$40,300	\$24,770	\$30,000	\$42,950	\$49,140	\$52,910
291126	Respiratory Therapists	Hourly wage	\$22.83	\$17.17	\$19.49	\$22.76	\$26.32	\$28.48
291126	Respiratory Therapists	Annual wage or salary	\$47,480	\$35,720	\$40,540	\$47,340	\$54,750	\$59,230
291127	Speech-Language Pathologists	Hourly wage	\$32.79	\$25.94	\$29.02	\$31.83	\$35.02	\$40.30
291127	Speech-Language Pathologists	Annual wage or salary	\$68,200	\$53,960	\$60,360	\$66,200	\$72,840	\$83,830
291131	Veterinarians	Hourly wage	\$40.95	\$30.06	\$33.67	\$39.78	\$48.74	\$58.57
291131	Veterinarians	Annual wage or salary	\$85,180	\$62,530	\$70,020	\$82,740	\$101,380	\$121,830
291199	Health Diagnosing and Treating Practnrs, All Other	Hourly wage	\$91.16	\$22.00	\$25.15	\$9,999.99	\$0.00	\$0.00
291199	Health Diagnosing and Treating Practnrs, All Other	Annual wage or salary	\$189,610	\$45,760	\$52,320	\$999,999	\$0	\$0
292011	Medical and Clinical Laboratory Technologists	Hourly wage	\$24.25	\$19.82	\$21.39	\$23.66	\$26.46	\$30.98

## Northwest Lower Peninsula, Michigan

### May 2010 Annual and Hourly Wage by Occupation

#### Total for All Industries

Source: OES Survey ( <http://milmi.org/cgi/dataanalysis/AreaSelection.asp?tableName=Oeswage> )

Occ Code	Occupation	Rate Type	Mean Wages	Wage at 10th Percentile	Wage at 25th Percentile	Median Wages	Wage at 75th Percentile	Wage at 90th Percentile
292011	Medical and Clinical Laboratory Technologists	Annual wage or salary	\$50,440	\$41,230	\$44,500	\$49,210	\$55,050	\$64,440
292012	Medical and Clinical Laboratory Technicians	Hourly wage	\$14.01	\$10.14	\$11.09	\$12.62	\$15.65	\$20.91
292012	Medical and Clinical Laboratory Technicians	Annual wage or salary	\$29,140	\$21,090	\$23,060	\$26,250	\$32,550	\$43,500
292021	Dental Hygienists	Hourly wage	\$29.96	\$24.50	\$27.44	\$30.72	\$33.74	\$35.98
292021	Dental Hygienists	Annual wage or salary	\$62,320	\$50,960	\$57,080	\$63,890	\$70,180	\$74,840
292031	Cardiovascular Technologists and Technicians	Hourly wage	\$24.84	\$14.08	\$20.06	\$26.53	\$30.42	\$32.84
292031	Cardiovascular Technologists and Technicians	Annual wage or salary	\$51,680	\$29,280	\$41,720	\$55,180	\$63,270	\$68,310
292032	Diagnostic Medical Sonographers	Hourly wage	\$27.54	\$22.11	\$24.94	\$27.93	\$30.79	\$32.64
292032	Diagnostic Medical Sonographers	Annual wage or salary	\$57,280	\$45,990	\$51,870	\$58,080	\$64,040	\$67,890
292041	Emergency Medical Technicians and Paramedics	Hourly wage	\$15.16	\$10.59	\$12.01	\$14.88	\$17.84	\$20.21
292041	Emergency Medical Technicians and Paramedics	Annual wage or salary	\$31,530	\$22,020	\$24,990	\$30,950	\$37,110	\$42,040
292052	Pharmacy Technicians	Hourly wage	\$12.35	\$9.32	\$10.34	\$11.78	\$14.12	\$17.16
292052	Pharmacy Technicians	Annual wage or salary	\$25,690	\$19,380	\$21,520	\$24,500	\$29,370	\$35,680
292055	Surgical Technologists	Hourly wage	\$19.62	\$14.19	\$17.01	\$19.63	\$21.65	\$23.44
292055	Surgical Technologists	Annual wage or salary	\$40,810	\$29,520	\$35,390	\$40,830	\$45,040	\$48,750
292056	Veterinary Technologists and Technicians	Hourly wage	\$22.10	\$14.77	\$19.80	\$23.11	\$25.49	\$27.62
292056	Veterinary Technologists and Technicians	Annual wage or salary	\$45,970	\$30,720	\$41,170	\$48,070	\$53,020	\$57,450
292061	Licensed Practical and Licensed Vocational Nurses	Hourly wage	\$18.44	\$14.46	\$16.15	\$18.14	\$20.52	\$22.93
292061	Licensed Practical and Licensed Vocational Nurses	Annual wage or salary	\$38,350	\$30,080	\$33,600	\$37,730	\$42,680	\$47,690
292071	Medical Records and Health Information Technicians	Hourly wage	\$14.92	\$9.60	\$11.40	\$14.12	\$18.24	\$22.19
292071	Medical Records and Health Information Technicians	Annual wage or salary	\$31,030	\$19,960	\$23,710	\$29,380	\$37,940	\$46,160
292081	Opticians, Dispensing	Hourly wage	\$15.93	\$12.33	\$13.63	\$15.69	\$18.23	\$20.07
292081	Opticians, Dispensing	Annual wage or salary	\$33,130	\$25,650	\$28,340	\$32,640	\$37,910	\$41,750
292799	Invalid	Hourly wage	\$19.72	\$10.49	\$14.73	\$17.94	\$21.89	\$30.49



## Northwest Lower Peninsula, Michigan

### May 2010 Annual and Hourly Wage by Occupation

#### Total for All Industries

Source: OES Survey ( <http://milmi.org/cgi/dataanalysis/AreaSelection.asp?tableName=Oeswage> )

Occ Code	Occupation	Rate Type	Mean Wages	Wage at 10th Percentile	Wage at 25th Percentile	Median Wages	Wage at 75th Percentile	Wage at 90th Percentile
292799	Invalid	Annual wage or salary	\$41,010	\$21,810	\$30,650	\$37,310	\$45,530	\$63,430
310000	Healthcare Support Occupations	Hourly wage	\$12.88	\$8.73	\$10.20	\$12.21	\$14.52	\$18.00
310000	Healthcare Support Occupations	Annual wage or salary	\$26,790	\$18,170	\$21,220	\$25,400	\$30,190	\$37,440
311011	Home Health Aides	Hourly wage	\$9.60	\$7.85	\$8.38	\$9.28	\$10.71	\$12.18
311011	Home Health Aides	Annual wage or salary	\$19,960	\$16,320	\$17,440	\$19,300	\$22,270	\$25,330
311012	Nursing Aides, Orderlies, and Attendants	Hourly wage	\$12.17	\$9.72	\$10.68	\$12.14	\$13.70	\$14.79
311012	Nursing Aides, Orderlies, and Attendants	Annual wage or salary	\$25,320	\$20,210	\$22,200	\$25,240	\$28,500	\$30,760
312021	Physical Therapist Assistants	Hourly wage	\$20.48	\$15.29	\$18.64	\$21.15	\$23.15	\$24.99
312021	Physical Therapist Assistants	Annual wage or salary	\$42,610	\$31,810	\$38,780	\$43,980	\$48,160	\$51,990
312022	Physical Therapist Aides	Hourly wage	\$11.02	\$8.75	\$10.02	\$11.06	\$12.20	\$13.47
312022	Physical Therapist Aides	Annual wage or salary	\$22,930	\$18,200	\$20,850	\$23,000	\$25,370	\$28,020
319011	Massage Therapists	Hourly wage	\$19.11	\$7.77	\$8.27	\$9.19	\$38.00	\$42.99
319011	Massage Therapists	Annual wage or salary	\$39,740	\$16,170	\$17,210	\$19,110	\$79,040	\$89,420
319091	Dental Assistants	Hourly wage	\$16.76	\$13.19	\$15.03	\$16.85	\$18.61	\$20.52
319091	Dental Assistants	Annual wage or salary	\$34,870	\$27,430	\$31,260	\$35,060	\$38,710	\$42,680
319092	Medical Assistants	Hourly wage	\$15.98	\$10.60	\$12.18	\$14.40	\$18.29	\$25.44
319092	Medical Assistants	Annual wage or salary	\$33,250	\$22,050	\$25,320	\$29,960	\$38,050	\$52,900
319094	Medical Transcriptionists	Hourly wage	\$14.74	\$11.66	\$12.80	\$14.31	\$16.67	\$19.04
319094	Medical Transcriptionists	Annual wage or salary	\$30,650	\$24,250	\$26,630	\$29,750	\$34,670	\$39,610
319096	Veterinary Asst. and Laboratory Animal Caretakers	Hourly wage	\$12.52	\$9.70	\$10.55	\$11.82	\$13.85	\$16.60
319096	Veterinary Asst. and Laboratory Animal Caretakers	Annual wage or salary	\$26,040	\$20,170	\$21,940	\$24,590	\$28,810	\$34,520
330000	Protective Service Occupations	Hourly wage	\$20.26	\$10.46	\$15.80	\$21.13	\$25.02	\$28.67
330000	Protective Service Occupations	Annual wage or salary	\$42,140	\$21,760	\$32,860	\$43,960	\$52,050	\$59,640
331011	First-Line Super./Man. of Correctional Officers	Hourly wage	\$28.43	\$26.96	\$26.97	\$28.67	\$29.46	\$32.42

## Northwest Lower Peninsula, Michigan

### May 2010 Annual and Hourly Wage by Occupation

#### Total for All Industries

Source: OES Survey ( <http://milmi.org/cgi/dataanalysis/AreaSelection.asp?tableName=Oeswage> )

Occ Code	Occupation	Rate Type	Mean Wages	Wage at 10th Percentile	Wage at 25th Percentile	Median Wages	Wage at 75th Percentile	Wage at 90th Percentile
331011	First-Line Super./Man. of Correctional Officers	Annual wage or salary	\$59,130	\$56,080	\$56,090	\$59,640	\$61,270	\$67,440
331012	First-Line Super./Man. of Police & Detectives	Hourly wage	\$29.16	\$17.77	\$23.81	\$30.33	\$35.14	\$39.26
331012	First-Line Super./Man. of Police & Detectives	Annual wage or salary	\$60,640	\$36,970	\$49,520	\$63,090	\$73,090	\$81,650
331099	First-Line Sprvsrs/Mngrs, Protective Services	Hourly wage	\$20.07	\$12.89	\$14.53	\$20.09	\$24.01	\$27.13
331099	First-Line Sprvsrs/Mngrs, Protective Services	Annual wage or salary	\$41,740	\$26,810	\$30,220	\$41,790	\$49,950	\$56,440
332011	Fire Fighters	Hourly wage	\$17.36	\$8.41	\$15.39	\$19.07	\$21.39	\$22.72
332011	Fire Fighters	Annual wage or salary	\$36,120	\$17,480	\$32,010	\$39,660	\$44,490	\$47,260
333012	Correctional Officers and Jailers	Hourly wage	\$22.45	\$16.92	\$21.40	\$23.64	\$25.09	\$25.10
333012	Correctional Officers and Jailers	Annual wage or salary	\$46,690	\$35,190	\$44,510	\$49,180	\$52,190	\$52,200
333051	Police and Sheriff's Patrol Officers	Hourly wage	\$23.71	\$18.67	\$20.63	\$23.57	\$27.47	\$29.35
333051	Police and Sheriff's Patrol Officers	Annual wage or salary	\$49,330	\$38,830	\$42,910	\$49,020	\$57,140	\$61,040
339032	Security Guards	Hourly wage	\$13.21	\$9.30	\$10.47	\$12.88	\$16.20	\$17.70
339032	Security Guards	Annual wage or salary	\$27,480	\$19,330	\$21,770	\$26,800	\$33,690	\$36,810
339092	Lifeguards, Ski Patrol, and Other Recreational Pro	Hourly wage	\$10.17	\$7.81	\$8.27	\$9.02	\$10.92	\$16.09
339092	Lifeguards, Ski Patrol, and Other Recreational Pro	Annual wage or salary	\$21,150	\$16,250	\$17,200	\$18,760	\$22,720	\$33,470
339093	Transportation Security Screeners	Hourly wage	\$17.19	\$14.15	\$16.08	\$16.57	\$18.46	\$20.13
339093	Transportation Security Screeners	Annual wage or salary	\$35,750	\$29,430	\$33,450	\$34,460	\$38,390	\$41,870
339099	Protective Service Workers, All Other	Hourly wage	\$17.63	\$10.59	\$13.53	\$17.15	\$21.14	\$25.77
339099	Protective Service Workers, All Other	Annual wage or salary	\$36,660	\$22,020	\$28,150	\$35,670	\$43,970	\$53,590
350000	Food Preparation and Serving Related Occupations	Hourly wage	\$10.49	\$7.72	\$8.23	\$9.28	\$11.69	\$14.64
350000	Food Preparation and Serving Related Occupations	Annual wage or salary	\$21,830	\$16,060	\$17,110	\$19,290	\$24,320	\$30,450
351011	Chefs and Head Cooks	Hourly wage	\$19.68	\$13.47	\$16.10	\$19.15	\$22.57	\$27.29
351011	Chefs and Head Cooks	Annual wage or salary	\$40,930	\$28,020	\$33,480	\$39,830	\$46,950	\$56,770
351012	First-Line Supervisors/Managers of Food Preparatio	Hourly wage	\$16.00	\$9.63	\$11.35	\$14.08	\$18.00	\$22.78

## Northwest Lower Peninsula, Michigan

### May 2010 Annual and Hourly Wage by Occupation

#### Total for All Industries

Source: OES Survey ( <http://milmi.org/cgi/dataanalysis/AreaSelection.asp?tableName=Oeswage> )

Occ Code	Occupation	Rate Type	Mean Wages	Wage at 10th Percentile	Wage at 25th Percentile	Median Wages	Wage at 75th Percentile	Wage at 90th Percentile
351012	First-Line Supervisors/Managers of Food Preparatio	Annual wage or salary	\$33,280	\$20,030	\$23,620	\$29,290	\$37,440	\$47,380
352011	Cooks, Fast Food	Hourly wage	\$9.71	\$7.79	\$8.26	\$9.19	\$10.10	\$13.52
352011	Cooks, Fast Food	Annual wage or salary	\$20,200	\$16,190	\$17,180	\$19,120	\$21,010	\$28,120
352012	Cooks, Institution and Cafeteria	Hourly wage	\$11.76	\$8.50	\$9.94	\$11.84	\$13.60	\$14.92
352012	Cooks, Institution and Cafeteria	Annual wage or salary	\$24,450	\$17,680	\$20,680	\$24,620	\$28,300	\$31,020
352014	Cooks, Restaurant	Hourly wage	\$10.68	\$7.91	\$8.76	\$10.03	\$11.64	\$14.51
352014	Cooks, Restaurant	Annual wage or salary	\$22,210	\$16,450	\$18,230	\$20,870	\$24,210	\$30,170
352015	Cooks, Short Order	Hourly wage	\$9.98	\$7.93	\$8.50	\$9.59	\$11.51	\$13.26
352015	Cooks, Short Order	Annual wage or salary	\$20,760	\$16,490	\$17,690	\$19,940	\$23,950	\$27,570
352021	Food Preparation Workers	Hourly wage	\$9.60	\$7.67	\$7.83	\$8.90	\$10.64	\$13.43
352021	Food Preparation Workers	Annual wage or salary	\$19,980	\$15,950	\$16,280	\$18,500	\$22,130	\$27,930
353011	Bartenders	Hourly wage	\$9.63	\$7.71	\$8.05	\$8.80	\$9.66	\$14.30
353011	Bartenders	Annual wage or salary	\$20,040	\$16,040	\$16,750	\$18,290	\$20,100	\$29,740
353021	Combined Food Preparation and Serving Workers, Inc	Hourly wage	\$10.12	\$7.79	\$8.30	\$9.14	\$10.90	\$14.49
353021	Combined Food Preparation and Serving Workers, Inc	Annual wage or salary	\$21,050	\$16,210	\$17,270	\$19,020	\$22,670	\$30,130
353022	Counter Attendants, Cafeteria, Food Concession, an	Hourly wage	\$8.75	\$7.74	\$8.09	\$8.68	\$9.27	\$10.48
353022	Counter Attendants, Cafeteria, Food Concession, an	Annual wage or salary	\$18,190	\$16,100	\$16,830	\$18,050	\$19,270	\$21,790
353031	Waiters and Waitresses	Hourly wage	\$10.15	\$7.66	\$7.92	\$9.07	\$12.07	\$13.97
353031	Waiters and Waitresses	Annual wage or salary	\$21,120	\$15,940	\$16,480	\$18,860	\$25,100	\$29,060
353041	Food Servers, Nonrestaurant	Hourly wage	\$10.88	\$8.05	\$8.78	\$10.27	\$12.84	\$14.61
353041	Food Servers, Nonrestaurant	Annual wage or salary	\$22,630	\$16,750	\$18,260	\$21,350	\$26,700	\$30,390
359011	Dining Room and Cafeteria Attendants and Bartender	Hourly wage	\$9.59	\$7.70	\$8.17	\$9.18	\$10.83	\$12.23
359011	Dining Room and Cafeteria Attendants and Bartender	Annual wage or salary	\$19,950	\$16,020	\$16,990	\$19,090	\$22,530	\$25,450
359021	Dishwashers	Hourly wage	\$8.45	\$7.66	\$7.88	\$8.45	\$9.04	\$9.56

## Northwest Lower Peninsula, Michigan

### May 2010 Annual and Hourly Wage by Occupation

#### Total for All Industries

Source: OES Survey ( <http://milmi.org/cgi/dataanalysis/AreaSelection.asp?tableName=Oeswage> )

Occ Code	Occupation	Rate Type	Mean Wages	Wage at 10th Percentile	Wage at 25th Percentile	Median Wages	Wage at 75th Percentile	Wage at 90th Percentile
359021	Dishwashers	Annual wage or salary	\$17,580	\$15,930	\$16,380	\$17,580	\$18,800	\$19,890
359031	Host & Hostess, Restaurant, Lounge & Coffee Shop	Hourly wage	\$8.60	\$7.63	\$7.74	\$8.32	\$9.06	\$10.45
359031	Host & Hostess, Restaurant, Lounge & Coffee Shop	Annual wage or salary	\$17,880	\$15,870	\$16,090	\$17,310	\$18,840	\$21,730
359099	Food Prep. and Serving Related Wrkrs, All Other	Hourly wage	\$11.50	\$7.83	\$8.63	\$10.96	\$13.99	\$15.74
359099	Food Prep. and Serving Related Wrkrs, All Other	Annual wage or salary	\$23,910	\$16,280	\$17,940	\$22,800	\$29,110	\$32,740
370000	Building and Grounds Cleaning and Maint. Occs	Hourly wage	\$12.33	\$8.22	\$9.17	\$11.60	\$14.54	\$17.77
370000	Building and Grounds Cleaning and Maint. Occs	Annual wage or salary	\$25,640	\$17,090	\$19,070	\$24,130	\$30,230	\$36,960
371011	First-Line Supervisors/Managers of Housekeeping an	Hourly wage	\$18.66	\$12.72	\$15.11	\$17.88	\$22.34	\$25.39
371011	First-Line Supervisors/Managers of Housekeeping an	Annual wage or salary	\$38,810	\$26,470	\$31,440	\$37,200	\$46,470	\$52,810
371012	First-Line Supervisors/Managers of Landscaping, La	Hourly wage	\$19.17	\$13.66	\$16.44	\$18.76	\$21.11	\$23.17
371012	First-Line Supervisors/Managers of Landscaping, La	Annual wage or salary	\$39,870	\$28,420	\$34,190	\$39,030	\$43,900	\$48,190
372011	Janitors and Cleaners, Except Maids and Housekeepi	Hourly wage	\$11.64	\$8.22	\$9.06	\$10.85	\$13.79	\$16.92
372011	Janitors and Cleaners, Except Maids and Housekeepi	Annual wage or salary	\$24,200	\$17,090	\$18,840	\$22,560	\$28,680	\$35,200
372012	Maids and Housekeeping Cleaners	Hourly wage	\$10.44	\$7.93	\$8.54	\$9.84	\$12.48	\$13.83
372012	Maids and Housekeeping Cleaners	Annual wage or salary	\$21,710	\$16,490	\$17,770	\$20,460	\$25,960	\$28,770
372021	Pest Control Workers	Hourly wage	\$15.64	\$10.45	\$11.91	\$13.90	\$16.83	\$26.87
372021	Pest Control Workers	Annual wage or salary	\$32,530	\$21,740	\$24,760	\$28,920	\$35,010	\$55,880
373011	Landscaping and Groundskeeping Workers	Hourly wage	\$13.41	\$8.67	\$10.34	\$13.20	\$16.27	\$18.15
373011	Landscaping and Groundskeeping Workers	Annual wage or salary	\$27,900	\$18,020	\$21,510	\$27,460	\$33,850	\$37,760
373019	Grounds Maintenance Workers, All Other	Hourly wage	\$18.93	\$8.47	\$9.56	\$17.57	\$27.95	\$30.44
373019	Grounds Maintenance Workers, All Other	Annual wage or salary	\$39,380	\$17,620	\$19,880	\$36,550	\$58,130	\$63,320
390000	Personal Care and Service Occupations	Hourly wage	\$11.87	\$7.76	\$8.52	\$10.01	\$13.13	\$18.96
390000	Personal Care and Service Occupations	Annual wage or salary	\$24,680	\$16,140	\$17,710	\$20,820	\$27,310	\$39,430
391021	First-Line Super./Manag., Personal Service Workers	Hourly wage	\$16.23	\$8.93	\$10.52	\$15.79	\$18.56	\$26.67

## Northwest Lower Peninsula, Michigan

### May 2010 Annual and Hourly Wage by Occupation

#### Total for All Industries

Source: OES Survey ( <http://milmi.org/cgi/dataanalysis/AreaSelection.asp?tableName=Oeswage> )

Occ Code	Occupation	Rate Type	Mean Wages	Wage at 10th Percentile	Wage at 25th Percentile	Median Wages	Wage at 75th Percentile	Wage at 90th Percentile
391021	First-Line Super./Manag., Personal Service Workers	Annual wage or salary	\$33,750	\$18,580	\$21,880	\$32,840	\$38,600	\$55,480
392021	Nonfarm Animal Caretakers	Hourly wage	\$10.15	\$7.72	\$8.08	\$9.00	\$12.57	\$14.44
392021	Nonfarm Animal Caretakers	Annual wage or salary	\$21,120	\$16,060	\$16,810	\$18,730	\$26,140	\$30,030
393091	Amusement and Recreation Attendants	Hourly wage	\$8.30	\$7.62	\$7.72	\$8.25	\$8.91	\$9.34
393091	Amusement and Recreation Attendants	Annual wage or salary	\$17,260	\$15,850	\$16,060	\$17,160	\$18,540	\$19,430
393099	Entertainment Attendants and Relat. Wrkrs, All Other	Hourly wage	\$10.34	\$7.76	\$9.00	\$10.34	\$11.47	\$13.30
393099	Entertainment Attendants and Relat. Wrkrs, All Other	Annual wage or salary	\$21,510	\$16,140	\$18,720	\$21,520	\$23,860	\$27,670
395012	Hairdressers, Hairstylists, and Cosmetologists	Hourly wage	\$11.89	\$7.82	\$8.50	\$10.70	\$13.99	\$17.84
395012	Hairdressers, Hairstylists, and Cosmetologists	Annual wage or salary	\$24,730	\$16,260	\$17,690	\$22,250	\$29,090	\$37,100
396011	Baggage Porters and Bellhops	Hourly wage	\$8.67	\$7.65	\$7.81	\$8.34	\$8.99	\$9.70
396011	Baggage Porters and Bellhops	Annual wage or salary	\$18,030	\$15,910	\$16,250	\$17,360	\$18,700	\$20,180
397011	Tour Guides and Escorts	Hourly wage	\$15.50	\$8.43	\$9.42	\$13.45	\$20.97	\$23.41
397011	Tour Guides and Escorts	Annual wage or salary	\$32,230	\$17,530	\$19,590	\$27,980	\$43,610	\$48,690
399011	Child Care Workers	Hourly wage	\$10.23	\$7.88	\$8.61	\$9.88	\$11.70	\$13.60
399011	Child Care Workers	Annual wage or salary	\$21,280	\$16,390	\$17,910	\$20,540	\$24,340	\$28,290
399021	Personal and Home Care Aides	Hourly wage	\$9.88	\$8.17	\$8.78	\$9.76	\$11.02	\$11.94
399021	Personal and Home Care Aides	Annual wage or salary	\$20,550	\$16,990	\$18,260	\$20,300	\$22,910	\$24,830
399031	Fitness Trainers and Aerobics Instructors	Hourly wage	\$13.50	\$8.10	\$9.05	\$11.13	\$19.10	\$22.92
399031	Fitness Trainers and Aerobics Instructors	Annual wage or salary	\$28,080	\$16,840	\$18,830	\$23,150	\$39,720	\$47,670
399032	Recreation Workers	Hourly wage	\$11.66	\$7.93	\$8.54	\$10.04	\$13.53	\$15.48
399032	Recreation Workers	Annual wage or salary	\$24,240	\$16,500	\$17,760	\$20,880	\$28,140	\$32,200
399099	Personal Care and Service Workers, All Other	Hourly wage	\$9.62	\$7.64	\$7.72	\$8.63	\$10.11	\$14.46
399099	Personal Care and Service Workers, All Other	Annual wage or salary	\$20,010	\$15,880	\$16,060	\$17,950	\$21,030	\$30,070
410000	Sales and Related Occupations	Hourly wage	\$13.95	\$7.92	\$8.83	\$11.40	\$15.89	\$22.67

## Northwest Lower Peninsula, Michigan

### May 2010 Annual and Hourly Wage by Occupation

#### Total for All Industries

Source: OES Survey ( <http://milmi.org/cgi/dataanalysis/AreaSelection.asp?tableName=Oeswage> )

Occ Code	Occupation	Rate Type	Mean Wages	Wage at 10th Percentile	Wage at 25th Percentile	Median Wages	Wage at 75th Percentile	Wage at 90th Percentile
410000	Sales and Related Occupations	Annual wage or salary	\$29,020	\$16,470	\$18,360	\$23,710	\$33,060	\$47,160
411011	First-Line Supervis./Managers of Retail Sales Work	Hourly wage	\$16.64	\$10.77	\$12.54	\$14.99	\$18.71	\$25.23
411011	First-Line Supervis./Managers of Retail Sales Work	Annual wage or salary	\$34,600	\$22,410	\$26,080	\$31,190	\$38,910	\$52,490
411012	First-Line Super./Manag., Non-Retail Sales Workers	Hourly wage	\$26.71	\$17.07	\$20.06	\$24.02	\$34.14	\$38.41
411012	First-Line Super./Manag., Non-Retail Sales Workers	Annual wage or salary	\$55,550	\$35,510	\$41,720	\$49,970	\$71,000	\$79,900
412011	Cashiers	Hourly wage	\$9.64	\$7.65	\$8.06	\$9.05	\$10.81	\$12.76
412011	Cashiers	Annual wage or salary	\$20,040	\$15,920	\$16,770	\$18,830	\$22,480	\$26,550
412021	Counter and Rental Clerks	Hourly wage	\$10.68	\$7.67	\$8.17	\$9.08	\$11.27	\$16.54
412021	Counter and Rental Clerks	Annual wage or salary	\$22,220	\$15,960	\$17,000	\$18,880	\$23,440	\$34,400
412022	Parts Salespersons	Hourly wage	\$15.47	\$10.45	\$11.93	\$14.07	\$18.51	\$23.22
412022	Parts Salespersons	Annual wage or salary	\$32,170	\$21,730	\$24,820	\$29,260	\$38,500	\$48,290
412031	Retail Salespersons	Hourly wage	\$11.47	\$7.91	\$8.51	\$9.53	\$12.60	\$17.88
412031	Retail Salespersons	Annual wage or salary	\$23,860	\$16,440	\$17,700	\$19,820	\$26,210	\$37,180
413011	Advertising Sales Agents	Hourly wage	\$17.76	\$8.56	\$10.37	\$15.61	\$20.50	\$29.67
413011	Advertising Sales Agents	Annual wage or salary	\$36,940	\$17,800	\$21,580	\$32,470	\$42,640	\$61,710
413021	Insurance Sales Agents	Hourly wage	\$23.27	\$15.08	\$16.16	\$17.94	\$24.84	\$41.56
413021	Insurance Sales Agents	Annual wage or salary	\$48,390	\$31,360	\$33,620	\$37,320	\$51,670	\$86,440
413031	Securities, Commodities, and Financial Services Sa	Hourly wage	\$42.15	\$14.82	\$16.88	\$29.58	\$54.34	\$0.00
413031	Securities, Commodities, and Financial Services Sa	Annual wage or salary	\$87,670	\$30,830	\$35,110	\$61,520	\$113,040	\$0
413041	Travel Agents	Hourly wage	\$19.04	\$10.62	\$11.95	\$18.70	\$25.43	\$30.98
413041	Travel Agents	Annual wage or salary	\$39,600	\$22,080	\$24,850	\$38,890	\$52,890	\$64,430
413099	Sales Representatives, Services, All Other	Hourly wage	\$16.17	\$11.62	\$12.39	\$13.62	\$17.68	\$26.04
413099	Sales Representatives, Services, All Other	Annual wage or salary	\$33,630	\$24,170	\$25,770	\$28,320	\$36,770	\$54,160
414011	Sales Representatives, Technical & Scientific	Hourly wage	\$31.90	\$14.14	\$16.94	\$23.30	\$36.74	\$56.14

## Northwest Lower Peninsula, Michigan

### May 2010 Annual and Hourly Wage by Occupation

#### Total for All Industries

Source: OES Survey ( <http://milmi.org/cgi/dataanalysis/AreaSelection.asp?tableName=Oeswage> )

Occ Code	Occupation	Rate Type	Mean Wages	Wage at 10th Percentile	Wage at 25th Percentile	Median Wages	Wage at 75th Percentile	Wage at 90th Percentile
414011	Sales Representatives, Technical & Scientific	Annual wage or salary	\$66,360	\$29,410	\$35,240	\$48,460	\$76,420	\$116,780
414012	Sales Representatives, Except Technical	Hourly wage	\$23.28	\$8.90	\$15.73	\$19.97	\$27.32	\$36.50
414012	Sales Representatives, Except Technical	Annual wage or salary	\$48,430	\$18,510	\$32,720	\$41,530	\$56,820	\$75,910
419011	Demonstrators and Product Promoters	Hourly wage	\$13.31	\$9.59	\$10.07	\$10.88	\$12.95	\$25.10
419011	Demonstrators and Product Promoters	Annual wage or salary	\$27,670	\$19,940	\$20,950	\$22,630	\$26,930	\$52,210
430000	Office and Administrative Support Occupations	Hourly wage	\$14.32	\$8.64	\$10.52	\$13.46	\$17.18	\$21.52
430000	Office and Administrative Support Occupations	Annual wage or salary	\$29,790	\$17,980	\$21,870	\$28,000	\$35,730	\$44,750
431011	First-Line Supervisors/Managers of Office and Admi	Hourly wage	\$20.37	\$12.85	\$16.07	\$19.67	\$23.61	\$28.29
431011	First-Line Supervisors/Managers of Office and Admi	Annual wage or salary	\$42,380	\$26,730	\$33,430	\$40,920	\$49,110	\$58,830
432011	Switchboard Operators, Including Answering Service	Hourly wage	\$11.59	\$8.30	\$10.29	\$11.68	\$13.04	\$14.67
432011	Switchboard Operators, Including Answering Service	Annual wage or salary	\$24,110	\$17,260	\$21,410	\$24,300	\$27,130	\$30,520
433011	Bill and Account Collectors	Hourly wage	\$16.32	\$12.46	\$13.61	\$15.44	\$18.02	\$22.29
433011	Bill and Account Collectors	Annual wage or salary	\$33,940	\$25,910	\$28,310	\$32,110	\$37,480	\$46,370
433021	Billing and Posting Clerks and Machine Operators	Hourly wage	\$15.05	\$11.39	\$12.85	\$14.50	\$16.54	\$19.84
433021	Billing and Posting Clerks and Machine Operators	Annual wage or salary	\$31,300	\$23,690	\$26,720	\$30,160	\$34,400	\$41,270
433031	Bookkeeping, Accounting, and Auditing Clerks	Hourly wage	\$15.50	\$8.86	\$11.76	\$14.65	\$18.53	\$22.76
433031	Bookkeeping, Accounting, and Auditing Clerks	Annual wage or salary	\$32,250	\$18,420	\$24,470	\$30,480	\$38,530	\$47,340
433051	Payroll and Timekeeping Clerks	Hourly wage	\$17.15	\$12.82	\$14.77	\$17.34	\$19.55	\$21.94
433051	Payroll and Timekeeping Clerks	Annual wage or salary	\$35,680	\$26,660	\$30,720	\$36,060	\$40,660	\$45,630
433061	Procurement Clerks	Hourly wage	\$20.33	\$11.72	\$14.41	\$20.09	\$26.90	\$30.34
433061	Procurement Clerks	Annual wage or salary	\$42,290	\$24,370	\$29,970	\$41,780	\$55,940	\$63,110
433071	Tellers	Hourly wage	\$11.61	\$8.41	\$9.75	\$11.14	\$13.08	\$15.86
433071	Tellers	Annual wage or salary	\$24,160	\$17,500	\$20,280	\$23,170	\$27,200	\$32,990
434031	Court, Municipal, and License Clerks	Hourly wage	\$18.59	\$13.44	\$15.48	\$17.80	\$21.13	\$25.47

## Northwest Lower Peninsula, Michigan

### May 2010 Annual and Hourly Wage by Occupation

#### Total for All Industries

Source: OES Survey ( <http://milmi.org/cgi/dataanalysis/AreaSelection.asp?tableName=Oeswage> )

Occ Code	Occupation	Rate Type	Mean Wages	Wage at 10th Percentile	Wage at 25th Percentile	Median Wages	Wage at 75th Percentile	Wage at 90th Percentile
434031	Court, Municipal, and License Clerks	Annual wage or salary	\$38,670	\$27,940	\$32,200	\$37,010	\$43,940	\$52,980
434051	Customer Service Representatives	Hourly wage	\$14.15	\$8.61	\$10.36	\$13.32	\$16.84	\$20.98
434051	Customer Service Representatives	Annual wage or salary	\$29,420	\$17,920	\$21,540	\$27,700	\$35,020	\$43,630
434061	Eligibility Interviewers, Government Programs	Hourly wage	\$20.03	\$16.80	\$17.50	\$19.89	\$23.15	\$23.16
434061	Eligibility Interviewers, Government Programs	Annual wage or salary	\$41,660	\$34,950	\$36,400	\$41,380	\$48,160	\$48,170
434071	File Clerks	Hourly wage	\$11.79	\$8.75	\$10.46	\$11.85	\$13.19	\$14.69
434071	File Clerks	Annual wage or salary	\$24,530	\$18,190	\$21,760	\$24,660	\$27,440	\$30,560
434081	Hotel, Motel, and Resort Desk Clerks	Hourly wage	\$10.03	\$7.96	\$8.56	\$9.62	\$11.08	\$12.74
434081	Hotel, Motel, and Resort Desk Clerks	Annual wage or salary	\$20,860	\$16,550	\$17,810	\$20,010	\$23,040	\$26,490
434111	Interviewers, Except Eligibility and Loan	Hourly wage	\$13.22	\$10.26	\$11.29	\$12.82	\$14.66	\$16.80
434111	Interviewers, Except Eligibility and Loan	Annual wage or salary	\$27,490	\$21,340	\$23,490	\$26,660	\$30,500	\$34,950
434121	Library Assistants, Clerical	Hourly wage	\$11.37	\$7.99	\$8.58	\$9.73	\$13.57	\$18.45
434121	Library Assistants, Clerical	Annual wage or salary	\$23,650	\$16,620	\$17,850	\$20,240	\$28,220	\$38,380
434131	Loan Interviewers and Clerks	Hourly wage	\$15.01	\$11.30	\$13.25	\$15.08	\$17.05	\$18.71
434131	Loan Interviewers and Clerks	Annual wage or salary	\$31,230	\$23,510	\$27,570	\$31,380	\$35,460	\$38,910
434151	Order Clerks	Hourly wage	\$12.14	\$10.05	\$10.90	\$12.17	\$13.70	\$14.82
434151	Order Clerks	Annual wage or salary	\$25,260	\$20,900	\$22,670	\$25,320	\$28,500	\$30,830
434161	Human Resources Assistants, Except Payroll and Tim	Hourly wage	\$16.80	\$11.80	\$13.76	\$16.87	\$19.93	\$22.53
434161	Human Resources Assistants, Except Payroll and Tim	Annual wage or salary	\$34,930	\$24,540	\$28,620	\$35,090	\$41,460	\$46,860
434171	Receptionists and Information Clerks	Hourly wage	\$12.41	\$8.90	\$10.15	\$11.80	\$14.32	\$17.20
434171	Receptionists and Information Clerks	Annual wage or salary	\$25,810	\$18,520	\$21,110	\$24,540	\$29,780	\$35,780
434199	Information and Record Clerks, All Other	Hourly wage	\$14.77	\$10.49	\$11.98	\$13.46	\$16.78	\$21.81
434199	Information and Record Clerks, All Other	Annual wage or salary	\$30,730	\$21,820	\$24,930	\$27,990	\$34,900	\$45,370
435021	Couriers and Messengers	Hourly wage	\$11.87	\$8.93	\$10.29	\$11.87	\$13.64	\$15.10



## Northwest Lower Peninsula, Michigan

### May 2010 Annual and Hourly Wage by Occupation

#### Total for All Industries

Source: OES Survey ( <http://milmi.org/cgi/dataanalysis/AreaSelection.asp?tableName=Oeswage> )

Occ Code	Occupation	Rate Type	Mean Wages	Wage at 10th Percentile	Wage at 25th Percentile	Median Wages	Wage at 75th Percentile	Wage at 90th Percentile
435021	Couriers and Messengers	Annual wage or salary	\$24,700	\$18,580	\$21,400	\$24,700	\$28,370	\$31,420
435031	Police, Fire, and Ambulance Dispatchers	Hourly wage	\$17.27	\$14.00	\$15.53	\$17.06	\$18.56	\$21.08
435031	Police, Fire, and Ambulance Dispatchers	Annual wage or salary	\$35,910	\$29,120	\$32,290	\$35,480	\$38,600	\$43,840
435032	Dispatchers, Except Police, Fire, and Ambulance	Hourly wage	\$14.62	\$11.84	\$12.63	\$13.90	\$16.29	\$18.23
435032	Dispatchers, Except Police, Fire, and Ambulance	Annual wage or salary	\$30,410	\$24,630	\$26,270	\$28,910	\$33,890	\$37,920
435041	Meter Readers, Utilities	Hourly wage	\$19.25	\$16.38	\$17.40	\$18.99	\$20.43	\$23.87
435041	Meter Readers, Utilities	Annual wage or salary	\$40,030	\$34,070	\$36,190	\$39,500	\$42,500	\$49,640
435051	Postal Service Clerks	Hourly wage	\$25.42	\$23.42	\$25.52	\$25.53	\$26.55	\$26.56
435051	Postal Service Clerks	Annual wage or salary	\$52,880	\$48,720	\$53,090	\$53,100	\$55,230	\$55,240
435052	Postal Service Mail Carriers	Hourly wage	\$22.29	\$18.50	\$18.51	\$21.93	\$26.25	\$27.84
435052	Postal Service Mail Carriers	Annual wage or salary	\$46,360	\$38,480	\$38,490	\$45,600	\$54,610	\$57,910
435053	Postal Service Mail Sorters, Processors, and Proce	Hourly wage	\$20.02	\$9.69	\$11.47	\$24.28	\$25.52	\$25.53
435053	Postal Service Mail Sorters, Processors, and Proce	Annual wage or salary	\$41,650	\$20,160	\$23,870	\$50,500	\$53,090	\$53,100
435061	Production, Planning, and Expediting Clerks	Hourly wage	\$16.83	\$9.03	\$11.76	\$15.92	\$20.80	\$26.42
435061	Production, Planning, and Expediting Clerks	Annual wage or salary	\$35,000	\$18,790	\$24,470	\$33,100	\$43,260	\$54,950
435071	Shipping, Receiving, and Traffic Clerks	Hourly wage	\$13.66	\$9.57	\$11.38	\$13.46	\$15.76	\$18.23
435071	Shipping, Receiving, and Traffic Clerks	Annual wage or salary	\$28,410	\$19,910	\$23,670	\$28,000	\$32,780	\$37,910
435081	Stock Clerks and Order Fillers	Hourly wage	\$10.87	\$7.89	\$8.65	\$10.08	\$12.36	\$14.77
435081	Stock Clerks and Order Fillers	Annual wage or salary	\$22,610	\$16,420	\$18,000	\$20,970	\$25,700	\$30,720
435111	Weighers, Measurers, Checkers, and Samplers, Recor	Hourly wage	\$13.26	\$9.06	\$10.74	\$12.66	\$14.58	\$19.58
435111	Weighers, Measurers, Checkers, and Samplers, Recor	Annual wage or salary	\$27,590	\$18,840	\$22,330	\$26,330	\$30,330	\$40,720
436011	Executive Secretaries & Administrative Assistants	Hourly wage	\$17.72	\$12.21	\$13.60	\$16.07	\$20.11	\$24.80
436011	Executive Secretaries & Administrative Assistants	Annual wage or salary	\$36,860	\$25,400	\$28,280	\$33,420	\$41,820	\$51,580
436012	Legal Secretaries	Hourly wage	\$16.97	\$12.98	\$14.86	\$16.75	\$18.64	\$21.77

## Northwest Lower Peninsula, Michigan

### May 2010 Annual and Hourly Wage by Occupation

#### Total for All Industries

Source: OES Survey ( <http://milmi.org/cgi/dataanalysis/AreaSelection.asp?tableName=Oeswage> )

Occ Code	Occupation	Rate Type	Mean Wages	Wage at 10th Percentile	Wage at 25th Percentile	Median Wages	Wage at 75th Percentile	Wage at 90th Percentile
436012	Legal Secretaries	Annual wage or salary	\$35,290	\$26,990	\$30,910	\$34,850	\$38,770	\$45,280
436013	Medical Secretaries	Hourly wage	\$14.76	\$10.95	\$12.86	\$14.54	\$16.91	\$18.88
436013	Medical Secretaries	Annual wage or salary	\$30,700	\$22,780	\$26,750	\$30,250	\$35,180	\$39,280
436014	Secretaries, Except Legal, Medical, and Executive	Hourly wage	\$14.75	\$9.11	\$12.06	\$14.33	\$17.43	\$21.10
436014	Secretaries, Except Legal, Medical, and Executive	Annual wage or salary	\$30,680	\$18,950	\$25,090	\$29,810	\$36,260	\$43,900
439011	Computer Operators	Hourly wage	\$18.82	\$9.77	\$13.49	\$18.94	\$24.87	\$27.61
439011	Computer Operators	Annual wage or salary	\$39,140	\$20,320	\$28,050	\$39,390	\$51,740	\$57,420
439021	Data Entry Keyers	Hourly wage	\$11.73	\$9.07	\$10.20	\$11.46	\$13.34	\$14.79
439021	Data Entry Keyers	Annual wage or salary	\$24,400	\$18,860	\$21,220	\$23,840	\$27,760	\$30,750
439051	Mail Clerks and Mail Machine Operators, Except Pos	Hourly wage	\$10.33	\$7.76	\$8.38	\$10.04	\$11.48	\$13.47
439051	Mail Clerks and Mail Machine Operators, Except Pos	Annual wage or salary	\$21,480	\$16,140	\$17,420	\$20,880	\$23,880	\$28,020
439061	Office Clerks, General	Hourly wage	\$12.93	\$8.33	\$9.77	\$12.44	\$15.57	\$18.30
439061	Office Clerks, General	Annual wage or salary	\$26,900	\$17,320	\$20,320	\$25,870	\$32,380	\$38,070
450000	Farming, Fishing, and Forestry Occupations	Hourly wage	\$12.14	\$7.89	\$8.50	\$9.69	\$13.28	\$21.42
450000	Farming, Fishing, and Forestry Occupations	Annual wage or salary	\$25,260	\$16,420	\$17,670	\$20,160	\$27,620	\$44,550
452092	Farmworkers & Laborers, Crop, Nursery & Greenhouse	Hourly wage	\$10.57	\$8.18	\$9.03	\$9.98	\$11.10	\$14.67
452092	Farmworkers & Laborers, Crop, Nursery & Greenhouse	Annual wage or salary	\$21,990	\$17,010	\$18,780	\$20,760	\$23,100	\$30,510
454022	Logging Equipment Operators	Hourly wage	\$14.86	\$9.89	\$10.96	\$13.55	\$19.75	\$21.89
454022	Logging Equipment Operators	Annual wage or salary	\$30,900	\$20,580	\$22,790	\$28,180	\$41,090	\$45,540
470000	Construction and Extraction Occupations	Hourly wage	\$18.09	\$11.73	\$13.95	\$17.06	\$21.38	\$26.68
470000	Construction and Extraction Occupations	Annual wage or salary	\$37,620	\$24,400	\$29,020	\$35,480	\$44,480	\$55,480
471011	First-Line Supervisors/Managers of Construction Tr	Hourly wage	\$25.48	\$17.81	\$20.37	\$24.02	\$30.12	\$36.16
471011	First-Line Supervisors/Managers of Construction Tr	Annual wage or salary	\$53,000	\$37,050	\$42,370	\$49,970	\$62,650	\$75,200
472021	Brickmasons and Blockmasons	Hourly wage	\$21.30	\$17.02	\$18.79	\$20.76	\$23.84	\$27.19

## Northwest Lower Peninsula, Michigan

### May 2010 Annual and Hourly Wage by Occupation

#### Total for All Industries

Source: OES Survey ( <http://milmi.org/cgi/dataanalysis/AreaSelection.asp?tableName=Oeswage> )

Occ Code	Occupation	Rate Type	Mean Wages	Wage at 10th Percentile	Wage at 25th Percentile	Median Wages	Wage at 75th Percentile	Wage at 90th Percentile
472021	Brickmasons and Blockmasons	Annual wage or salary	\$44,310	\$35,410	\$39,090	\$43,190	\$49,580	\$56,550
472031	Carpenters	Hourly wage	\$17.48	\$12.45	\$14.39	\$16.93	\$20.09	\$23.83
472031	Carpenters	Annual wage or salary	\$36,350	\$25,890	\$29,930	\$35,210	\$41,780	\$49,580
472051	Cement Masons and Concrete Finishers	Hourly wage	\$16.64	\$12.20	\$13.11	\$14.62	\$19.75	\$22.94
472051	Cement Masons and Concrete Finishers	Annual wage or salary	\$34,610	\$25,390	\$27,270	\$30,400	\$41,080	\$47,710
472061	Construction Laborers	Hourly wage	\$15.31	\$11.34	\$13.30	\$15.34	\$17.63	\$19.54
472061	Construction Laborers	Annual wage or salary	\$31,840	\$23,590	\$27,650	\$31,900	\$36,670	\$40,650
472073	Operating Engineers and Other Construction Equipme	Hourly wage	\$18.11	\$12.42	\$13.54	\$15.80	\$20.08	\$27.76
472073	Operating Engineers and Other Construction Equipme	Annual wage or salary	\$37,660	\$25,820	\$28,170	\$32,860	\$41,760	\$57,740
472081	Drywall and Ceiling Tile Installers	Hourly wage	\$14.73	\$10.24	\$11.38	\$14.85	\$17.50	\$20.83
472081	Drywall and Ceiling Tile Installers	Annual wage or salary	\$30,640	\$21,310	\$23,680	\$30,890	\$36,390	\$43,320
472111	Electricians	Hourly wage	\$19.87	\$15.05	\$16.88	\$19.85	\$22.67	\$25.24
472111	Electricians	Annual wage or salary	\$41,320	\$31,300	\$35,120	\$41,280	\$47,160	\$52,490
472141	Painters, Construction and Maintenance	Hourly wage	\$13.85	\$10.62	\$12.31	\$13.82	\$15.47	\$17.47
472141	Painters, Construction and Maintenance	Annual wage or salary	\$28,800	\$22,090	\$25,600	\$28,740	\$32,190	\$36,340
472152	Plumbers, Pipefitters, and Steamfitters	Hourly wage	\$19.97	\$9.39	\$13.73	\$21.00	\$25.95	\$29.73
472152	Plumbers, Pipefitters, and Steamfitters	Annual wage or salary	\$41,540	\$19,530	\$28,560	\$43,690	\$53,980	\$61,840
472181	Roofers	Hourly wage	\$16.39	\$10.86	\$14.77	\$16.73	\$18.31	\$19.85
472181	Roofers	Annual wage or salary	\$34,090	\$22,590	\$30,730	\$34,790	\$38,070	\$41,280
472211	Sheet Metal Workers	Hourly wage	\$23.99	\$13.13	\$14.92	\$25.01	\$29.20	\$36.99
472211	Sheet Metal Workers	Annual wage or salary	\$49,900	\$27,310	\$31,030	\$52,020	\$60,740	\$76,930
473011	Helpers--Brickmasons, Blockmasons, Stonemasons, an	Hourly wage	\$15.06	\$13.06	\$13.80	\$14.98	\$16.01	\$17.87
473011	Helpers--Brickmasons, Blockmasons, Stonemasons, an	Annual wage or salary	\$31,320	\$27,170	\$28,710	\$31,170	\$33,290	\$37,170
473012	Helpers--Carpenters	Hourly wage	\$12.93	\$9.54	\$11.00	\$12.84	\$14.47	\$17.29

## Northwest Lower Peninsula, Michigan

### May 2010 Annual and Hourly Wage by Occupation

#### Total for All Industries

Source: OES Survey ( <http://milmi.org/cgi/dataanalysis/AreaSelection.asp?tableName=Oeswage> )

Occ Code	Occupation	Rate Type	Mean Wages	Wage at 10th Percentile	Wage at 25th Percentile	Median Wages	Wage at 75th Percentile	Wage at 90th Percentile
473012	Helpers--Carpenters	Annual wage or salary	\$26,900	\$19,830	\$22,880	\$26,710	\$30,090	\$35,960
474011	Construction and Building Inspectors	Hourly wage	\$15.13	\$7.81	\$8.36	\$9.27	\$23.50	\$26.97
474011	Construction and Building Inspectors	Annual wage or salary	\$31,460	\$16,240	\$17,380	\$19,290	\$48,890	\$56,090
474051	Highway Maintenance Workers	Hourly wage	\$17.96	\$15.21	\$16.15	\$17.51	\$19.76	\$21.00
474051	Highway Maintenance Workers	Annual wage or salary	\$37,360	\$31,640	\$33,590	\$36,410	\$41,110	\$43,680
475012	Rotary Drill Operators, Oil and Gas	Hourly wage	\$19.54	\$13.01	\$15.49	\$17.32	\$19.79	\$27.81
475012	Rotary Drill Operators, Oil and Gas	Annual wage or salary	\$40,650	\$27,060	\$32,210	\$36,030	\$41,170	\$57,830
475013	Service Unit Operators, Oil, Gas, and Mining	Hourly wage	\$18.10	\$12.24	\$13.32	\$15.52	\$19.66	\$31.37
475013	Service Unit Operators, Oil, Gas, and Mining	Annual wage or salary	\$37,660	\$25,450	\$27,710	\$32,280	\$40,900	\$65,260
490000	Installation, Maintenance, and Repair Occupations	Hourly wage	\$16.87	\$9.63	\$12.16	\$15.84	\$19.86	\$26.23
490000	Installation, Maintenance, and Repair Occupations	Annual wage or salary	\$35,090	\$20,030	\$25,280	\$32,940	\$41,320	\$54,550
491011	First-Line Supervisors/Managers of Mechanics, Inst	Hourly wage	\$25.86	\$16.03	\$18.23	\$23.74	\$33.45	\$39.65
491011	First-Line Supervisors/Managers of Mechanics, Inst	Annual wage or salary	\$53,780	\$33,340	\$37,920	\$49,380	\$69,580	\$82,460
492011	Computer, Automated Teller & Office Mach. Repairer	Hourly wage	\$17.80	\$10.39	\$11.92	\$16.91	\$23.03	\$27.25
492011	Computer, Automated Teller & Office Mach. Repairer	Annual wage or salary	\$37,020	\$21,610	\$24,780	\$35,160	\$47,900	\$56,670
492021	Radio Mechanics	Hourly wage	\$14.84	\$10.65	\$12.62	\$15.20	\$16.99	\$18.06
492021	Radio Mechanics	Annual wage or salary	\$30,870	\$22,160	\$26,240	\$31,620	\$35,330	\$37,560
492022	Telecommunications Equipment Installers and Repair	Hourly wage	\$19.97	\$12.67	\$15.30	\$19.27	\$24.30	\$28.59
492022	Telecommunications Equipment Installers and Repair	Annual wage or salary	\$41,530	\$26,350	\$31,820	\$40,080	\$50,540	\$59,470
493023	Automotive Service Technicians and Mechanics	Hourly wage	\$14.35	\$8.62	\$10.30	\$13.73	\$17.28	\$21.09
493023	Automotive Service Technicians and Mechanics	Annual wage or salary	\$29,850	\$17,930	\$21,430	\$28,560	\$35,950	\$43,870
493031	Bus & Truck Mechanics & Diesel Engine Specialists	Hourly wage	\$17.87	\$13.04	\$14.82	\$17.24	\$20.63	\$24.54
493031	Bus & Truck Mechanics & Diesel Engine Specialists	Annual wage or salary	\$37,170	\$27,130	\$30,830	\$35,850	\$42,910	\$51,040
493042	Mobile Heavy Equipment Mechanics, Except Engines	Hourly wage	\$16.63	\$11.36	\$13.08	\$15.58	\$18.10	\$25.27

## Northwest Lower Peninsula, Michigan

### May 2010 Annual and Hourly Wage by Occupation

#### Total for All Industries

Source: OES Survey ( <http://milmi.org/cgi/dataanalysis/AreaSelection.asp?tableName=Oeswage> )

Occ Code	Occupation	Rate Type	Mean Wages	Wage at 10th Percentile	Wage at 25th Percentile	Median Wages	Wage at 75th Percentile	Wage at 90th Percentile
493042	Mobile Heavy Equipment Mechanics, Except Engines	Annual wage or salary	\$34,580	\$23,630	\$27,210	\$32,410	\$37,660	\$52,550
493051	Motorboat Mechanics	Hourly wage	\$18.52	\$15.13	\$16.47	\$17.81	\$19.60	\$23.83
493051	Motorboat Mechanics	Annual wage or salary	\$38,510	\$31,480	\$34,250	\$37,040	\$40,770	\$49,570
493093	Tire Repairers and Changers	Hourly wage	\$11.52	\$8.05	\$8.76	\$10.83	\$14.38	\$16.76
493093	Tire Repairers and Changers	Annual wage or salary	\$23,960	\$16,740	\$18,210	\$22,530	\$29,910	\$34,850
499021	Heating, Air Conditioning, and Refrigeration Mecha	Hourly wage	\$22.60	\$12.87	\$15.60	\$23.41	\$26.82	\$28.79
499021	Heating, Air Conditioning, and Refrigeration Mecha	Annual wage or salary	\$47,000	\$26,770	\$32,450	\$48,700	\$55,790	\$59,880
499031	Home Appliance Repairers	Hourly wage	\$16.64	\$9.16	\$12.41	\$17.84	\$20.76	\$22.78
499031	Home Appliance Repairers	Annual wage or salary	\$34,620	\$19,050	\$25,820	\$37,100	\$43,190	\$47,380
499041	Industrial Machinery Mechanics	Hourly wage	\$21.72	\$12.43	\$16.11	\$20.95	\$27.66	\$31.77
499041	Industrial Machinery Mechanics	Annual wage or salary	\$45,190	\$25,860	\$33,520	\$43,570	\$57,530	\$66,090
499043	Maintenance Workers, Machinery	Hourly wage	\$18.31	\$11.40	\$14.83	\$17.98	\$20.08	\$27.24
499043	Maintenance Workers, Machinery	Annual wage or salary	\$38,090	\$23,720	\$30,840	\$37,400	\$41,760	\$56,650
499051	Electrical Power-Line Installers and Repairers	Hourly wage	\$31.49	\$22.87	\$27.57	\$32.05	\$36.50	\$39.81
499051	Electrical Power-Line Installers and Repairers	Annual wage or salary	\$65,490	\$47,580	\$57,340	\$66,660	\$75,930	\$82,800
499071	Maintenance and Repair Workers, General	Hourly wage	\$14.45	\$8.77	\$10.22	\$13.67	\$18.02	\$21.58
499071	Maintenance and Repair Workers, General	Annual wage or salary	\$30,050	\$18,230	\$21,250	\$28,430	\$37,480	\$44,880
499098	Helpers--Installation, Maint., & Repair Worers	Hourly wage	\$14.53	\$7.80	\$9.65	\$11.28	\$19.64	\$24.94
499098	Helpers--Installation, Maint., & Repair Worers	Annual wage or salary	\$30,230	\$16,220	\$20,060	\$23,460	\$40,850	\$51,870
510000	Production Occupations	Hourly wage	\$16.03	\$9.39	\$11.75	\$14.75	\$18.56	\$24.67
510000	Production Occupations	Annual wage or salary	\$33,340	\$19,520	\$24,440	\$30,670	\$38,610	\$51,320
511011	First-Line Supervisors/Managers of Production and	Hourly wage	\$26.20	\$13.21	\$17.40	\$23.17	\$32.62	\$42.13
511011	First-Line Supervisors/Managers of Production and	Annual wage or salary	\$54,500	\$27,490	\$36,200	\$48,180	\$67,860	\$87,640
512022	Electrical and Electronic Equipment Assemblers	Hourly wage	\$15.03	\$10.65	\$12.33	\$14.33	\$17.01	\$19.77

## Northwest Lower Peninsula, Michigan

### May 2010 Annual and Hourly Wage by Occupation

#### Total for All Industries

Source: OES Survey ( <http://milmi.org/cgi/dataanalysis/AreaSelection.asp?tableName=Oeswage> )

Occ Code	Occupation	Rate Type	Mean Wages	Wage at 10th Percentile	Wage at 25th Percentile	Median Wages	Wage at 75th Percentile	Wage at 90th Percentile
512022	Electrical and Electronic Equipment Assemblers	Annual wage or salary	\$31,260	\$22,160	\$25,640	\$29,810	\$35,380	\$41,130
512092	Team Assemblers	Hourly wage	\$13.89	\$10.09	\$11.61	\$13.06	\$14.53	\$19.94
512092	Team Assemblers	Annual wage or salary	\$28,890	\$20,980	\$24,160	\$27,170	\$30,230	\$41,480
512099	Assemblers and Fabricators, All Other	Hourly wage	\$12.48	\$8.46	\$9.80	\$11.91	\$14.34	\$17.58
512099	Assemblers and Fabricators, All Other	Annual wage or salary	\$25,950	\$17,600	\$20,380	\$24,770	\$29,840	\$36,560
513011	Bakers	Hourly wage	\$10.49	\$7.71	\$8.59	\$10.29	\$12.21	\$14.00
513011	Bakers	Annual wage or salary	\$21,830	\$16,050	\$17,860	\$21,400	\$25,390	\$29,110
513021	Butchers and Meat Cutters	Hourly wage	\$14.13	\$9.47	\$11.46	\$14.93	\$16.74	\$17.97
513021	Butchers and Meat Cutters	Annual wage or salary	\$29,400	\$19,700	\$23,840	\$31,050	\$34,820	\$37,380
513022	Meat, Poultry, and Fish Cutters and Trimmers	Hourly wage	\$11.06	\$7.67	\$7.82	\$11.20	\$13.49	\$15.10
513022	Meat, Poultry, and Fish Cutters and Trimmers	Annual wage or salary	\$23,000	\$15,960	\$16,260	\$23,290	\$28,050	\$31,400
513092	Food Batchmakers	Hourly wage	\$15.70	\$9.59	\$13.04	\$16.24	\$18.40	\$21.23
513092	Food Batchmakers	Annual wage or salary	\$32,660	\$19,940	\$27,120	\$33,780	\$38,270	\$44,160
514011	Computer-Controlled Machine Tool Operators, Metal	Hourly wage	\$20.28	\$12.97	\$16.11	\$20.18	\$23.73	\$28.42
514011	Computer-Controlled Machine Tool Operators, Metal	Annual wage or salary	\$42,170	\$26,970	\$33,500	\$41,960	\$49,350	\$59,120
514021	Extruding and Drawing Machine Setters, Operators,	Hourly wage	\$13.67	\$10.18	\$11.33	\$13.99	\$16.00	\$17.42
514021	Extruding and Drawing Machine Setters, Operators,	Annual wage or salary	\$28,430	\$21,160	\$23,560	\$29,090	\$33,270	\$36,240
514031	Cutting, Punching, and Press Machine Setters, Oper	Hourly wage	\$14.54	\$10.13	\$12.41	\$14.24	\$16.15	\$18.07
514031	Cutting, Punching, and Press Machine Setters, Oper	Annual wage or salary	\$30,240	\$21,080	\$25,810	\$29,630	\$33,590	\$37,580
514033	Grinding, Lapping, Polishing, and Buffing Machine	Hourly wage	\$18.04	\$12.33	\$14.59	\$16.83	\$19.83	\$29.77
514033	Grinding, Lapping, Polishing, and Buffing Machine	Annual wage or salary	\$37,520	\$25,650	\$30,340	\$35,010	\$41,250	\$61,920
514035	Milling and Planing Machine Setters, Operators, an	Hourly wage	\$17.33	\$14.29	\$15.48	\$17.08	\$18.83	\$21.30
514035	Milling and Planing Machine Setters, Operators, an	Annual wage or salary	\$36,050	\$29,720	\$32,200	\$35,530	\$39,160	\$44,300
514041	Machinists	Hourly wage	\$17.79	\$12.14	\$13.55	\$16.84	\$21.61	\$25.75

## Northwest Lower Peninsula, Michigan

### May 2010 Annual and Hourly Wage by Occupation

#### Total for All Industries

Source: OES Survey ( <http://milmi.org/cgi/dataanalysis/AreaSelection.asp?tableName=Oeswage> )

Occ Code	Occupation	Rate Type	Mean Wages	Wage at 10th Percentile	Wage at 25th Percentile	Median Wages	Wage at 75th Percentile	Wage at 90th Percentile
514041	Machinists	Annual wage or salary	\$36,990	\$25,250	\$28,190	\$35,020	\$44,950	\$53,550
514072	Molding, Coremaking, and Casting Machine Setters,	Hourly wage	\$15.58	\$11.93	\$13.33	\$15.59	\$17.74	\$20.19
514072	Molding, Coremaking, and Casting Machine Setters,	Annual wage or salary	\$32,410	\$24,820	\$27,720	\$32,430	\$36,910	\$41,990
514081	Multiple Machine Tool Setters, Operators, and Tend	Hourly wage	\$19.97	\$11.88	\$14.41	\$20.12	\$25.90	\$27.84
514081	Multiple Machine Tool Setters, Operators, and Tend	Annual wage or salary	\$41,550	\$24,720	\$29,970	\$41,840	\$53,880	\$57,900
514111	Tool and Die Makers	Hourly wage	\$22.42	\$15.58	\$17.82	\$21.68	\$26.77	\$30.83
514111	Tool and Die Makers	Annual wage or salary	\$46,640	\$32,400	\$37,060	\$45,100	\$55,690	\$64,130
514121	Welders, Cutters, Solderers, and Brazers	Hourly wage	\$16.28	\$11.80	\$13.55	\$15.98	\$18.59	\$20.98
514121	Welders, Cutters, Solderers, and Brazers	Annual wage or salary	\$33,860	\$24,540	\$28,190	\$33,240	\$38,670	\$43,630
515112	Printing Press Operators	Hourly wage	\$15.21	\$10.36	\$12.39	\$15.50	\$17.70	\$19.51
515112	Printing Press Operators	Annual wage or salary	\$31,630	\$21,550	\$25,760	\$32,230	\$36,810	\$40,580
516011	Laundry and Dry-Cleaning Workers	Hourly wage	\$10.22	\$7.86	\$8.39	\$9.29	\$11.92	\$14.11
516011	Laundry and Dry-Cleaning Workers	Annual wage or salary	\$21,270	\$16,350	\$17,450	\$19,310	\$24,800	\$29,340
516021	Pressers, Textile, Garment, and Related Materials	Hourly wage	\$9.58	\$7.89	\$8.40	\$9.26	\$10.77	\$11.87
516021	Pressers, Textile, Garment, and Related Materials	Annual wage or salary	\$19,920	\$16,400	\$17,480	\$19,270	\$22,400	\$24,700
516031	Sewing Machine Operators	Hourly wage	\$9.95	\$8.00	\$8.52	\$9.36	\$10.94	\$13.62
516031	Sewing Machine Operators	Annual wage or salary	\$20,700	\$16,630	\$17,720	\$19,480	\$22,750	\$28,330
516093	Upholsterers	Hourly wage	\$14.78	\$9.70	\$11.65	\$15.94	\$17.34	\$18.18
516093	Upholsterers	Annual wage or salary	\$30,740	\$20,180	\$24,220	\$33,160	\$36,070	\$37,810
517011	Cabinetmakers and Bench Carpenters	Hourly wage	\$20.07	\$12.92	\$16.67	\$19.81	\$24.48	\$27.50
517011	Cabinetmakers and Bench Carpenters	Annual wage or salary	\$41,740	\$26,870	\$34,680	\$41,210	\$50,920	\$57,190
517041	Sawing Machine Setters, Operators & Tenders, Wood	Hourly wage	\$12.84	\$9.14	\$10.11	\$12.11	\$14.95	\$18.48
517041	Sawing Machine Setters, Operators & Tenders, Wood	Annual wage or salary	\$26,710	\$19,010	\$21,040	\$25,180	\$31,090	\$38,440
518013	Power Plant Operators	Hourly wage	\$23.55	\$19.12	\$20.37	\$22.01	\$26.50	\$31.01

## Northwest Lower Peninsula, Michigan

### May 2010 Annual and Hourly Wage by Occupation

#### Total for All Industries

Source: OES Survey ( <http://milmi.org/cgi/dataanalysis/AreaSelection.asp?tableName=Oeswage> )

Occ Code	Occupation	Rate Type	Mean Wages	Wage at 10th Percentile	Wage at 25th Percentile	Median Wages	Wage at 75th Percentile	Wage at 90th Percentile
518013	Power Plant Operators	Annual wage or salary	\$48,980	\$39,760	\$42,380	\$45,780	\$55,130	\$64,500
518031	Water & Liquid Waste Treatment Plant & System Oper	Hourly wage	\$20.17	\$16.37	\$18.65	\$20.36	\$22.10	\$23.95
518031	Water & Liquid Waste Treatment Plant & System Oper	Annual wage or salary	\$41,950	\$34,040	\$38,790	\$42,340	\$45,970	\$49,820
519012	Separating, Filtering, Clarifying, Precipitating,	Hourly wage	\$13.21	\$8.81	\$9.86	\$11.05	\$15.73	\$18.10
519012	Separating, Filtering, Clarifying, Precipitating,	Annual wage or salary	\$27,470	\$18,330	\$20,500	\$22,980	\$32,710	\$37,640
519021	Crushing, Grinding, and Polishing Machine Setters,	Hourly wage	\$14.57	\$8.74	\$10.24	\$13.27	\$19.05	\$22.40
519021	Crushing, Grinding, and Polishing Machine Setters,	Annual wage or salary	\$30,300	\$18,170	\$21,300	\$27,600	\$39,620	\$46,580
519023	Mixing and Blending Machine Setters, Operators, an	Hourly wage	\$15.04	\$12.05	\$12.85	\$14.18	\$16.92	\$20.22
519023	Mixing and Blending Machine Setters, Operators, an	Annual wage or salary	\$31,280	\$25,050	\$26,720	\$29,490	\$35,190	\$42,050
519061	Inspectors, Testers, Sorters, Samplers & Weighers	Hourly wage	\$17.05	\$9.36	\$12.92	\$16.61	\$20.87	\$25.46
519061	Inspectors, Testers, Sorters, Samplers & Weighers	Annual wage or salary	\$35,460	\$19,470	\$26,870	\$34,550	\$43,410	\$52,950
519081	Dental Laboratory Technicians	Hourly wage	\$17.74	\$10.86	\$13.89	\$17.07	\$22.09	\$26.25
519081	Dental Laboratory Technicians	Annual wage or salary	\$36,900	\$22,590	\$28,890	\$35,510	\$45,940	\$54,590
519111	Packaging & Filling Machine Operators & Tenders	Hourly wage	\$11.68	\$8.18	\$9.10	\$10.76	\$13.53	\$17.24
519111	Packaging & Filling Machine Operators & Tenders	Annual wage or salary	\$24,300	\$17,010	\$18,940	\$22,390	\$28,130	\$35,860
519121	Coating, Painting, and Spraying Machine Setters, O	Hourly wage	\$14.05	\$10.59	\$12.06	\$13.72	\$15.72	\$18.04
519121	Coating, Painting, and Spraying Machine Setters, O	Annual wage or salary	\$29,220	\$22,020	\$25,080	\$28,530	\$32,700	\$37,520
519122	Painters, Transportation Equipment	Hourly wage	\$21.32	\$13.09	\$15.42	\$19.20	\$29.07	\$32.49
519122	Painters, Transportation Equipment	Annual wage or salary	\$44,350	\$27,220	\$32,080	\$39,930	\$60,460	\$67,580
519151	Photographic Process Workers and Processing Machine Operators	Hourly wage	\$9.05	\$7.83	\$8.20	\$8.83	\$9.49	\$11.14
519151	Photographic Process Workers and Processing Machine Operators	Annual wage or salary	\$18,810	\$16,280	\$17,070	\$18,370	\$19,750	\$23,170
519198	Helpers--Production Workers	Hourly wage	\$11.37	\$7.92	\$8.54	\$10.03	\$13.26	\$17.69
519198	Helpers--Production Workers	Annual wage or salary	\$23,640	\$16,480	\$17,760	\$20,850	\$27,590	\$36,790
530000	Transportation and Material Moving Occupations	Hourly wage	\$14.08	\$8.30	\$9.90	\$13.15	\$16.73	\$21.75



## Northwest Lower Peninsula, Michigan

### May 2010 Annual and Hourly Wage by Occupation

#### Total for All Industries

Source: OES Survey ( <http://milmi.org/cgi/dataanalysis/AreaSelection.asp?tableName=Oeswage> )

Occ Code	Occupation	Rate Type	Mean Wages	Wage at 10th Percentile	Wage at 25th Percentile	Median Wages	Wage at 75th Percentile	Wage at 90th Percentile
530000	Transportation and Material Moving Occupations	Annual wage or salary	\$29,280	\$17,270	\$20,590	\$27,350	\$34,790	\$45,240
531021	First-Line Supervisors/Managers of Helpers, Labore	Hourly wage	\$24.39	\$13.71	\$16.15	\$19.53	\$31.23	\$41.72
531021	First-Line Supervisors/Managers of Helpers, Labore	Annual wage or salary	\$50,730	\$28,510	\$33,590	\$40,620	\$64,950	\$86,780
531031	First-Line Supervisors/Managers of Transportation	Hourly wage	\$22.30	\$15.08	\$16.42	\$19.05	\$27.45	\$34.27
531031	First-Line Supervisors/Managers of Transportation	Annual wage or salary	\$46,380	\$31,370	\$34,160	\$39,630	\$57,090	\$71,270
533021	Bus Drivers, Transit and Intercity	Hourly wage	\$12.25	\$9.03	\$10.04	\$11.58	\$14.55	\$16.51
533021	Bus Drivers, Transit and Intercity	Annual wage or salary	\$25,480	\$18,790	\$20,890	\$24,080	\$30,270	\$34,350
533022	Bus Drivers, School	Hourly wage	\$13.99	\$10.52	\$12.17	\$13.84	\$16.05	\$17.90
533022	Bus Drivers, School	Annual wage or salary	\$29,100	\$21,890	\$25,310	\$28,790	\$33,390	\$37,230
533031	Driver/Sales Workers	Hourly wage	\$11.78	\$7.81	\$8.61	\$10.62	\$15.23	\$17.59
533031	Driver/Sales Workers	Annual wage or salary	\$24,510	\$16,240	\$17,910	\$22,090	\$31,690	\$36,590
533032	Truck Drivers, Heavy and Tractor-Trailer	Hourly wage	\$16.46	\$12.12	\$13.42	\$15.52	\$18.79	\$23.44
533032	Truck Drivers, Heavy and Tractor-Trailer	Annual wage or salary	\$34,230	\$25,210	\$27,910	\$32,280	\$39,080	\$48,750
533033	Truck Drivers, Light or Delivery Services	Hourly wage	\$15.95	\$9.24	\$11.26	\$14.14	\$20.41	\$26.37
533033	Truck Drivers, Light or Delivery Services	Annual wage or salary	\$33,180	\$19,230	\$23,410	\$29,410	\$42,460	\$54,840
533041	Taxi Drivers and Chauffeurs	Hourly wage	\$9.39	\$7.62	\$7.70	\$8.67	\$10.46	\$12.36
533041	Taxi Drivers and Chauffeurs	Annual wage or salary	\$19,530	\$15,850	\$16,020	\$18,040	\$21,750	\$25,710
536021	Parking Lot Attendants	Hourly wage	\$11.29	\$7.78	\$9.00	\$10.30	\$11.44	\$16.03
536021	Parking Lot Attendants	Annual wage or salary	\$23,480	\$16,170	\$18,710	\$21,430	\$23,780	\$33,340
536031	Service Station Attendants	Hourly wage	\$9.28	\$7.69	\$8.10	\$8.83	\$9.75	\$12.53
536031	Service Station Attendants	Annual wage or salary	\$19,290	\$15,990	\$16,840	\$18,360	\$20,280	\$26,060
537021	Crane and Tower Operators	Hourly wage	\$22.95	\$12.39	\$17.17	\$22.32	\$29.75	\$33.64
537021	Crane and Tower Operators	Annual wage or salary	\$47,740	\$25,770	\$35,720	\$46,430	\$61,880	\$69,980
537051	Industrial Truck and Tractor Operators	Hourly wage	\$13.85	\$8.50	\$10.16	\$13.33	\$16.64	\$21.37

## Northwest Lower Peninsula, Michigan

### May 2010 Annual and Hourly Wage by Occupation

#### Total for All Industries

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Occ Code	Occupation	Rate Type	Mean Wages	Wage at 10th Percentile	Wage at 25th Percentile	Median Wages	Wage at 75th Percentile	Wage at 90th Percentile
537051	Industrial Truck and Tractor Operators	Annual wage or salary	\$28,800	\$17,680	\$21,130	\$27,730	\$34,600	\$44,450
537061	Cleaners of Vehicles and Equipment	Hourly wage	\$10.99	\$7.66	\$8.13	\$9.29	\$11.41	\$19.17
537061	Cleaners of Vehicles and Equipment	Annual wage or salary	\$22,860	\$15,940	\$16,910	\$19,310	\$23,730	\$39,880
537062	Laborers & Freight, Stock & Material Movers, Hand	Hourly wage	\$11.43	\$8.03	\$8.90	\$10.81	\$13.54	\$16.25
537062	Laborers & Freight, Stock & Material Movers, Hand	Annual wage or salary	\$23,780	\$16,710	\$18,500	\$22,490	\$28,160	\$33,800
537064	Packers and Packagers, Hand	Hourly wage	\$10.33	\$7.79	\$8.26	\$9.05	\$12.04	\$15.20
537064	Packers and Packagers, Hand	Annual wage or salary	\$21,490	\$16,200	\$17,180	\$18,830	\$25,050	\$31,620
537081	Refuse and Recyclable Material Collectors	Hourly wage	\$16.19	\$12.24	\$14.01	\$15.87	\$18.50	\$21.12
537081	Refuse and Recyclable Material Collectors	Annual wage or salary	\$33,670	\$25,460	\$29,140	\$33,010	\$38,490	\$43,920